



# 2023 ANNUAL REPORT

**maximus**  
FOUNDATION



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## Chairperson's message



Dear friends, supporters, and grantee partners,

As we publish our 2023 annual report for the Maximus Foundation, I'm excited to share results that go beyond our organizational achievements. In this pivotal year, the philanthropic and humanitarian landscape has witnessed a profound transformation marked by resilience, innovation, and an unwavering commitment to positive change.

On behalf of our dedicated board, we are excited to unveil a bold new strategy, rooted in equity and power sharing. This transformative approach reflects our collective commitment to making a lasting impact in the communities we serve.

I extend heartfelt thanks to all stakeholders who have been integral to our journey. Together, we celebrate the accomplishments of our 2023 grantee partners — a testament to the transformative power of collaboration. Our 2023 grantee partners have achieved significant milestones, marking a chapter of success in our shared narrative. Together, we're shaping communities and working toward greater impact.

I'm immensely proud of the Foundation's accomplishments, and this report captures the essence of our dedication. Your continued support propels us forward, and I'm eager to see what more we can achieve together in the coming years.

Thank you for being a crucial part of the Maximus Foundation's journey toward a brighter, more compassionate future.

Sincerely,

A handwritten signature in black ink that reads "Arvenita Washington Cherry". The signature is written in a cursive, flowing style.

Arvenita Washington Cherry, Ph.D.  
President and Chairperson  
Maximus Foundation

## Moving communities forward

In anticipation of our 25<sup>th</sup> anniversary in 2025, the Maximus Foundation is embarking on a transformative strategy rollout, marked by two major shifts in our giving. First, our grantmaking approach will evolve from awarding annual unrestricted grants to a model that commits to multi-year, unrestricted financial support for a cohort of grant partners each year. As a result, this focused giving approach will allow for the most significant grant commitments per grant recipient in our grantmaking history. This strategic evolution underscores our commitment to greater equitable impact, recognizing the importance of wielding, building, and sharing power in the communities we serve. With fewer grant recipients in each cohort, we will place an even greater focus on cultivating and strengthening each partnership. We strive to serve as a humble, complementary partner that provides strategic financial support to nonprofit organizations while also:

- **Listening to the needs and unique challenges of our communities**
- **Driving innovation in our philanthropic efforts to maximize our collective impact and create sustainable change**
- **Supporting Maximus employees' pursuit of purpose, inspiring our mission, and harnessing their individual power for driving tangible impact and increased social value**



With a legacy rooted in awarding unrestricted grants since 2019, the Maximus Foundation's new strategy affirms our commitment to responsiveness, adaptability, and sustained impact. The transition to multi-year unrestricted funding brings significant benefits for nonprofits and their dynamic needs. By providing sustained and flexible financial support, we empower our partners to plan strategically, innovate, and execute long-term initiatives. This shift recognizes the complexities of community development, healthcare, and youth development, allowing organizations to focus on their mission without the uncertainty of annual funding opportunities. Ultimately, this approach fosters greater stability, and capacity for nonprofits to achieve enduring positive change in the communities they serve.

Secondly, in a bold move toward equitable decision-making, the Maximus Foundation will eliminate the requirement for employees to be donors in order to nominate and vote. Although we will continue to encourage employees to donate if it is within their ability and desire to do so, we strive for greater equity and inclusion. Embracing an inclusive approach, the change ensures that Maximus employees are eligible to both nominate and vote for nonprofits while removing the economic barrier to participating in our decision-making process. We believe that this approach not only aligns with principles of equity but also amplifies the collective strength and perspectives of our dedicated colleagues. In this new approach, Maximus remains committed to its matching pledge to double the impact of employee contributions to the Foundation's grantmaking program.

The Maximus Foundation continues to be driven by a commitment to improving the lives and wellbeing of people in the communities where Maximus employees live and serve. These strategic changes are aimed at deepening our support to charitable organizations while also empowering Maximus employees to drive equitable progress, recognizing their role as catalysts for positive change.

## Giving for good

### Our story

Maximus has spent almost 50 years improving lives. This commitment continues to drive everything we do as a leading provider of health and human services worldwide. The Maximus Foundation is one way we drive impact in our communities. Established by the Maximus Board of Directors in 2000, the Foundation is our employee-led 501(c)(3) nonprofit organization. Since its founding, we have supported nonprofits that share our mission.

### Our mission

To support organizations and programs that promote personal growth and self-sufficiency through improved health, augmented child and family development, and community development.

### Our approach

The Maximus Foundation's giving strategy is led by employees and focused on the community. Every year, our employees nominate and vote for future Maximus Foundation grantees. After undergoing a careful vetting process, our nonprofit partners are awarded unrestricted financial grants so they can quickly meet the needs of the communities we both serve. Though we primarily focus our giving strategy on grantmaking, we also organize company-wide corporate citizenship initiatives to meet extraordinary community needs and support employee engagement opportunities.

# \$13.7 million donated

### Since our founding

- \$13.7M+ donated to U.S.-based nonprofits
- 3,200+ U.S. employee donors
- 2,800+ grants awarded
- 23 years of partnering with nonprofits in our communities
- Two foundations established in Australia and the U.K. to extend our mission to their communities





## Foundation Spotlights: Doing something greater together

Maximus employees are the core of the Maximus Foundation, helping to achieve its mission and commitment to doing something greater together. Their dedication to giving and participation help accelerate the missions of nonprofits on the frontlines of the communities we serve. Though we focus our giving strategy on grantmaking, we partner with Maximus to support key humanitarian initiatives and employee volunteerism. Maximus is proud of its growing community of employees who donate their time, resources, and talents. We thank them for their partnership and years of daily advocacy for the communities we serve. Below, meet three individuals united by a common goal of making a lasting difference in the communities we serve.

Employees double the impact of their charitable contributions through Maximus' dollar-for-dollar matching pledge, and participating employees make their voices heard by nominating and voting for future grant partners. Employees may learn how to submit eligible nominations and make charitable contributions through **My Maximus**. Please note that the nomination and voting will resume in the grant cycle 2025, resuming with the rollout of the Foundation's updated strategy.

## Donor spotlight

### Jerry Caruso

Jerry, senior vice president, learned about the Foundation soon after joining Maximus in 2012. "When I became aware of the amazing number of organizations which benefited from the Foundation, I was immediately drawn to become a donor." With a passion for giving back, Jerry knew he wanted to nominate **FACETS**, an organization creating impact in his community, as a Foundation grantee partner.

Now, as a FACETS board member, Jerry can see firsthand how the Maximus Foundation benefits local nonprofits. "The work the Foundation performs is truly inspiring. I hope everyone takes a minute to review and reflect on the partnerships the Foundation has in place and perhaps take an opportunity to support the Foundation in any way possible. Every dollar matters and supports this multitude of organizations." Learn more on the [Foundation's Insights blog](#).



"Giving back and serving your community is an important thing, and it's something that I know Maximus leadership supports and encourages us to do. Be an advocate; look for opportunities to help others as we go through this journey. Life can be short, and we've got to make an impact in any way we can."





"I never once regretted donating to the Foundation or serving as an Ambassador. It's a gift that keeps on giving when you read and learn more about the good it does for the various agencies."



Foundation Ambassadors are a critical part of the Maximus Foundation team. They volunteer to promote local employee engagement with the Foundation and help strengthen relationships with local nonprofits. They share a collective spirit of giving and service, including a shared mission to create a positive impact in the communities where we live and work. Employees can learn how to get involved with the Ambassador Program on [My Maximus](#).

## Ambassador spotlight

### Betsy Coats

In 1999, Betsy Coats joined Maximus as the Regional Manager of Outreach and Informing for Texas Health Steps (EPSDT) before her promotion to Field Operations Manager in 2008.

Betsy has supported the Foundation since it launched in 2000. She first joined when her manager, Melinda Metteauer, recruited all regional managers to become Foundation Ambassadors. "It was a natural fit since we are in the field and working with various agencies who serve under-resourced citizens and the same Medicaid population we serve."

Currently, Betsy serves as the Ambassador Co-Chair for the South-Central region. She enjoys her position as it's an excellent opportunity to hear how other Maximus projects recruit and support various grantees and community agencies. "I love being an Ambassador to staff and have visited all but one Texas grantee partner in the last two years. Knowing that my role contributes to the success of their agencies and helps the population they serve makes a huge difference in my role as an Ambassador." Learn more on the [Foundation's Insights blog](#).



Passionate Maximus leaders volunteer to serve on the Foundation's independent board of directors to steward its funds and direct its activities. To learn about all our board members, please visit [maximus.com/foundation-board](https://www.maximus.com/foundation-board).

## Board member spotlight

### Ferdinand Morales

Ferdinand Morales joined Maximus in July 1999 after learning about the company through volunteering at a local nonprofit. As a leader of the New York State of Health Project (NYSOH), Ferdinand is proud of the NYSOH Community Partnerships Program, led by NYSOH staff, with a mission to build goodwill within the NYSOH team and support the communities where we live and work.

What started as an informal group with only a few participating grew to more than 950 NYSOH staff participating in the program, supporting more than 40 community initiatives, and serving more than 20 nonprofit partners in 2022. Ferdinand shares, "What's beautiful is that the program continues to grow through our employees sharing their past experiences. I would call the Community Partnership Program more of a movement than a program."

After 24 years at Maximus, Ferdinand reflects on his time with the company and the impact giving back to his community has made in his life. Learn more on the [Foundation's Insights blog](#).



"I love that I get to work with people who look to break down the barriers of difference that exist to separate us as people. In my ideal world, we're all working toward breaking down barriers to create equal opportunity for everyone to thrive."





# maximus

## Employee volunteerism

The Maximus Foundation knows volunteering time, skills, and resources is a powerful way to make a difference to uplift our community. Employees are encouraged to connect with our nonprofit partners to create shared experiences and commit to doing something greater beyond their workday. Many of the stories in this section were submitted through the Maximus Foundation's Share Your Story campaign. They represent Maximus employees' commitment to creating positive change. Enjoy these stories shared from across the country:

## The Open Door – Minnesota



Corporate IT office in Eagan, Minnesota, gives back to The Open Door.

### Corporate IT office in Eagan, Minnesota, gives back to The Open Door

Maximus team members from the Corporate IT office in Eagan, Minnesota, had the opportunity to support the Mobile Lunch Box program with local nonprofit, [Open Door Pantry](#). Over five days, more than 50 employees helped pack more than 400 snack packs, totaling nearly 500 pounds of food for The Open Door Pantry. Learn more about this team's story on the [Foundation's Insights Blog](#).



## ChildSavers – Virginia



Maximus employees assembling Feel Better Bags

### CCO leaders donate Feel Better Bags to ChildSavers

Contact Center Operations (CCO) leaders and staff assembled 150 "Feel Better Bags" to benefit Foundation grantee partner, [ChildSavers](#). Including items from coloring and puzzle books to affirmation and encouragement cards, ChildSavers uses these "Feel Better Bags" to support children who have experienced a traumatic event through coping and reducing the long-term impacts of trauma. After learning the mission and impact of ChildSavers, the Maximus leaders felt committed to supporting its mission and the families in the Richmond metro area. Learn more about this team's story on the [Foundation's Insights Blog](#).



## Food and Friends – Washington, D.C.



*William Lessane, Tirhas Wubneh, Raquel Savoy, Vernetta Chambers, Mavis Haizel, and Dan Blitz prepping food.*

## Foundation Month Winners

### Businesses come together to support the Veterans Stand Down event

The Foundation Month Summer Road Trip was a month-long effort recognizing employee engagement and commitment to charitable giving. The goals of the Summer Road Trip were to increase employee awareness of the Maximus Foundation, fundraise to increase donorship, and celebrate Maximus Foundation supporters. Each week had an engagement opportunity including a “Share Your Story and Inspire Others” competition where employees shared how they make a difference in the communities where we live and work. Congratulations to Tirhas Wubneh, Vice President, Workforce Services, FEI, and the team as the 2023 Foundation Month winners!

Tirhas Wubneh and a Maximus team of volunteers joined forces to participate in a community service activity with Food & Friends, a Foundation grantee partner and community-based organization in Washington. To support the nonprofit’s mission of providing home-delivered, medically tailored meals and medical nutrition therapy to families living with serious illnesses, the team assisted in food preparation and packing items for delivery as well as writing more than 100 lunchbox notes and words of encouragement to accompany the meals delivered to individuals. Learn more about this team’s story on the [Foundation’s Insights Blog](#).



## Catherine McAuley Center – Pennsylvania



EAOS Staff Andrea Manley, Carrie Balashaitis, Jodi Whitney, Dan Cheek, and Jamie Speight help to pack Mary-Pat Ward's van full of "Hello Spring" bags for the McAuley Center.

### EAOS Project Donates Spring Bags to Catherine McAuley Center

The Maximus Eligibility Appeals Operations Support (EAOS) team volunteered to complete a community service project to benefit the Catherine McAuley Center, a Maximus Foundation grantee partner. The team selected the McAuley Center because of its mission to provide housing, supportive services, and case management to help women and children transition from the trauma of homelessness to living independently.

Led by Maximus EAOS Manager, Jamie Speight, the team assembled 100 "Hello Spring" bags that contained plastic balls, bubble solution, sidewalk chalk, jump ropes, snacks, and more. Because many Catherine McAuley Center families do not live near parks and have small outdoor spaces, the bags will allow the families to use the green spaces available to play together. Learn more about this team's story on the [Foundation's Insights Blog](#).

## Helping Hand Home – Texas



Maximus employees visiting Helping Hand Home, from left, Alex Martin, Byron French, Jule Ruiz, Judy Shoenfelder, Curtis Thames, Gisella Rogers.

### Maximus employees visit Foundation grantee Helping Hand Home

Texas-based Maximus team visits [Helping Hand Home \(HHH\)](#), a Maximus Foundation grantee and residential childcare agency serving Travis County. HHH provides a haven for children healing from physical, emotional, and sexual abuse and abandonment. "These children and caregivers are members of our community," Gisella Rogers, Director of Quality Assurance in Human Services, said. "It takes a village to raise a child, and it couldn't be more true in this instance. The work this organization does is amazing. Every child deserves a chance and Helping Hand Home provides that to children who have experienced some of the worst trauma imaginable." Learn more about this team's story on the [Foundation's Insights Blog](#).





Regional  
Food Bank  
OF NORTHEASTERN NEW YORK



Regional  
Food Bank  
OF NORTHEASTERN NEW YORK



Regional  
Food Bank  
OF NORTHEASTERN NEW YORK



## Humanitarian response and Employee Assistance Fund

Maximus and the Maximus Foundation believe in responding to immediate needs through disaster relief initiatives and supporting the wellbeing of our team members through the Employee Assistance Fund (EAF).

*"Anyone can experience hardships. The EAF allows us to help out our own."*

— Susan G., EAF recipient and program advocate

## Employee Assistance Fund

In 2021, Maximus established its Employee Assistance Fund (EAF) to assist employees with unexpected financial hardships resulting from the impact of federally qualified natural disasters and other personal challenges. Since its launch, the EAF has given many employees a hand up so they may recover more quickly.

America's Charities, a 501(c)(3) nonprofit organization, administers and manages the Employee Assistance Fund on behalf of Maximus. The program is sponsored by Maximus and supplemented by additional contributions from generous Maximus colleagues via the Maximus Foundation or directly with America's Charities. Maximus employees may learn how to apply for assistance or make a tax-deductible contribution at [maximus.com/EAF](https://maximus.com/EAF).

## Mississippi Water Crisis

In August 2022, many residents of Jackson, Mississippi — including hospitals, schools, and fire stations — found themselves at the height of a dangerous water crisis. The city's already struggling water system failed due to heavy flooding after a powerful storm, causing the state to issue a state of emergency as it had to cut access to safe drinking water to Jackson's 150,000 residents.

Now under a state of emergency, officials had to rush to acquire and distribute bottled water to tens of thousands of residents, a majority of whom are Black and roughly 25 percent live in poverty.

After learning of the crisis, Maximus and the Maximus Hattiesburg project site knew they needed to help. In partnership with local nonprofit Jackson Metro Housing Partnership, the site collected and delivered 40 cases of water to help those in need.

In one of the highest-profile municipal public health crises in recent U.S. history, many organizations and nonprofits came together to give back, reminding us that every act of kindness can make a significant difference in our communities.

# \$1.8 million in grants

### Since it's inception...

- More than 1,600 Maximus employees in need of assistance received a total of more than \$1.8 million in grants
- More than 1,350 EAF grants supported employees facing personal hardship, and more than 390 supported employees facing a qualifying disaster



## Grantee partner stories of impact

The Maximus Foundation's trust-based giving strategy is led by employees and focused on community. Every year, our employees nominate and vote for future Maximus grantee partners. After undergoing a careful vetting process, our nonprofit partners are awarded unrestricted cash grants so they can quickly meet the needs of the communities we both serve. Follow along to see how a few of our grantee partners are driving impact in their community. To read more stories about the impact of our partnerships, visit our insights [blog](#).



# Northeast Regional Impact

## Since our founding, we have awarded 640+ grants totaling \$2.8M

### Association of Community Employment (ACE)

New York

The Association of Community Employment (ACE) is a leading service provider that combines workforce development programming with therapeutic counseling for people who face extreme barriers to employment like histories of homelessness, incarceration, and addiction. As a Maximus Foundation grantee partner, ACE's programs have helped more than 3,500 New Yorkers overcome extremely challenging barriers. In 2022, 88 percent of ACE graduates secured employment with benefits, and 100 percent transitioned off public cash assistance. Learn more on how they are transforming communities with the support of a Maximus Foundation grant on the [Foundation's Insights Blog](#).



### Housing Families

Massachusetts

Serving the greater Boston area, Housing Families uplifts individuals and families through a holistic approach to housing stability through personalized services, including temporary and permanent housing, food assistance, individual counseling and group therapy, legal assistance, and youth programs. In 2022, they served 3,300 individuals across various programs on homelessness prevention, child hunger and nutrition services, and youth enrichment and education programs. Learn more on how they are transforming communities with the support of a Maximus Foundation grant on the [Foundation's Insights Blog](#).



*Housing Families provides a safe place for their patrons to call home.*

Meet all our grantee partners at [maximus.com/grant-recipients](https://maximus.com/grant-recipients)

# Midwest Regional Impact

## Since our founding, we have awarded 430+ grants totaling \$1.6M

### Midland Care

#### Kansas

Midland Care provides innovative care solutions to support individuals with health and aging challenges. Focusing on compassion and quality of life, they are changing the approach to care for older adults and those with serious illnesses. With the support of a grant from the Maximus Foundation, Midland Care was able to devote necessary care resources to vulnerable populations in their community. The cash award provided funding for the direct care staff, who served 352 patients, and the bereavement staff, who supported loved ones and offset the costs associated with patient care. Learn more on how they are transforming communities with the support of a Maximus Foundation grant on the [Foundation's Insights Blog](#).



*Participants enjoy activities at the PACE Day Center*

### United Action for Youth (UAY)

#### Iowa

Established in 1970, United Action for Youth (UAY) ensures there are safe spaces for youth in Johnson County, Iowa, and surrounding areas. Last year, UAY served 2,701 individuals including 2,427 children and 163 parents with services that address mental health, young parent, and homeless youth. See how a Maximus Foundation grant made a lasting difference in their community on the [Foundation's Insights Blog](#).



*United Action for Youth (UAY) offers students access to free instrument lessons for all youth to create, grow, and succeed.*

Meet all our grantee partners at [maximus.com/grant-recipients](https://maximus.com/grant-recipients)

# South Regional Impact

## Since our founding, we have awarded 1300+ grants totaling \$6.8M

### RISE Memphis

#### Tennessee

Financial literacy is a critical skill that empowers individuals to make well-informed decisions when managing their money and building a secure financial future. Unfortunately, many groups have been historically excluded from dominant socio-economic systems and lack access to the tools and resources to navigate the complex finance world and break the cycle of poverty. RISE Memphis (Realizing. Income. Stability. Empowerment.) program initiatives are crucial in narrowing Tennessee's wealth gap and fostering economic inclusion for all residents to achieve financial self-sufficiency. Learn more on how they are transforming communities with the support of a Maximus Foundation grant on the [Foundation's Insights Blog](#).



*RISE Silver Neighbors workshop participants*

### Cool Girls

#### Georgia

Having served more than 6,000 girls throughout its 27-year history, Cool Girls develops bonds with girls and their parents, empowering Atlanta girls by breaking the cycle of poverty, low self-esteem, and teen pregnancy. Cool Girls dedicates its mission to helping girls in the Atlanta area make smart choices, providing them with learning opportunities and the inspiration to change the world. Learn more on how they are transforming communities with the support of a Maximus Foundation grant on the [Foundation's Insights Blog](#).



*Cool Girls offers a weekly after-school program, the Cool Girls Club, for 300 girls from second through eighth grade. The program is aimed at underserved communities and allows girls to receive academic support or participate in science and technology, nutrition, or life-skills education programs.*

Meet all our grantee partners at [maximus.com/grant-recipients](https://www.maximus.com/grant-recipients)

# West Regional Impact

## Since our founding, we have awarded 450+ grants totaling \$2.4M

### Catholic Charities Community Services Arizona

#### Arizona

Catholic Charities Community Services Arizona (CCCSA) has served Phoenix since 1933, providing critical services and support to the area's most vulnerable populations, including Veterans and their families, sex-trafficked survivors, victims of domestic abuse, refugees, and those experiencing homelessness. Through the support of funding from the Maximus Foundation, Westside Head Start (WSHS) program at CCCSA was able to hire a new mental health coordinator who aids teachers in identifying children who may need additional social and emotional support to be successful in school. Learn more on how they are transforming communities with the support of a Maximus Foundation grant on the [Foundation's Insights Blog](#).



Catholic Charities Community Services Arizona provides critical services and support to the Phoenix area's most under-resourced populations.

### JVS SoCal

#### California

JVS SoCal helps job seekers gain the skills and confidence they need to succeed in the workforce by providing no-cost job training, placement services, and career training programs. With 32,000 people served across their programs, JVS SoCal helps clients find sustainable employment and build successful careers with opportunities for advancement. Maximus and JVS SoCal have worked together for more than two decades to support Los Angeles County's GAIN (Greater Avenues for Independence) program, providing vocational training for nearly 15,000 welfare-to-work recipients. As the only two providers contracted for the program, close collaboration and communication have created a high-performing team that has generated exceptional results for the program and the recipients it supports. Learn more on how they are transforming communities with the support of a Maximus Foundation grant on the [Foundation's Insights Blog](#).



JVS SoCal program participant receives a certificate for completing training course.



Meet all our grantee partners at [maximus.com/grant-recipients](https://maximus.com/grant-recipients)

## 2023 grantee partners

### Arizona

Catholic Charities Community Services  
Fresh Start Women's Foundation  
St. Joseph the Worker

### California

Blue Star Families  
CASA of Los Angeles  
Challenged Athletes Foundation  
Emilio Nares Foundation  
Family Health Centers of San Diego  
Fresh Start Surgical Gifts  
Jacobs & Cushman San Diego Food Bank  
JVS SoCal  
Keaton's Child Cancer Alliance  
LightHouse for the Blind and  
Visually Impaired  
Mama's Kitchen  
MEND - Meet Each Need with Dignity  
Monarch School  
Sacramento Loaves & Fishes  
Saint John's Program for Real Change  
San Francisco - Marin Food Bank  
Society for the Blind  
Streetlights  
Volunteers of America Northern California  
and Northern Nevada  
WTLC

### Colorado

Chanda Plan Foundation  
Colorado Youth for a Change  
Denver Children's Home  
Hope House Colorado  
The Adoption Exchange dba Raise  
the Future  
The Urban Farm

### Connecticut

Malta House Of Care Foundation

### District of Columbia

Boys Town Washington DC  
Bright Beginnings  
BUILD Metro DC  
Cancer Support Community  
Christ House  
Dreams For Kids DC  
Fihankra Akoma Ntoaso (FAN)  
Food & Friends  
House of Ruth  
La Clínica del Pueblo  
LIFT-DC  
Martha's Table  
Mary's Center  
Rising for Justice (formerly Law  
Students in Court)  
So Others Might Eat  
The Fishing School  
U.S.VETS - Washington D.C.

### Florida

Abilities, Inc. of Florida dba ServiceSource  
Children's Home Society of Florida  
Coalition for the Homeless of  
Central Florida  
Girls Inc. of Bay County  
Hibiscus Children's Center  
Human Services Network, Inc. dba  
Meals on Wheels South Florida  
New Horizons of Southwest Florida  
Operation New Uniform, Inc.  
SafeSpace  
United Against Poverty

### Georgia

Atlanta Community Food Bank  
Atlanta Mission  
Cool Girls  
StandUp For Kids  
youthSpark

### Idaho

Faces of Hope Foundation

### Iowa

Food Bank of Iowa  
United Action For Youth  
Waypoint Services for Women  
Children and Families

With the support of our employee donors, the Foundation awarded more than \$2.2 million to 191 high-impact nonprofits in 31 states and Washington, D.C. See our 2023 grantee partners on the following pages.

# 2023 grantee partners

## Illinois

Have Dreams  
Nourishing Hope (formerly  
Lakeview Pantry)  
Ravenswood Community Services  
The Night Ministry

## Indiana

Mother Hubbard's Cupboard  
Noble  
Northeast Indiana Positive  
Resource Connection  
Wheeler Mission

## Kansas

Lawrence Community Shelter  
Midland Care Connection Inc

## Kentucky

Blessings in a Backpack Louisville Chapter  
Lexington Rescue Mission Inc

## Louisiana

Food Bank of Central Louisiana

## Maryland

A Wider Circle  
Hero Dogs  
KEEN Greater DC  
Moveable Feast  
The Arc Prince George's County  
The Ulman Foundation  
TurnAround

## Massachusetts

Circle of Hope  
Cradles to Crayons  
Housing Families  
Hyde Square Task Force  
Lawrence Prospera  
Massachusetts Adoption  
Resource Exchange  
Raw Art Works  
Robert F Kennedy Community Alliance  
Roca  
Sociedad Latina

## Michigan

Greater Lansing Food Bank  
Kids' Food Basket  
Vista Maria

## Mississippi

Extra Table Incorporated

## New Hampshire

The Mental Health Center of  
Greater Manchester

## New Jersey

Millhill Child & Family Development

## New York

ACE  
Bailey House  
BRC  
Brooklyn Community Services (BCS)

Coalition for the Homeless  
Comunilife  
Covenant House  
East Harlem Tutorial Program  
Friends & Foundation of the  
Rochester Public Library  
Gilda's Club Rochester  
Josephs House and Shelter  
Junior Achievement of Northeastern  
New York  
New York Commton Pantry  
Northfield Community LDC Of  
Staten Island  
Parsons Child and Family Center  
Robert F Kennedy Human Rights  
Roswell Park Alliance Foundation  
The Lesbian, Gay, Bisexual, & Transgender  
Community Center  
The Posse Foundation  
VIA (formerly Olmsted Center for Sight)  
Women's Prison Association

## North Carolina

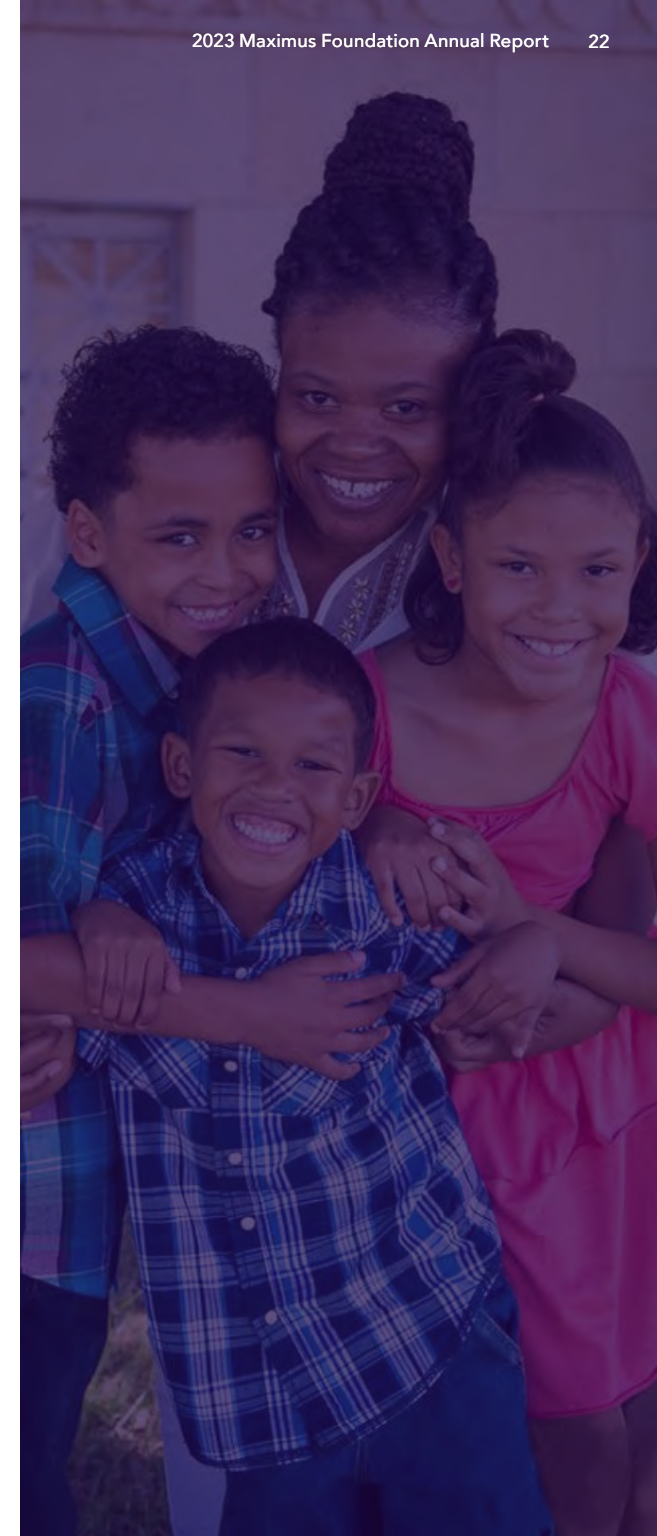
MERCI Clinic  
Sandhills/Moore Coalition for Human Care

## Ohio

New Avenues to Independence

## Oklahoma

Citizens Caring for Children



## 2023 grantee partners

### Pennsylvania

Abilities in Motion  
 Catherine McAuley Center  
 Outreach Center for Community  
 Resources (formerly Employment  
 Opportunity Training Center of NEPA)  
 Retired Senior Volunteer Program of  
 Montgomery County PA (RSVP)

### Rhode Island

St. Mary's Home for Children

### South Carolina

Our Lady of Mercy Community  
 Outreach Services Sistercare

### Tennessee

Emory Valley Center  
 Family & Children's Service  
 Greenhouse Ministries  
 RISE Foundation  
 Youth Villages

### Texas

Any Baby Can of San Antonio  
 Austin Child Guidance Center  
 Breakthrough  
 Brownsville Society for Crippled Children  
 Inc. dba Moody Clinic  
 Child Advocates  
 Crossroads Community Services  
 DePelchin Children's Center  
 East Texas Crisis Center  
 Food Bank Of The Rio Grande Valley Inc

Healing with Horses Ranch  
 Helping Hand Home for Children  
 Heroes For Children  
 Houston Food Bank  
 Manos de Cristo  
 Mi Escuelita Preschool  
 Mobile Loaves & Fishes  
 North Texas Area United Way Inc  
 Northwest Assistance Ministries  
 People's Community Clinic  
 Proyecto Juan Diego  
 Rio Grande Children's Home  
 San Antonio AIDS Foundation  
 South Plains Rural Health Services  
 The Children's Shelter  
 The SAFE Alliance (SAFE I stop abuse  
 for everyone)  
 The Women's Home  
 Tip of Texas Family Outreach

### Vermont

Committee on Temporary Shelter (COTS)  
 Spectrum Youth and Family Services  
 Vermont Family Network

### Virginia

Accessia Health Foundation  
 Best Buddies Capital Region:  
 Virginia & DC  
 Blue Ridge Habitat for Humanity  
 Britepaths  
 ChildSavers  
 Cornerstones

Culmore Clinic  
 FACETS  
 Friends of Guest House  
 Peninsula Agency On Aging Inc  
 Ronald McDonald House Charities  
 of Richmond  
 Specially Adapted Resource Clubs  
 The Arc of Northern Virginia  
 The Up Center  
 The Women's Center  
 United Community  
 VOLUNTEER Hampton Roads  
 WETA  
 Wolf Trap Foundation for the  
 Performing Arts

### Wisconsin

Sojourner Family Peace Center  
 The Gathering of Southeast Wisconsin



# Board of Directors

## Officers



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President &  
Co-Chairperson



**John Boyer, Ph.D.**  
Co-Chairperson



**Jessica Smith**  
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**David Casey**  
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Ferdinand Morales

Thomas Naughton

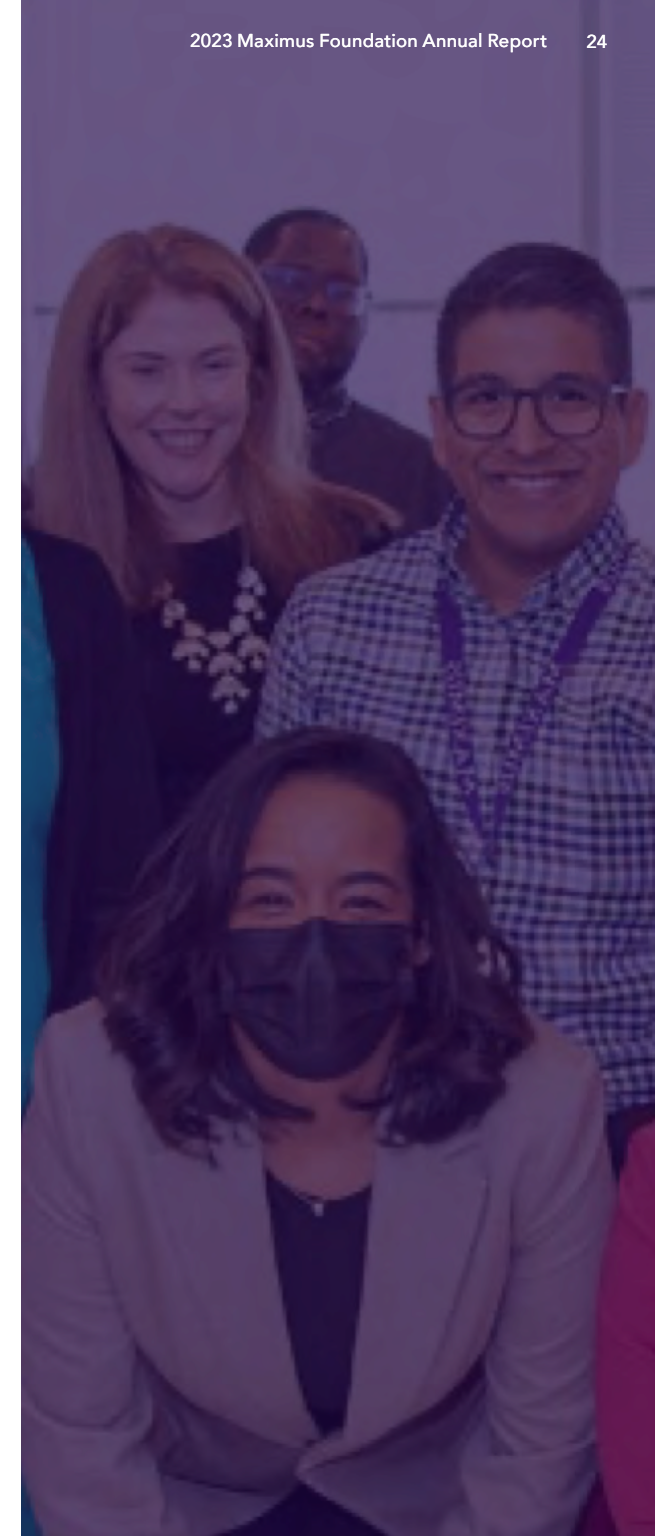
Terrence Raftery

Lisa Simmons

Jessica Smith

Paula Wales

Julia Willis





# Ambassadors

Ambassadors are the heart and soul of the Maximus Foundation. These passionate individuals promote employee engagement with the Foundation and lead volunteer initiatives within their site—while liaising between the Foundation and local Maximus employees. The Foundation could not do this work without the time and resources Ambassadors give. We want to take a moment to recognize our impactful employees nationwide.

Want to learn more about becoming a Foundation Ambassador? Please visit the Foundation's [My Maximus page](#).

## Arizona

Gretchen Caraway

## California

Benjamin Coss  
Kristy Lazur  
Sheryl Longsworth  
Mark Pearson  
Jessica Smith  
Maria Waziri

## Colorado

Ashley Hackett  
Muthu Konar  
Paula Wales

## Connecticut

Amanda Learned

## District of Columbia

Kinte Ibbott  
Darren Ross  
Rexie Yancey

## Florida

David Casey  
Daniel Goodwin  
Annette Greimann  
Joy Sims

## Georgia

Michael Romaniello

## Illinois

Andre Price

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Lawrence Stussie

## Kentucky

Euna Bailey  
Frances Richmond  
Julia Singler

## Louisiana

Jennifer Gordon  
Shawn Ratliff

## Maryland

Adelle Barr

## Arvenita

Washington Cherry  
James Graettinger  
Christine Hawkins  
Lisa Simmons  
Tirhas Wubneh

## Massachusetts

Kenneth Fisher  
Susan Simonich

## Mississippi

Whitney Hines  
Anjerrica Lee  
Irana Oatis  
Richard Roberts  
Thomas Williams

## Missouri

Paula Smith

## New Mexico

Danielle  
Valdes-Jimenez

## New York

Colleen Austin  
Matthew Forman

## Andrea Galgani

Kristine Kafouris  
Ferdinand Morales  
Saradine Nazaire  
Avani Patel  
Ria Perrino  
Mary Pettine  
Marilyn Rivera  
Debra Sanders

## Ohio

Darryl Hill  
Pamela Nerby

## Oklahoma

Elio de Los Santos

## Pennsylvania

Kathleen Lockwood  
Sharon Wood

## South Carolina

Kelly Boerner

## Tennessee

Cory Breece  
Tashuna Jackson

## Texas

Tonja Avery  
Donna Breedlove  
Betsy Coats  
Esmeralda Duque  
Merida  
Escobar  
Byron French  
Guadalupe Gomez  
Glen Gonzalez  
Denise

Hazelrig  
Kim Horton  
Robbin Hubbard  
James Johnson  
Chirag  
Khandwala  
Alexandra Martin  
Kelly Metcalf  
Belinda Olivo  
Mary Preston  
Alejandra Sandoval  
Judy Schoenfelder  
Sara Starr  
Carrie Thomas  
Michelle Valenzuela  
Jessica Velez  
Sophia Ward  
Gregary Warmink

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Carol Brooke  
Likitta Crawley  
Ashley Dupoise  
Alhassan Elbarasse  
Stephane Gibosse  
Terrence Raftery  
Puneeta Singh  
Julia Willis

## Washington

Kevan McCallum

## Wisconsin

Kelly Blaschke  
Treharne  
Joseph Taylor  
Rachel Zietlow

## Contact us

Arvenita Washington Cherry, Ph.D. – President & Chairperson

Jessica Smith – Manager

Ashley Hackett – Specialist

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## Learn how you can get involved

Email: [MaximusCharitableFoundation@maximus.com](mailto:MaximusCharitableFoundation@maximus.com)

Phone: 1.888.267.0988

Web: [maximus.com/foundation](https://maximus.com/foundation)

Address: 1600 Tysons Blvd, Suite 1400, McLean, Virginia 22102

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