

maximus

ARE YOU IN?

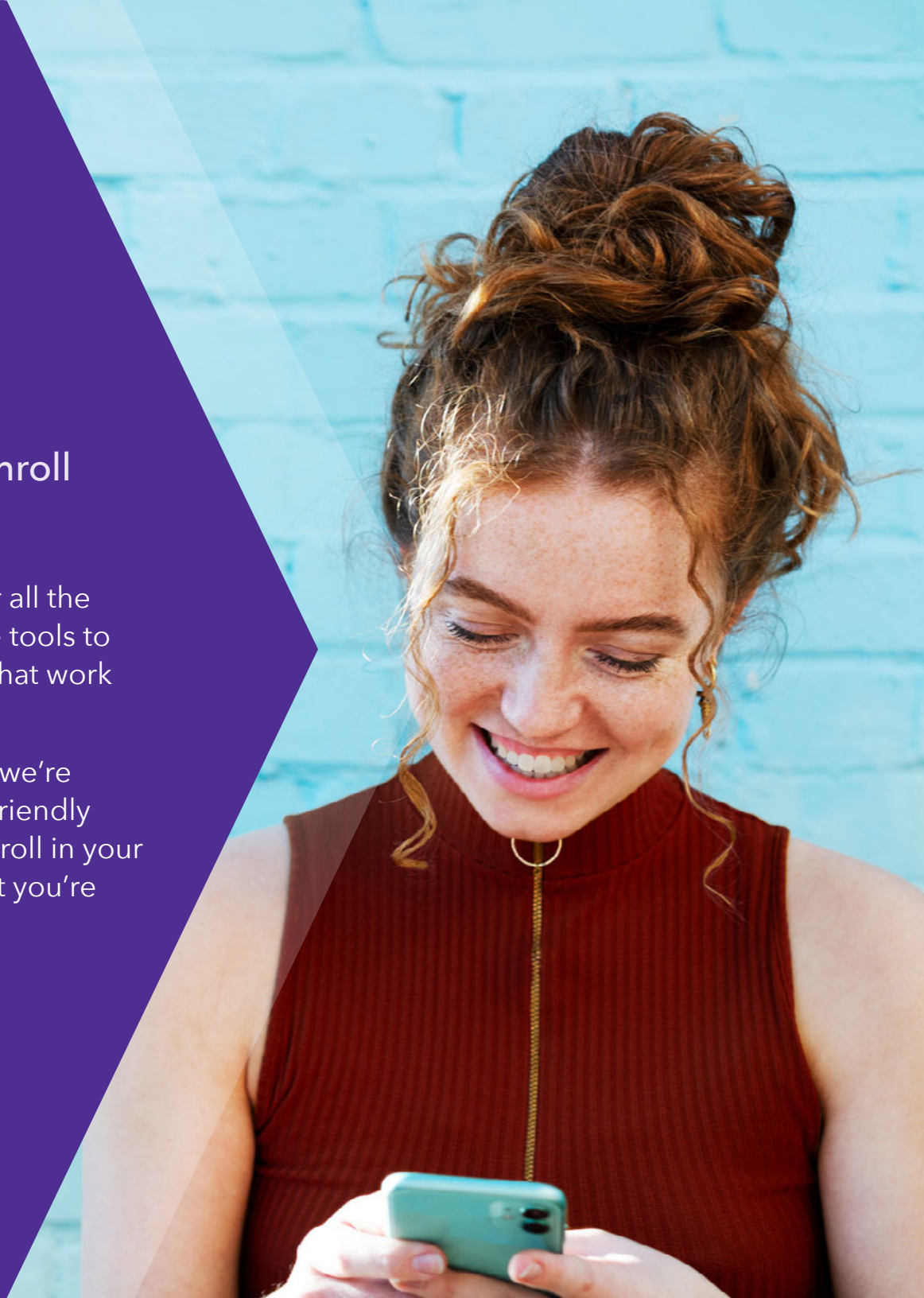
INFORMATION FOR YOU.

Use the Maximus Benefits Center to enroll in your 2024 benefits.

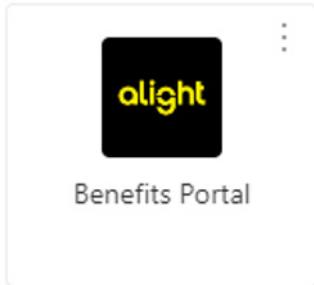
At Maximus, we provide the support you need for all the moments that matter. This includes giving you the tools to understand your benefits and select the options that work best for you and your family.

To make Annual Enrollment even easier this year, we're updating the Maximus Benefits Center. The user-friendly changes will enable you to quickly view and enroll in your benefits. Take the time to review this guide so that you're ready to go when Annual Enrollment begins.

Don't miss this chance to choose your benefits. Enroll from October 23 to November 10, 2023.



Let's get started!



Visit the [Maximus Benefits Center](#) directly, or click on the **Alight Benefits Portal** tile in your APPS section.

You can also enroll through the Alight App*

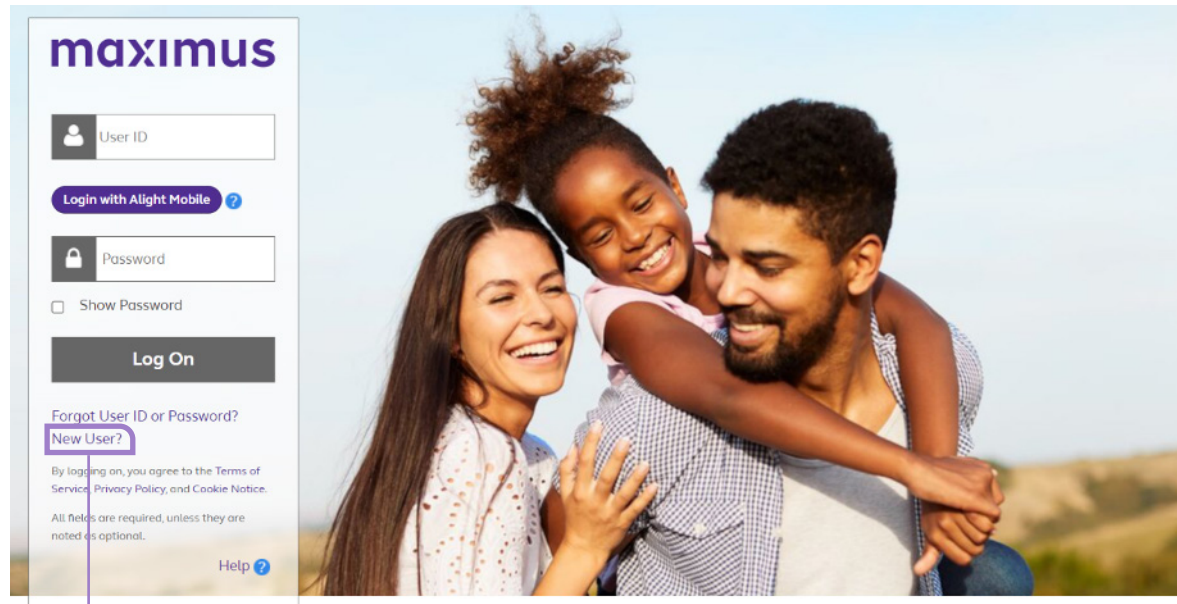
3 ways to get the Alight mobile app:

1. Text 'Benefits' to 67426 (U.S. Only)
2. Visit <http://alight.com/app>
3. Scan the QR code with your phone



*You must have your profile set up on the website before enrolling through the Alight app.

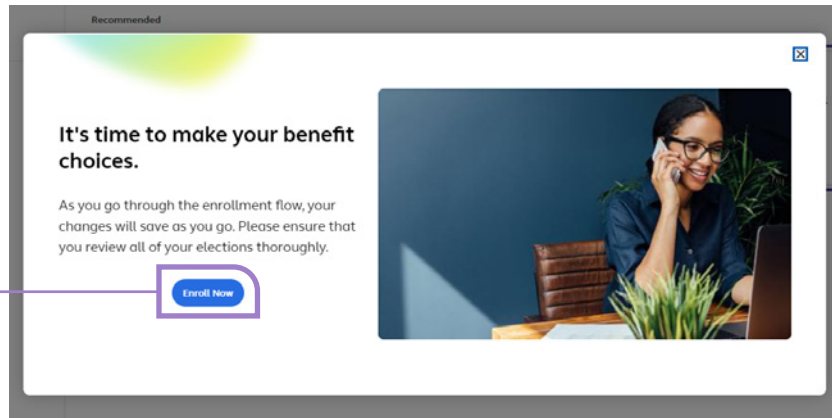
1



If this is your first time using the Alight Benefits Portal, click **New User?** under the **Log On** button to set up your user profile. Once that's done, click **Continue**.

2

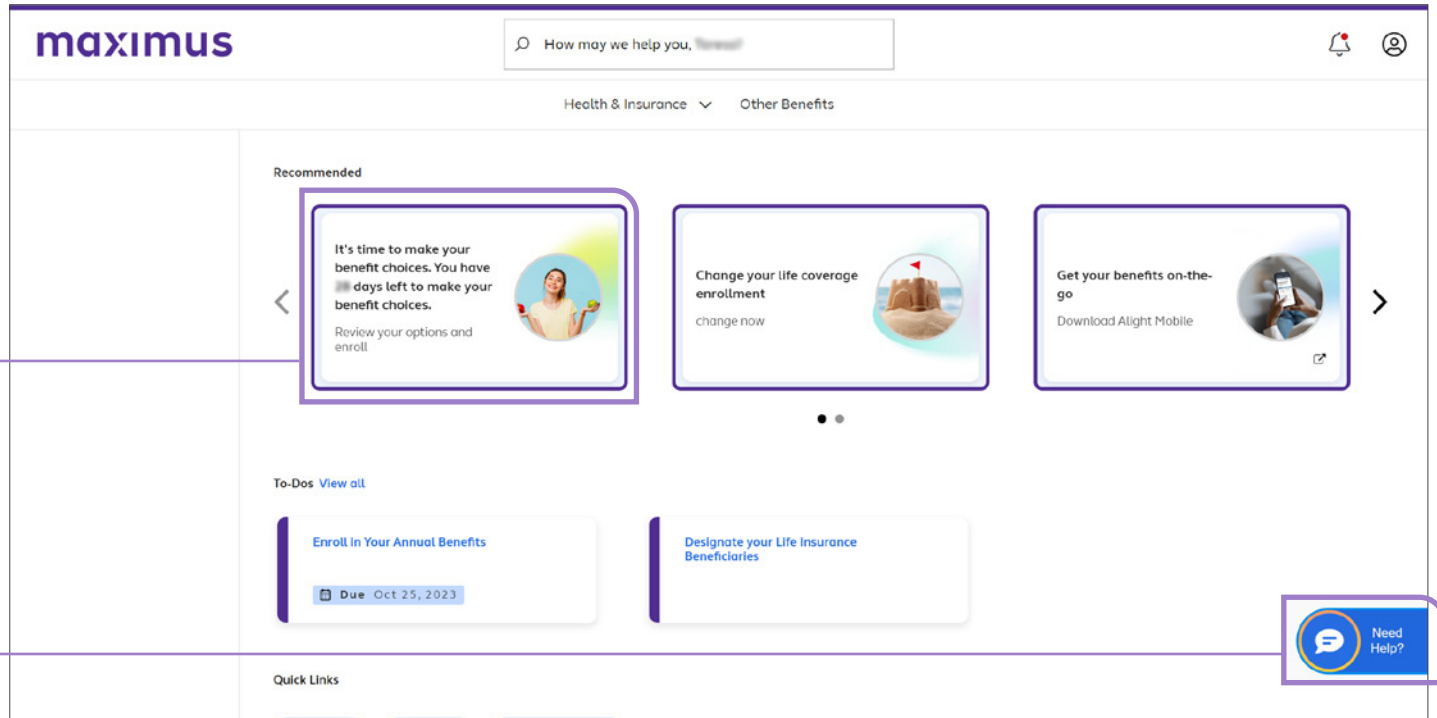
Click **Enroll now** on the pop-up window. (If you don't see this screen, you will be taken directly to the home page.)



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Choose the **It's time to make your benefits choices** tile from the **Recommended** section.

At any point along the way, if you have questions, you can click **Need Help?** to be connected with a representative.



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Read the **Save As You Go** page for important information. Your elections are saved even if you don't finish the enrollment process. Click **I Agree**.

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On the **It's time to enroll in your benefits** page, click **Guide Me** to be walked through the enrollment process.

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[← Back](#)

Your Dependent Information

Plan costs are based on whom you choose to cover.

Family	Spouse born on 02/16/1970	Edit
Kids	Child born on 03/07/2017	Edit

i Documentation will be required to verify eligibility

[Add Dependent](#)

[Continue](#)

First, review **Your Dependent Information**. It's important that this is up to date because your costs are based on whom you cover. If changes are necessary, click **Edit** next to an existing dependent or **Add Dependent**. When you're done, click **Continue**.

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You have two choices for your enrollment experience—**Personalize Estimates** or **No, thanks**.

Click **No, thanks** to go directly to the **Choose Your Medical Plan** page.

Estimate Your Benefits Needs

We'll make enrollment suggestions for you based on estimates of your current and future benefits-related needs.

We will use averages for people like you to estimate your health-related expenses and benefits you should consider. Or, you can give us a little more information about yourself for a more personalized estimate.

Personalize Estimates

No, thanks.

Note: Your answers will be kept confidential. Answers to each question will be saved when you select Continue on each page. For your convenience, the answers will be shown the next time you work on your estimate.

For benefit suggestions based on your needs, choose **Personalize Estimates** and follow the prompts to answer questions about your benefits usage, including health care visits, medical expenses, prescription information, and medical procedures.

Your answers are completely confidential, not be shared with Maximus, and not retained after you finish your enrollment.

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As you go through the enrollment process, **Helpful tips** will pop up with recommendations. After you have reviewed, click **Continue** to go to the next screen.

Helpful tips Let's go over what's important to keep in mind during each stage of enrollment.

First we are going to highlight a Medical plan for you to consider.

The plan has the lowest estimated overall cost with coverage that may meet your needs.

You can make changes to your health needs on the next page, which may impact your Estimated Out-of-Pocket Cost. The estimated overall cost is made up of 2 numbers:

Overall annual cost estimates	Annual paycheck cost	\$
	Est. out of pocket cost	\$
Total		\$

Continue

Health Care Cost Containment System (AHCCCS) coverage

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On the **Choose Your Medical Plan** page, you will see the system-recommended plan and your current plan.

Click **Update your estimate** to use the **Personalize Estimates** tool again.

Use election shortcuts to **Compare Plans** and **Choose Who's Covered**.

In the **Plans available** section, you will see a comparison of the plans. You can click **All coverage details** for plan information, **Pay Period** or **Annual** for costs, and **Find a doctor** to check if your doctors are in-network.

To continue, click **Choose This Plan** or **Keep This Plan** to select the medical plan that's best for you and your family.

The screenshot shows the Maximus 'Choose Your Medical Plan' interface. At the top, the Maximus logo is on the left, a search bar with the text 'How may we help you, [redacted]' is in the center, and a notification bell and user profile icon are on the right. Below the logo, the navigation menu includes 'Health & Insurance' and 'Other Benefits'. A 'Print' button is located in the top right corner. A 'Back' link is on the left side of the main content area. The main heading is 'Choose Your Medical Plan', with a 'Total Benefits Cost' dropdown menu showing '\$1,800 per pay period'. Below the heading, it says 'Covering: Employee Only (You)' and 'Beginning January 1, 2024'. A message states: 'You've personalized your health care expense estimate! The out-of-pocket costs below are based on the information you provided. You can always update your answers in the estimator tool to see if your plan suggestions change.' A callout points to the 'Update your estimate' button. Below this is a 'Medical election shortcuts' section with callouts pointing to 'Compare Plans' and 'Choose Who's Covered'. The '2 Plans available' section has a callout pointing to the 'Pay Period' and 'Annual' toggle buttons. The first plan listed is 'Anthem HSA Plan', marked as 'Your current plan'. It has a callout pointing to 'All coverage details'. The plan details include: Plan cost: \$85.00 per pay period; Estimated annual cost: \$3,978.04; Deductible: \$1,800 / Individual; Primary office visit: 100% covered after deductible; Out-of-pocket maximum: \$6,000 / Individual. Callouts point to 'Keep This Plan', 'Compare', and 'Find a doctor' buttons. The second plan is 'Anthem PPO Plan', also with a callout to 'All coverage details'. Its details are: Plan cost: \$172.00 per pay period; Estimated annual cost: \$8,812.04; Deductible: \$700 / Individual; Primary office visit: \$30 copay; Out-of-pocket maximum: \$3,000 / Individual. Callouts point to 'Choose This Plan', 'Compare', and 'Find a doctor' buttons.

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Once you complete your medical plan enrollment, you'll be guided through the rest of your benefit options including dental, vision, and life insurance. **Helpful tips** will pop up along the way.

After you walk through the enrollment process, you'll see the **Summary of Your Benefit Elections** page. To make changes, click **View/Change** next to those options.

Be sure to click **Complete Enrollment** when you're done (as a reminder, your elections are saved as you go throughout the process).

Your Benefits
Starting 01/01/2024

Medical	Anthem HSA Plan <small>Employee Only</small>	View/Change
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Total Cost

Health & Insurance Costs		\$122.00
		<small>Per Pay Period ¹</small>
	Before Tax	After Tax
Your Costs	\$122.00	\$122.00

Complete Enrollment

maximus | How may we help you, [Name] | Health & Insurance | Other Benefits


days left
Enrollment is open until 11:59 p.m. CT on November 10, 2023

Summary of Your Benefit Elections
Below is a summary of your benefit elections. You may select individual benefits by using the **View/Change** buttons.

Category	Benefit Name	Cost	Action
Medical	Anthem HSA Plan (Employee Only)	\$122.00	View/Change
HSA	Health Savings Account (\$4,100.00 Annually)	\$122.00	View/Change
Dental	Delta Dental Plan (Employee Only)	\$0.00	View/Change
Vision	VSP Basic Plan (Employee Only)	\$0.00	View/Change
Voluntary AD&D	Voluntary AD&D Insurance (Employee Only) (Annual Salary \$22,000)	\$0.00	View/Change
Hospital Indemnity	Hospital Indemnity Insurance - Low Plan (Employee Only) (Your coverage begins on 01/01/2024)	\$0.00	View/Change
Critical Illness	Critical Illness \$15,000 (Employee Only) (Your coverage begins on 01/01/2024)	\$48.00	View/Change
Accident	Accident Insurance - Low Plan (Employee Only) (Your coverage begins on 01/01/2024)	\$2.00	View/Change
Other Legal	Legal Plan (Coverage) (Your coverage begins on 01/01/2024)	\$0.00	View/Change
	E-Authorization		View/Change
No Coverage (Starting 01/01/2024)			
HCFSA	No Coverage (Not eligible for opt-in based on Health enrollment)	\$0.00	
Dependent Care FSA	No Coverage	\$0.00	View/Change
Voluntary Life	No Coverage	\$0.00	View/Change
Voluntary Life	No Coverage	\$0.00	View/Change
Child Life	No Coverage	\$0.00	View/Change
Employer Provided Benefits (Starting 01/01/2024)			
Basic Life	Basic Term Life Insurance (2x Annual Salary \$150,000) (Amount Paying: \$150,000)	\$0.00	View/Change
Basic AD&D	Basic Term AD&D (1x Annual Salary \$22,000)	\$0.00	View/Change
Basic LTD	Employee Provided Short Term Disability (60% of monthly salary; up to \$3,000 up to 12 weeks)	\$0.00	
Basic LTD	Employee Provided Long Term Disability (60% of monthly earnings up to \$25,000)	\$0.00	
EAP	EAP (Employee Assistance Program)	\$0.00	

Complete Enrollment

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 Congratulations **[Name Redacted]**! Your enrollment steps are complete.

Confirmation number: **10305112**

What happens next?

- Typically, you will receive your ID card within the next two weeks. However, there are some instances where you will not receive a health ID card.
- Complete the required follow-ups listed below before their deadlines. **You or your dependents may not receive full coverage if you do not complete them on time.**

You can review or print a summary of your choices and costs:
[Get your summary.](#)

Required Follow-Ups (2)

Complete your Evidence of Insurability - MetLife
Your election requires Evidence of Insurability. To receive the coverage you've chosen.

Missing Beneficiary Designations

Below your **Confirmation number**, you can click **Get your summary** to print a list of your benefits.

You may see some **Required Follow-Ups** and will need to complete those to ensure coverage.

Questions?

Contact the Maximus Benefits Center at **877-385-0710**
Monday - Friday, 8:00 a.m. to 8:00 p.m. EST

1. Enter your credentials
2. Press 1 to Enroll in your benefits
3. Press 3 for Annual Enrollment