

maximus

**2025 SCA Kaiser Health Plans and
Payroll Deductions**

**Hawaii, Northern and Southern
California Only**

Today. Tomorrow. Together
"We help you prepare"

2025 SCA Kaiser Health Plans

Plan Name	Northern and Southern California	Hawaii
Network Identifier	In Network	In Network
Accumulation Method (Deductible)	Aggregate	Embedded
Deductible - Single	\$0	\$0
Deductible - Family	\$0	\$0
General Coinsurance	20%	Varies depending on service
Max OOP - Single	\$1,500	\$2,500
Max OOP - Family	\$3,000	\$7,500
Office Visit - Primary Care	\$35	\$15
Office Visit - Specialty	\$35	\$15
Urgent Care	\$35	\$15 per visit (20% coinsurance if out of area)
Emergency Room	\$100	\$100
Inpatient Hospital	\$500 per admission	10% coinsurance
Lab Work % X-rays	No charge	\$15
Outpatient Surgical Center	\$35 per visit	10% coinsurance
Pharmacy		
Generic	\$15.00	\$10.00
Formulary	\$35.00	\$45.00
Non-Formulary	\$35.00	\$45.00
Specialty	\$35.00	200.00
Mail Order - Generic	\$30.00	\$20.00
Mail Order - Formulary	\$70.00	\$90.00
Mail Order - Non-Formulary	\$70.00	\$90.00

Percents shown are what the plan pays after the deductible has been met.



2025 SCA Kaiser Bi-Weekly Payroll

2025 Kaiser Bi-Weekly Premiums Hawaii and Northern/ Southern California Only		
Plan	Level of Coverage	Employee Cost
Hawaii		
	Employee Only	\$0.00
	Employee + Spouse	\$342.00
	Employee + Domestic Partner (DP)*	\$342.00
	Employee + Employee's Child(ren)	\$284.88
	Employee + DP's Child(ren)*	\$284.88
	Employee + Spouse + Child(ren)	\$521.32
	Employee + DP + Employee's Child(ren)*	\$521.32
	Employee + DP + DP's Child(ren)*	\$521.32
Northern California		
	Employee Only	\$129.76
	Employee + Spouse	\$723.27
	Employee + Domestic Partner (DP)*	\$723.27
	Employee + Employee's Child(ren)	\$644.13
	Employee + DP's Child(ren)*	\$644.13
	Employee + Spouse + Child(ren)	\$1,118.94
	Employee + DP + Employee's Child(ren)*	\$1,118.94
	Employee + DP + DP's Child(ren)*	\$1,118.94
Southern California		
	Employee Only	\$125.13
	Employee + Spouse	\$594.38
	Employee + Domestic Partner (DP)*	\$594.38
	Employee + Employee's Child(ren)	\$516.17
	Employee + DP's Child(ren)*	\$516.17
	Employee + Spouse + Child(ren)	\$840.73
	Employee + DP + Employee's Child(ren)*	\$840.73
	Employee + DP + DP's Child(ren)*	\$840.73

*Imputed income will apply

