

maximus
FOUNDATION



2024 ANNUAL REPORT

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Chairperson's message



Dear friends, supporters, and grantee partners,

As we reflect on the past year, I am in awe of the work we have done and what we have learned along the way, gaining so much from the valuable partnerships we have formed. Together, as we look toward the future, I am reminded that this work only gets done by continuing to listen and learn from our communities on the best ways to show up fully as partners.

In FY24, as our grantmaking strategy evolved, we remained committed to our mission and previous grantee partners by offering transition grants to ensure transparency and stability as we shifted toward our new strategy. We expanded our grantmaking process, allowing all Maximus colleagues to participate in nominating and voting for nonprofits regardless of ability to provide financial support. These shifts will continue to strengthen our connection to the communities we serve, ensure our support reaches those who need it most, and engage all employees in our grantmaking process.

As we move into FY25, we are updating our mission, vision, and tagline to better reflect our goals and aspirations. Our new mission is to promote community-led change through strategic partnerships. We are guided by a vision of a world transformed by strategic partnerships.

I am excited to continue this journey with the support of our donors, board members, Maximus staff, and community partners. The Maximus Foundation will maintain its focus on critical areas but will select a specific social impact issue. This year, we are concentrating on reversing a recent spike in food insecurity. We look forward to finalizing a bank account with Industrial Bank, a Community Development Financial Institution (CDFI). The Foundation is an important partner to Maximus' larger corporate giving efforts, which include support to The Center for Disaster Philanthropy and our Employee Assistance Fund. We are doing our part to empower and build resilient communities.

Thank you for your continued dedication and support. Together, we can create positive, lasting change in the communities where we live and work, as we have for almost 25 years.

Sincerely,

A handwritten signature in black ink, reading "Arvenita Washington Cherry".

Arvenita Washington Cherry, Ph.D.
President and Chairperson, Maximus Foundation
Vice President, Maximus

Driving systemic change:

A new approach to grantmaking

The Maximus Foundation’s updated grant strategy is designed to create lasting positive changes in our communities by partnering with nonprofits that address critical local needs.

Beginning in 2025, all Maximus colleagues, including contingent staff, are eligible to nominate and vote for qualifying nonprofits. Financial contributions will no longer be required to participate, though donations are still appreciated to take advantage of Maximus’ matching pledge to the Foundation.

Inviting more Maximus staff to nominate and vote while simultaneously offering different types of grants ensures that organizations at the community level will benefit. Community-led efforts are crucial for lasting change because they ensure solutions are based on the real needs of the people affected. When communities are involved, they are more likely to support and maintain these changes. This approach also uplifts individuals and promotes justice by giving everyone a voice.

This process strengthens individual nonprofits and encourages them to work together, while reflecting the voices of Maximus staff. Through careful selection, we focus on nonprofits that involve the community they serve in their efforts to address the root cause of issues. Our goal is to drive systemic change—meaning fundamental, long-term improvements in the systems and structures that affect people’s lives—through partnerships that move communities forward.



Maximus Foundation Grant Types

Maximus Community Choice Grant

One-time grants of \$10,000 to support nonprofit organizations that align with Maximus and Maximus Foundation values and fall within one or more of our Foundation’s impact themes.

Maximus Foundation Impact Grant

Multi-year grants totaling \$150,000 distributed as \$50,000 per year per organization across three consecutive years, and focused on addressing food insecurity and food access.

Both grant types will prioritize awarding nonprofits serving the same communities where Maximus staff live and work. These organizations will have a proven track record of encouraging community involvement and ensuring everyone has what they need to succeed. After a thorough vetting process, all approved nonprofits will receive general operating support grants, allowing them to allocate funds according to their needs.

Grant Cycle Timeline



Fall

We start with the nomination period, during which company staff nominate eligible nonprofit organizations.



Winter

The application period begins right after the nomination period ends. During this time, our staff will form an ad hoc evaluation committee of Maximus Foundation Ambassadors and Board Members. The committee conducts two rounds of review to select up to 100 Maximus Community Choice Grant finalists and 20 Maximus Foundation Impact Grant finalists. At this time, preparations are being made for Maximus staff to vote.



Spring

The Maximus Foundation Board reviews the finalists and voting data to prepare for a vote on that year’s grantees. The Board then narrows down the list and finalizes the selection of Impact Grant and Maximus Community Choice Grant recipients, ensuring that the year’s budget is fully distributed. Once the selections are approved by the Board, staff prepare to notify the awardees, disburse the funds, and announce the newest grantee partners.

About us

Our story

Maximus has spent almost 50 years improving lives. This commitment continues to drive everything we do as a leading provider of health and human services worldwide. The Maximus Foundation is one way we drive impact in our communities. Established by the Maximus Board of Directors in 2000, the Foundation is our colleague-led 501(c)(3) nonprofit organization, with a mission to promote community-led change through strategic partnerships. Since the Foundation's inception, we have supported nonprofits that align with our mission. Guided by a vision of a world transformed by strategic partnerships, we remain steadfast in our commitment to being colleague-led and community-focused. As we approach our 25th anniversary, we have further embraced our focus on community-led change through impactful partnerships.

Mission

Our mission is to promote community-led change through partnerships that drive impact.

Vision

We are guided by a vision of a world transformed by strategic partnerships.

Tagline

Colleague-led. Community-focused.

Our approach

The Maximus Foundation's giving strategy is led by Maximus colleagues and focused on the community. Every year, our staff nominate and vote for future Maximus Foundation grantees. After undergoing a careful vetting process, our nonprofit partners are awarded general operating support (GOS) financial grants so they can quickly meet the needs of the communities we both serve. On behalf of Maximus' other corporate giving efforts, Foundation staff has supported company-wide corporate citizenship initiatives to meet extraordinary community needs and support employee engagement opportunities.

Our giving themes

The Foundation focuses on funding community-led nonprofits that make a difference through community involvement and make sure everyone has what they need to thrive. Our areas of impact include, but are not limited to:



Building Strong Communities: Empowering community growth and resilience, ending homelessness, creating pathways to employment, and ensuring food access for all.



Advancing Health Access and Wellbeing: Promoting access to healthcare, enhancing the lives of individuals with disabilities, combating HIV and other infectious diseases, transforming chronic care management, and preventing abuse and intimate partner violence.



Supporting Individuals and Families: Championing Veterans' wellbeing, inspiring youth potential, and fostering lifelong learning opportunities.

Impact milestones

- **24 years** of partnering with nonprofits in our communities
- **\$16.8M+** donated to U.S.-based nonprofits
- **3,200+** U.S. employee donors
- **3,280** grants awarded
- A U.K. Foundation that extends our mission to their local communities

Spotlight on Foundation champions

The Maximus Foundation is supported by Maximus colleagues who have a passion for giving back to local communities to help move people forward. Their participation and dedication to giving helps the Foundation achieve its mission of supporting nonprofits on the front lines of the communities we serve. Maximus is proud of its growing community of colleagues who donate their time, resources, and talents, and we thank them for their partnership and years of daily advocacy. In this section, meet three champions united by a common goal of creating an impact in our communities.



Maximus colleagues double the impact of their charitable contributions through Maximus' dollar-for-dollar matching pledge and make their voices heard by nominating and voting for future grant partners. Meet one Foundation donor who harnesses the true power of giving by going beyond the check to uplift and strengthen their community. Colleagues may learn more about how to make charitable contributions and give beyond the check through [My Maximus](#).



Annette Greimann

Foundation Donor
and Ambassador

"My personal values align with the Foundation's mission. The more I became involved over the years, the more committed I became. I know our work makes a difference."

Donor spotlight

Annette Greimann

In November 2018, Annette Greimann joined Maximus from the GDIT Consumer Contact Center (CCO) located in Lynn Haven, Florida. During her time there, she experienced an amazing group of compassionate and dedicated staff that knew giving back to their community was an honor they did not take lightly. "I saw many local organizations we supported help out our own team members in a time of need." Annette continued, "From providing a safe place for women to backpacks for their school-aged children, there is no better feeling than coming together with a shared commitment to make a difference in the lives of others."

Annette became a Foundation donor in 2019, and now, as a member of the Maximus Corporate Communications team and Foundation Ambassador, Annette works even more closely with the Foundation. "I have been able to partner with the Foundation on many projects, including campaigns, reports, articles, and employee spotlights, to raise awareness and highlight the incredible work our colleague-led Foundation accomplishes in partnership with our grantee partners."

From a Foundation donor to a highly engaged Ambassador, Annette exemplifies the meaning of not just giving but giving beyond the check. Read more about Annette's story on the [Foundation's Insights blog](#).



Maximus employees, Andre Price (left) and Dorian Hamilton (right), participate in the Adopt-A-Class program supporting local Chicago schools

The Maximus Foundation Ambassador program is a network of dedicated Maximus colleagues who share a passion for making a difference in their local communities. They volunteer to promote local staff engagement with the Foundation and help strengthen relationships with local nonprofits. Meet one Ambassador who shares a collective spirit of giving and service, including a shared mission to create a positive impact in the communities where we live and work. Colleagues can learn how to get involved with the Ambassador program on [My Maximus](#).

Ambassador spotlight

Andre Price

As a Foundation Ambassador, Green Bay Packers fan, and leader of the Midwest Ambassador region, Andre Price carries a mantra daily. He believes that “while one person can’t help everyone, we can all help one person, giving them the support they need to pass it on and help someone else.”

Andre joined Maximus about 13 years ago as a Supervisor of the Cook County Child Support Modification Project—which supports the largest urban area in Illinois. Now, as the Project Manager for the Illinois Modification and Employer Related Services, he utilizes skills learned and his passion for giving back to create a meaningful impact as a Foundation Ambassador regional co-lead.

“Growing up and throughout my career at Maximus, a lot of people helped me get to where I am, and they didn’t have to do that,” he said. “I do this work to pay it forward to help others like those who helped me.”

Giving back and paying it forward are essential to Andre, and he finds fulfillment in helping those who may need it most. Read more of Andre’s story on the [Foundation’s Insights blog](#).



Michael Romaniello
Foundation Ambassador
Regional Leader

Ambassador spotlight

Michael Romaniello

In 1996, after working as a restaurant manager for five years, Michael Romaniello came to Maximus after temping with the Maximus Rev-Max project located in Connecticut. After the project ended, Michael was hired as a childcare case manager for the Connecticut Child Care Assistance Program.

Michael initially heard about the Foundation when it was first started in 2000 by the Maximus Board of Directors. "I thought it was such a great idea to have an organization that embodied what I believe Maximus does daily across our projects either directly or indirectly," Michael says, "helping people when they need it the most."

Today, Michael is based out of Georgia and is a Foundation Ambassador and Southeast Regional Leader. As a Foundation Ambassador, Michael promotes the Foundation to colleagues, making sure they know its history and importance and the many ways they can become involved in supporting its efforts. Read more about Michael's journey on the [Foundation's Insights blog](#).



Paula Wales
Foundation Board Member

"The Maximus Foundation is the tangible expression of the commitment of the Maximus staff and the company to reach into our communities and assist those organizations that are changing lives."

Passionate Maximus leaders volunteer to serve on the Foundation's independent board of directors to steward its funds and direct its activities. Meet one board member who dedicated their time and passion toward building stronger communities. Learn more about all of our board members on the Foundation's website maximus.com/foundation-board.

Board member spotlight

Paula Wales

Paula Wales, Managing Director, joined Maximus in 2012 through the acquisition of Policy Studies Inc. (PSI) after being with the organization since 1992. She first heard about the Foundation from Dr. John Boyer, former Foundation board chairperson, who approached her after learning about her efforts in leading an employee giving campaign at PSI.

"My motivation for becoming a board member resides in my personal commitment to working with nonprofit organizations that address the needs of children experiencing abuse and neglect and, specifically, those in foster care." Paula continued, "The fact that the Foundation was funded by both the employees and the company was what made me join."

As an engaged board member, Paula has had the privilege of seeing the positive impact Maximus colleagues and the Foundation have had on local nonprofits to help them achieve their mission. As an advocate for children, she reflects on one of her favorite memories with Foundation grantee partner, Denver Children's Home. Learn more about Paula's story on the [Foundation's Insights blog](#).



The Texas Enrollment Broker team's various sites give back by collecting donations and packing bags of food for local philanthropic organizations

When colleagues come together, amazing things happen. Giving back as a team not only strengthens bonds but also provides an opportunity to come together in support of a cause. Meet one team that reminds us of the impact we can have when we do something great together. Maximus colleagues can learn how their teams can get involved on [My Maximus](#).

Team spotlight: Texas Enrollment Brokers

Throughout the state of Texas, holiday cheer and kindness can be felt from the smiles coming from the Texas Enrollment Broker team. As a team holiday tradition, each region participates in a form of giving through donation drives and on-site service opportunities that support local organizations throughout the state. Whether it's packing bags of fresh produce for families with [Brighter Bites](#) or reading to children in the foster care system at In His Hands Children's Home, this team knows how to give with a heart bigger than the state of Texas. Learn more about this team's story on the [Foundation's Insights blog](#).



Volunteerism: Giving beyond the check

Volunteering time, skills, and resources creates a ripple effect of kindness and is a powerful way to make a difference in our communities. Colleagues are encouraged to connect with our grantee partners and local nonprofits to support and do something greater together. Many of the stories in this section were submitted through the Maximus Foundation's Share Your Story campaign. They represent our commitment to creating positive change. Meet colleagues from across the country and see how they give back to their local communities.





Maximus' Corporate Communications team volunteering with Foundation grantee partner, FACETS, addressing their communications needs

FACETS – Virginia

'Communications for Good' provides grantee partners with professional support

The Maximus Corporate Communications team showcases the company's values of compassion and collaboration through its Communications for Good project in partnership with the Maximus Foundation. The project harnessed the team's expertise to provide support, guidance, and communications services to Maximus Foundation grantee partner, [FACETS](#). An outreach program that has cared for children and families in Fairfax County, Virginia, since 1988, FACETS was the first organization to participate in the team's Communications for Good project – with many more projects on the horizon. Learn more about this team's story on the [Foundation's Insights blog](#).



Building Strong Communities

Empowering community growth and resilience



Maximus colleagues visit the Winchester Rescue Mission to explore more ways to support their mission

Winchester Rescue Mission – Virginia

Maximus colleagues learn from grantee partner, Winchester Rescue Mission

Maximus team members visited the [Winchester Rescue Mission \(WRM\)](#), a Foundation grantee partner that supports under-resourced communities in Winchester, Virginia. With the goal of further building on the relationship with WRM, the team walked away inspired and explored additional ways to support WRM's mission and initiatives. Learn more about this team's story on the [Foundation's Insights blog](#).



Building Strong Communities

Empowering community growth and resilience

Illinois Department of Healthcare and Family Services' Division of Child Support Services (DCSS) – Illinois



Members of the Maximus Child Support team donating suitcases for asylum seekers on donation day

Partnering to deliver Suitcases of Hope for Illinois Children

Child Support Month celebrates the anniversary of the Child Support Enforcement Program’s establishment in the Social Security Act of 1975. For the [Illinois Department of Healthcare and Family Services’ Division of Child Support Services \(DCSS\)](#), the month provides an opportunity to hold Family Resource Days to raise awareness and help connect Illinois families to the range of available child support services. In partnership with DCSS, the Maximus Child Support team collected and donated more than 65 suitcases and bags for children seeking asylum after leaving their home countries. Learn more about this team’s story on the [Foundation’s Insights blog](#).

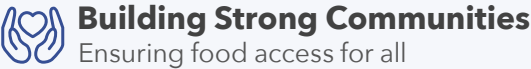


Meals on Wheels staff, Foundation Ambassadors, and Maximus staff come together to support local older adults in New Jersey

Meals on Wheels – New Jersey

Serving together and delivering kindness

With almost seven million older adults identified as food insecure in 2022, the issue of hunger and the many other challenges they face, such as social isolation, increase their already high risk for poor health outcomes. In partnership with [Meals on Wheels](#), a nonprofit comprised of 5,000 community-based programs nationwide dedicated to addressing hunger and isolation among older adults, Maximus New Jersey-based volunteers supported their community by delivering meals and kindness to more than 100 meal recipients. Learn more about this team’s story on the [Foundation’s Insights blog](#).





Smithville Noon Lions Club proudly offers scholarships to local students in Texas

Smithville Noon Lions Club – Texas

Serving the community (and proud to do it!)

Giving back is a powerful way to help strengthen communities and connect with new people who have shared values and kindness. Three years ago, Maximus colleague Penny Shepard moved from Phoenix, Arizona, to Smithville, Texas, and was in search of a community of her own. Today, Penny is in her second year as a board secretary of the [Smithville Noon Lions Club](#), a service organization with members deeply committed to supporting the Smithville community, and she sees the impact of the organization every day. Learn more about Penny's story of impact on the [Foundation's Insights blog](#).



Building Strong Communities

Empowering community growth and resilience



Maximus Arkansas SNAP Employment and Training team sorts donations at their first service project with the Russ Bus in Arkansas



The Russ Buss – Arkansas

Building relationships and lasting partnerships

The Arkansas SNAP Employment and Training team believes that days of service are a great way to not only bond as a team, but to give back and share Maximus' commitment to the community. Last May, the team partnered with [The Russ Buss](#), a nonprofit bringing hope to those experiencing homelessness by empowering, educating, and serving those in need to help improve their unique situations. After a successful in-person project where the team organized and built shelves for incoming donations, they partnered again for a virtual project that provided over 400 resources to assist individuals and families experiencing homelessness. Learn more about this team's story on the [Foundation's Insights blog](#).



Building Strong Communities

Ending homelessness





In 2022, almost 49 million people, one in six people in the U.S., relied on food assistance from nonprofits like Feeding America. Visit [Feeding America](https://www.feedingamerica.org) to learn how you can join the fight to end hunger in your community.

Feeding America

Maximus Employee Resource Groups fight hunger with Feeding America

At Maximus, our commitment to belonging is an important part of who we are as a company and is vital to the strength of our culture and business. The company's efforts are strengthened by Employee Resources Groups (ERGs), voluntary, colleague-led groups that help foster a workplace of collaboration and belonging where everyone is welcome. ERGs are open to all staff, regardless of identity, and empower their members by providing groups with a collective voice and opportunities to learn and develop.

United by their passion for giving back, ERGs came together last fall to participate in the first all-ERG event, MERGE, to benefit Feeding America. [Feeding America](https://www.feedingamerica.org) is the largest nonprofit working to end hunger in the United States through partnerships with food banks, food pantries, and local food programs to bring food to people facing hunger. After weeks of fundraising, the ERGs raised over \$2,200 to bring over 22,000 meals to those in our communities.

Thank you to the ERGs and their members for making our second MERGE event a true success:

- Asian American, Native Hawaiian, and Pacific Islanders (AANHPI) ERG
- Black Alliance ERG
- Disability Neurodiversity Alliance (DNA) ERG
- Forever Indigenous: Resource Support Team (FIRST) ERG
- ¡MÁXIMO! Hispanic/Latinx ERG
- PRISM LGBTQIA+ ERG
- Veterans and Veteran Communities ERG
- Women of Excellence (WE) ERG
- Young Professionals and Early Careers (YPEC) ERG

This collaboration highlights Maximus' commitment to giving back and showcases the power of doing something greater together. Maximus staff can learn more about how to get involved with ERGs efforts on [My Maximus](#).

Resilient together: Our disaster response partnerships

While grantmaking is a major focus of our overall corporate giving, our staff also process donations for disaster response efforts and our [Employee Assistance Fund](#) (EAF) to support the wellbeing of colleagues and local communities. Learn how one Maximus colleague discovered the EAF program and how Maximus partners with thought leaders to support disaster recovery.



Employee Assistance Fund (EAF) testimonial

Splish, splash...splish, splash. The sound of moving water echoes as Sandra Lise, Maximus Supervisor, walks through her home after seeing Hurricane Milton's devastation. Each step moves several inches of water across the floor of her home, ruining many of her possessions and memories. Deciding what to do next, Sandra remembered reading in a newsletter about the [Employee Assistance Fund \(EAF\)](#) as a place she could turn to for help.

"I was delighted and relieved at the same time to know that the [EAF] program is available. This program helped me in so many ways to regain some stability in my life."

America's Charities, a 501(c)(3) nonprofit organization, administers and manages the Employee Assistance Fund on behalf of Maximus. The program is sponsored by Maximus and supplemented by additional contributions from generous Maximus colleagues through the management of America's Charities. Read the rest of Sandra's story and learn more about the impact of the EAF on the [Foundation's Insights blog](#).

Since its launch, the EAF has supported staff to recover more quickly and focus on what matters most:

- More than 4,300 Maximus employees in need of assistance received a total of more than \$3.1 million in grants.
- About 2,450 EAF grants supported colleagues facing personal hardship, and more than 1,100 supported colleagues facing a qualifying disaster.

In 2021, Maximus established its EAF to assist colleagues with unexpected financial hardships. The program provides short-term assistance for basic living expenses in response to financial hardship caused by large-scale qualified natural disasters, or personal hardships due to a family emergency or other, severe, overwhelming, or unexpected event.



The Center for Disaster Philanthropy: Partnering for disaster recovery



Our commitment to compassion doesn't stop with our Maximus colleagues. In a new formal partnership with the [Center for Disaster Philanthropy \(CDP\)](#), we're extending our support to communities facing crises. CDP is a trusted partner with expertise on disaster response. Employees and contingent staff can donate year-round to disaster recovery efforts through our CDP microsite. Maximus employees also have the option to contribute directly through payroll.

Maximus has donated \$150,000 to support CDP's work and help underwrite any donations through our microsite. This proactive approach responds to the increasing number of disasters and humanitarian emergencies worldwide. The partnership ensures that our collective contributions are making a meaningful difference, especially in underserved communities. Together with CDP, we are working to create sustainable solutions and increase our community impact in times of crisis.

\$150,000 donated



Community impact: Grantee partner spotlights

The Maximus Foundation believes in a trust-based giving strategy that rebalances the power and decision-making between donors, nonprofits, and the communities we serve. With this approach, the Foundation is led by colleagues and focused on the community. As a voice in our giving, our colleagues nominate and vote for future Maximus grantee partners. After careful vetting, our nonprofit partners are awarded unrestricted cash grants to meet the needs of the communities we serve. Follow along to see how a few of our grantee partners are having an impact in their communities. To read more stories about our partnerships, visit the [Foundation Insights blog](#).



Midwest Region Founding Metrics

Since our founding, we have awarded 450+ grants totaling over \$1.8M

Kids' Food Basket

Michigan

In West Michigan, [Kids' Food Basket](#), a Maximus Foundation grantee, nourishes children to reach their full potential. They do this through access to healthy and nutritious foods, education about where food comes from and why it matters, and advocacy that healthy food is a right, not a privilege. Read more on how this partner is creating access to fresh, local food for their community on the [Foundation's Insights blog](#).



Children gardening at a preschool learning farm tour

Mother Hubbard's Cupboard

Indiana

[Mother Hubbard's Cupboard](#) provides healthy, nutritious food to those experiencing food insecurity in Bloomington, Indiana. With a belief that access to healthy food is a basic human right, Mother Hubbard's Cupboard operates a client-choice food pantry, allowing residents to select the groceries that best meet their dietary needs and preferences, which fosters dignity and reduces food waste. Learn how this grantee partner is making a difference in the lives of Bloomington residents on the [Foundation's Insights blog](#).



Mother Hubbard's Cupboard cooking program teaches children to cook budget-friendly, whole food from scratch.

South Region Founding Metrics

Since our founding, we have awarded 1,430+ grants totaling over \$7.9M

The Women’s Home

Texas

The Women’s Home in Houston, Texas, builds communities that strengthen women and support families as they reclaim their stability. Through their holistic approach to treating the whole person, they are dedicated to helping women embrace their unique value and potential for a life filled with love, dignity, and purpose. See how this partner is making an impact in their community on the [Foundation’s Insights blog](#).



Graduates of The Women’s Home celebrate their recovery together

 **Building Strong Communities**
Empowering community growth and resilience

Bright Beginnings

Washington, D.C.

Bright Beginnings provides support to infants, toddlers, and their families who are experiencing barriers to opportunity in Washington, D.C. Focused on the importance of early childhood development, the organization offers early childhood education, family services, and a nurturing environment to break the cycle of intergenerational poverty. Learn more about this impactful grantee partner on the [Foundation’s Insights blog](#).



A family picture on the first day of school

 **Supporting Individuals and Families**
Fostering lifelong learning

Meet all our grantee partners at maximus.com/maximus-foundation

Northeast Region Founding Metrics

Since our founding, we have awarded 690+ grants totaling over \$3.2M

Bailey House

New York

Bailey House of New York City is nationally recognized as a leader in housing, support, and advocacy for those living with HIV. The organization serves as a lifeline, helping people of all ages and backgrounds, including LGBTQIA+, Veterans, and families, find homes and the support they need to get and stay healthy. Learn more about how this grantee partner is combating HIV and impacting communities on the [Foundation's Insights blog](#).



Community member receiving clothing donations

 **Advancing Health Access and Wellbeing**
Combating HIV and other infectious diseases

Abilities in Motion

Pennsylvania

Abilities in Motion offers services, education, and advocacy to help more than 3,000 individuals with disabilities live independent, self-determined lives in more than 30 Pennsylvania counties. Offering a spectrum of programs to meet the needs of their local community, their vision for the future is to create communities where people of any ability have equal access. Learn more about how [Abilities in Motion](#) is impacting communities.



A child completing a jigsaw puzzle

 **Advancing Health Access and Wellbeing**
Enhancing the lives of individuals with disabilities

Meet all our grantee partners at maximus.com/maximus-foundation

West Region Founding Metrics

Since our founding, we have awarded 480+ grants totaling over \$2.7M


Denver Children’s Home

Colorado

[Denver Children’s Home](#), a Maximus Foundation grantee, works to provide hope for children who have survived trauma, neglect, and abuse and are confronting significant mental health obstacles. It provides a comprehensive therapeutic and educational continuum of care through prevention, intervention, and treatment programs. Learn more about how this grantee partner is supporting local youth on the [Foundation’s Insights blog](#).



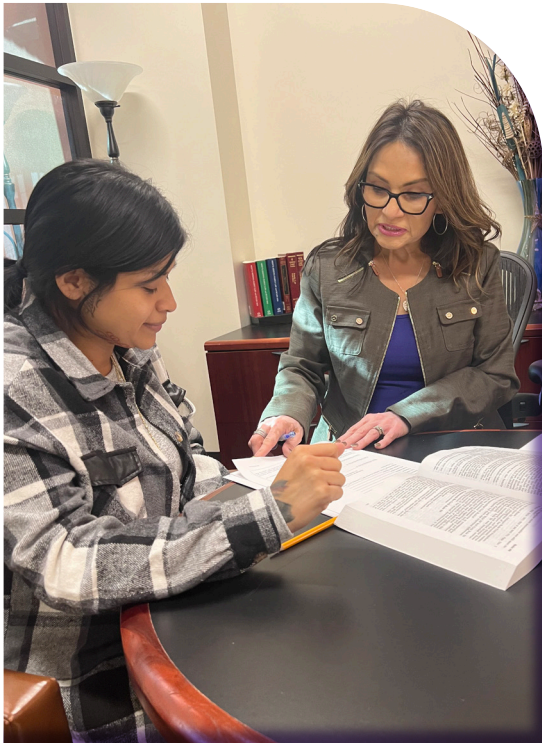
Youth who have received services from Denver Children’s Home (DCH) hold signs to show their appreciation.

 **Supporting Individuals and Families**
Preventing abuse and intimate partner violence

Fresh Start Women’s Foundation

Arizona

[Fresh Start Women’s Foundation](#) empowers women on their journey toward economic self-sufficiency and personal growth. Based in Phoenix, Arizona, Fresh Start provides comprehensive resources and support to help women overcome challenges and embark on a journey of self-discovery and resilience. Read how this grantee partner helps women’s economic independence and personal empowerment on the [Foundation’s Insights blog](#).



Two women working together at Fresh Start Women’s Foundation

 **Building Strong Communities**
Empowering community growth and resilience

Meet all our grantee partners at maximus.com/maximus-foundation

Foundation Ambassadors, building community for change

The Maximus Foundation Ambassador program is a network of dedicated Maximus colleagues who share a passion for making a difference in their local community. They are the heart and soul of the Maximus Foundation and part of a nationwide community that aims to promote the Foundation and its mission by encouraging engagement and leading initiatives that positively impact the communities where we live and work.

Want to learn more about becoming a Foundation Ambassador? Please visit the Foundation’s [My Maximus page](#).

California

Benjamin Coss
Kristy Lazur
Sheryl Longworth
Mark Pearson
Jessica Smith
Maria Waziri

Colorado

Ashley Hackett
Muthu Konar
Paula Wales

Connecticut

Amanda Learned

District of Columbia

Kinte Ibbott
Darren Ross
Rexie Yancey

Florida

David Casey
Daniel Goodwin
Annette Greimann
Joy Sims

Georgia

Michael Romaniello

Illinois

Andre Price

Indiana

Joanna Morgan

Iowa

Julie Anderson
Bridget Clark

Kansas

Jessica McQuarrie
Lawrence Stussie

Kentucky

Euna Bailey
Frances Richmond
Julia Singler

Louisiana

Jennifer Gordon
Shawn Ratliff

Maryland

Adelle Barr
Arvenita
Washington Cherry
James Graettinger
Lisa Simmons
Tirhas Wubneh

Massachusetts

Kenneth Fisher
Susan Simonich

Mississippi

Whitney Hines
Anjerrica Lee
Irana Oatis
Richard Roberts
Thomas Williams

Missouri

Paula Smith

New Mexico

Danielle
Valdes-Jimenez



Foundation Ambassadors visit grantee partner, Crossroads



Foundation Ambassador and Maximus volunteer participate in Military Advisory Committee event.

New York

Colleen Austin
Matthew Forman
Andrea Galgani
Kristine Kafouris
Ferdinand Morales
Saradine Nazaire
Avani Patel
Ria Perrino
Mary Pettine
Marilyn Rivera
Debra Sanders

Ohio

Darryl Hill
Pamela Nerby

Oklahoma

Elio de Los Santos

Pennsylvania

Kathleen Lockwood
Sharon Wood

South Carolina

Kelly Boerner

Tennessee

Cory Breece
Tashuna Jackson

Texas

Tonja Avery
Donna Breedlove
Betsy Coats
Esmeralda Duque
Merida Escobar
Byron French
Guadalupe Gomez

Glen Gonzalez
Denise Hazelrig
Kim Horton
Robbin Hubbard
James Johnson
Chirag Khandwala
Alexandra Martin
Kelly Metcalf
Belinda Olivo
Mary Preston
Alejandra Sandoval
Judy Schoenfelder
Sara Starr
Carrie Thomas
Michelle Valenzuela
Jessica Velez
Sophia Ward
Gregary Warmink

Virginia

Jessica Batt
Carol Brooke
Likitta Crawley
Ashley Dupoise
Alhassan Elbarasse
Stephane Gibosse
Terrence Raftery
Puneeta Singh
Julia Willis

Washington

Kevan McCallum

Wisconsin

Kelly Blaschke
Treharne
Joseph Taylor
Rachel Zietlow

Foundation Board: Celebrating Volunteer Week through the power of community

The Foundation would like to celebrate the contributions of the Foundation Board, who continue to take opportunities to serve their community. In March, the Board and staff came together to roll up their sleeves and volunteer with Foundation grantee partner Cornerstones, an organization that supports individuals and families through comprehensive programs and wrap-around services that solve urgent or ongoing requirements for housing, childcare, food, or financial assistance, intending to sustain healthy families, secure housing, and reach financial independence. Learn more about [Cornerstones](#) and the board on the [Foundation's Insights blog](#).

Officers



Arvenita Washington Cherry, Ph.D.
President & Chairperson



Jessica Smith
Secretary



David Casey
Treasurer



Foundation Board members and staff volunteer at Cornerstones warehouse

Directors

Jessica Batt

Kelly Blaschke Treharne

David Casey

Arvenita Washington Cherry

Benjamin Coss

Alhassan Elbarasse

Kenneth Fisher

Byron French

Kinte Ibbott

Ferdinand Morales

Terrence Raftery

Lisa Simmons

Jessica Smith

Paula Wales

Julia Willis



2024 grantee partners

With the support of our employee donors, the Foundation awarded more than \$2 million to 209 high-impact nonprofits in 31 states and Washington, D.C. Our 2024 grantee partners include:

Arizona

Catholic Charities Community Services
Fresh Start Women’s Foundation
Lily’s Pad
St. Joseph the Worker

California

Blue Star Families
CASA of Los Angeles
Challenged Athletes Foundation
Emilio Nares Foundation
Family Health Centers of San Diego
Fresh Start Surgical Gifts
Jacobs & Cushman San Diego
Food Bank
JVS SoCal Keaton’s Child Cancer
Alliance LightHouse for the Blind and
Visually Impaired
Mama’s Kitchen
MEND - Meet Each Need with Dignity
Monarch School
Radiant Futures (Formerly WTLC)
Sacramento Loaves & Fishes
Saint John’s Program for Real Change
San Francisco - Marin Food Bank
Society for the Blind
Streetlights
Volunteers of America Northern
California and Northern Nevada

Colorado

The Adoption Exchange dba Raise
the Future
Chanda Plan Foundation
Colorado Youth for a Change
Denver Children’s Home
Hope House Colorado
The Urban Farm

Connecticut

Malta House Of Care Foundation

District of Columbia

Bread for the City
Boys Town Washington DC
Bright Beginnings
BUILD Metro DC
Cancer Support Community
Christ House
Fihankra Akoma Ntoaso (FAN)
The Fishing School
Food & Friends
House of Ruth
La Clínica del Pueblo
LIFT-DC
Martha’s Table
Mary’s Center
Rising for Justice
(formerly Law Students in Court)
So Kids SOAR
(formerly Dreams For Kids DC)

So Others Might Eat
U.S.VETS - Washington D.C.

Florida

Children’s Home Society of Florida
Coalition for the Homeless of
Central Florida
Dawning Family Services
Abilities, Inc. of Florida dba
ServiceSource
Girls Inc. of Bay County
Hibiscus Children’s Center
Human Services Network dba Meals
on Wheels South Florida
Jacksonville Area Sexual Minority
Youth Network
New Horizons of Southwest Florida
Operation New Uniform
SafeSpace
United Against Poverty

Georgia

Atlanta Community Food Bank
Atlanta Mission
Cool Girls
Golden Harvest Food Bank
StandUp For Kids
youthSpark

Idaho

Faces of Hope Foundation

Illinois

Have Dreams
The Night Ministry
Nourishing Hope
(formerly Lakeview Pantry)
Ravenswood Community Services
Rooted in Dignity

Indiana

Mother Hubbard’s Cupboard
Noble
Northeast Indiana Positive Resource
Connection
Wheeler Mission



2024 grantee partners

Iowa
Food Bank of Iowa
United Action For Youth
Waypoint Services for Women,
Children and Families

Kansas
Lawrence Community Shelter
Midland Care Connection

Kentucky
Blessings in a Backpack, Louisville
Lexington Rescue Mission

Louisiana
Food Bank of Central Louisiana

Maryland
A Wider Circle
The Arc Prince George’s County
Hero Dogs
KEEN Greater DC
Moveable Feast
TurnAround
The Ulman Foundation

Massachusetts
Circle of Hope
Cradles to Crayons
Housing Families
Hyde Square Task Force
Lawrence Prospera
Massachusetts Adoption Resource
Exchange

Raw Art Works
Robert F. Kennedy Community Alliance
Roca
Sociedad Latina

Michigan
Greater Lansing Food Bank
Kids’ Food Basket
Vista Maria

Mississippi
Extra Table Incorporated

New Hampshire
The Mental Health Center of Greater
Manchester

New Jersey
Millhill Child & Family Development
The School for Children with Hidden
Intelligence (SCHI)

New York
ACE
Bailey House
BRC
Brooklyn Community Services (BCS)
Coalition for the Homeless
Comunilife
Covenant House
East Harlem Tutorial Program
Franklin Community Center
Friends & Foundation of the Rochester
Public Library

Gilda’s Club Rochester
Joseph's House and Shelter
Junior Achievement of Northeastern
New York
The Lesbian, Gay, Bisexual, &
Transgender Community Center
New York Common Pantry
Parsons Child and Family Center
Northfield Community LDC Of
Staten Island
The Posse Foundation
Roads to Success
Robert F Kennedy Human Rights
Roswell Park Alliance Foundation
Saint Anne Institute
Syracuse University
VIA (formerly Olmsted Center for Sight)
Women’s Prison Association

North Carolina
Communities in Schools of Wake
County

MERCI Clinic
Sandhills/Moore Coalition for Human
Care

Ohio
New Avenues to Independence

Oklahoma
Citizens Caring for Children

Pennsylvania
Abilities in Motion
Catherine McAuley Center
Outreach Center for Community
Resources (formerly Employment
Opportunity Training Center of NEPA)
Retired Senior Volunteer Program of
Montgomery County PA (RSVP)

Rhode Island
St. Mary’s Home for Children



2024 grantee partners

South Carolina

Our Lady of Mercy Community
Outreach Services
Sistercare

Tennessee

Emory Valley Center
Family & Children’s Service
Greenhouse Ministries
RISE Foundation
Youth Villages

Texas

Any Baby Can of San Antonio
The Arc of the Capital Area
Austin Child Guidance Center
Breakthrough
Brownsville Society for Crippled
Children
Moody Clinic
Child Advocates
The Children’s Shelter
Crossroads Community Services
DePelchin Children’s Center
East Texas Crisis Center
Food Bank Of The Rio Grande Valley
Healing with Horses Ranch
Helping Hand Home for Children
Heroes For Children
Houston Food Bank
Manos de Cristo
Mi Escuelita Preschool
Mobile Loaves & Fishes
North Texas Area United Way

Northwest Assistance Ministries
People’s Community Clinic
Proyecto Juan Diego
Rio Grande Children’s Home
The SAFE Alliance (SAFE | stop abuse
for everyone)
San Antonio AIDS Foundation
South Plains Rural Health Services
Texas Baptist Children’s Home
Tip of Texas Family Outreach
The Women’s Home

Vermont

Committee on Temporary Shelter
(COTS)
Spectrum Youth and Family Services
Vermont Family Network

Virginia

Accessia Health Foundation
The Arc of Northern Virginia
Best Buddies Capital Region:
Virginia & DC
Blue Ridge Habitat for Humanity
Britepaths
ChildSavers
Cornerstones
Culmore Clinic
FACETS
Friends of Guest House
Peninsula Agency On Aging
PRS
Ronald McDonald House Charities of
Richmond

Specially Adapted Resource Clubs
Together We Can Foundation
United Community
The Up Center
VOLUNTEER Hampton Roads
WETA
Winchester Union Rescue Mission Inc
Wolf Trap Foundation for the
Performing Arts
The Women’s Center
Women Giving Back

Wisconsin

The Gathering of Southeast Wisconsin
Sojourner Family Peace Center



The Maximus Foundation is proudly colleague-led, with dedicated members of the Maximus Corporate Giving Team contributing their time and expertise to support the Foundation's mission. Their involvement reflects a strong commitment to corporate social responsibility and community engagement.

Corporate Giving Team

Arvenita Washington Cherry, Ph.D., Vice President
Jessica Smith, Senior Manager
Alex Romero, Associate Specialist
Tabinda Kazmi, Specialist
Ashley Hackett, Former Specialist

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Note: Our staff work remotely. Email is the best way to reach us.



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