# A2 ATTACHMENT J.P-8 - COST/PRICE TEMPLATE REVISED for CY1-5: 17 July 2016

**REVISED for CY6-10: 30 April 2023** 

### **GOVERNMENT SITE**

# SOLICITATION NO.: QTA0016JCA0003 OFFEROR: MAXIMUS Federal Services, Inc. CONTRACT #: 47QTCK18D0044

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate
Business Intellig	gence Analyst					
	Junior Business Intelligence Analyst	\$73.70	\$77.28	\$81.03	\$84.96	\$89.08
102	Journeyman Business Intelligence Analyst	\$93.40	\$97.93	\$102.68	\$107.66	
103	Senior Business Intelligence Analyst	\$116.40	\$122.04	\$127.96	\$134.17	\$140.67
104	SME - Business Intelligence Analyst	\$143.70	\$150.66	\$157.97	\$165.63	\$173.67
Computer and li	nformation Research Scientist					
	Junior Computer and Information Research Scientist	\$96.11	\$100.78	\$105.66	\$110.79	\$116.16
112	2 Journeyman Computer and Information Research Scientist	\$121.78		\$133.88	\$140.38	
113	Senior Computer and Information Research Scientist	\$151.77	\$159.13	\$166.84	\$174.94	\$183.4
114	SME - Computer and Information Research Scientist	\$187.35	\$196.44	\$205.96	\$215.95	\$226.43
Computer and li	nformation Systems Manager					
121	Junior Computer and Information Systems Manager	\$120.21	\$126.04	\$132.15	\$138.56	\$145.2
122	2 Journeyman Computer and Information Systems Manager	\$152.31	\$159.70	\$167.44	\$175.56	\$184.0
123	Senior Computer and Information Systems Manager	\$189.79	\$199.00	\$208.65	\$218.77	\$229.3
124	SME - Computer and Information Systems Manager	\$234.32	\$245.68	\$257.60	\$270.09	\$283.1
Computer Hard	ware Engineer					
131	Junior Computer Hardware Engineer	\$92.85	\$97.36	\$102.08	\$107.03	\$112.2
132	2 Journeyman Computer Hardware Engineer	\$117.64	\$123.35	\$129.33	\$135.60	\$142.1
133	Senior Computer Hardware Engineer	\$146.59	\$153.70	\$161.16	\$168.97	\$177.1
134	SME - Computer Hardware Engineer	\$180.98	\$189.76	\$198.96	\$208.61	\$218.7
Computer Netwo	ork Architect					
141	Junior Computer Network Architect	\$91.32	\$95.74	\$100.39	\$105.26	\$110.3
142	Journeyman Computer Network Architect	\$115.71	\$121.32	\$127.20	\$133.37	\$139.8
143	Senior Computer Network Architect	\$144.19	\$151.19	\$158.52	\$166.21	\$174.2
144	SME - Computer Network Architect	\$178.01	\$186.65	\$195.70	\$205.19	\$215.1
Computer Netwo	ork Support Specialist					
	Junior Computer Network Support Specialist	\$64.22	\$67.33	\$70.60	\$74.02	\$77.6
152	2 Journeyman Computer Network Support Specialist	\$81.37	\$85.31	\$89.45	\$93.79	\$98.3
153	Senior Computer Network Support Specialist	\$101.39	\$106.31	\$111.46	\$116.87	\$122.5
154	SME - Computer Network Support Specialist	\$125.17	\$131.24	\$137.60	\$144.28	\$151.2
Computer Opera	ator					
	Junior Computer Operator	\$45.76	\$47.98	\$50.31	\$52.75	\$55.3
162	2 Journeyman Computer Operator	\$57.97	\$60.78	\$63.73	\$66.82	\$70.0
	Senior Computer Operator	\$63.11	\$66.17	\$69.38	\$72.75	\$76.2
164	SME - Computer Operator	\$77.91	\$81.69	\$85.66	\$89.81	\$94.1
Computer Progr						
171	Junior Computer Programmer	\$85.10	\$89.23	\$93.56	\$98.09	\$102.8
	2 Journeyman Computer Programmer	\$107.84	\$113.07	\$118.55	\$124.30	\$130.3
173	Senior Computer Programmer	\$134.39	\$140.91	\$147.74	\$154.91	\$162.4

174 SME - Computer Programmer	\$165.90	\$173.95	\$182.38	\$191.23	\$200.50
Computer Systems Analyst					
181 Junior Computer Systems Analyst	\$76.85	\$80.58	\$84.49	\$88.58	\$92.88
182 Journeyman Computer Systems Analyst	\$97.37	\$102.09	\$107.04	\$112.24	\$117.68
183 Senior Computer Systems Analyst	\$121.34	\$127.23	\$133.40	\$139.87	\$146.65
184 SME - Computer Systems Analyst	\$149.81	\$157.07	\$164.69	\$172.68	\$181.05
Computer Systems Engineer/Architect					
191 Junior Computer Systems Engineer/Architect	\$91.11	\$95.53	\$100.16	\$105.02	\$110.11
192 Journeyman Computer Systems Engineer/Architect	\$115.45	\$121.04	\$126.92	\$133.07	\$139.52
193 Senior Computer Systems Engineer/Architect	\$143.88	\$150.85	\$158.17	\$165.84	\$173.89
194 SME - Computer Systems Engineer/Architect	\$177.60	\$186.22	\$195.25	\$204.72	\$214.65
Computer User Support Specialist					
201 Junior Computer User Support Specialist	\$57.68	\$60.47	\$63.41	\$66.48	\$69.71
202 Journeyman Computer User Support Specialist	\$63.83	\$66.93	\$70.18	\$73.58	\$77.15
203 Senior Computer User Support Specialist	\$79.53	\$83.39	\$87.43	\$91.68	\$96.12
204 SME - Computer User Support Specialist	\$98.20	\$102.96	\$107.95	\$113.19	\$118.68
Data Warehousing Specialist					
211 Junior Data Warehousing Specialist	\$75.82	\$79.50	\$83.35	\$87.40	\$91.63
212 Journeyman Data Warehousing Specialist	\$96.06	\$100.72	\$105.60	\$110.72	\$116.09
213 Senior Data Warehousing Specialist	\$119.70	\$125.51	\$131.59	\$137.98	\$144.67
214 SME - Data Warehousing Specialist	\$147.79	\$154.96	\$162.48	\$170.36	\$178.62
Database Administrator					
221 Junior Database Administrator	\$75.25	\$78.90	\$82.73	\$86.74	\$90.95
222 Journeyman Database Administrator	\$95.36	\$99.98	\$104.83	\$109.91	\$115.24
223 Senior Database Administrator	\$118.82	\$124.58	\$130.62	\$136.96	\$143.60
224 SME - Database Administrator	\$146.68	\$153.80	\$161.26	\$169.08	\$177.28
Database Architect					
231 Junior Database Architect	\$83.11	\$87.14	\$91.37	\$95.80	\$100.44
232 Journeyman Database Architect	\$105.29	\$110.40	\$115.75	\$121.37	\$127.25
233 Senior Database Architect	\$131.22	\$137.59	\$144.26	\$151.26	\$158.59
234 SME - Database Architect	\$161.99	\$169.84	\$178.08	\$186.72	\$195.77
Document Management Specialist					
241 Junior Document Management Specialist	\$62.75	\$65.79	\$68.98	\$72.33	\$75.84
242 Journeyman Document Management Specialist	\$79.51	\$83.37	\$87.41	\$91.65	\$96.09
243 Senior Document Management Specialist	\$99.08	\$103.88	\$108.92	\$114.21	\$119.74
244 SME - Document Management Specialist	\$122.33	\$128.26	\$134.48	\$141.00	\$147.84
Geographic Information Systems Technician					
251 Junior Geographic Information Systems Technician	\$59.04	\$61.90	\$64.90	\$68.05	\$71.35
252 Journeyman Geographic Information Systems Technician	\$65.33	\$68.50	\$71.82	\$75.30	\$78.95
253 Senior Geographic Information Systems Technician	\$81.43	\$85.38	\$89.52	\$93.87	\$98.42
254 SME - Geographic Information Systems Technician	\$100.52	\$105.39	\$110.50	\$115.86	\$121.48
Geospatial Information Scientist and Technologist					
261 Junior Geospatial Information Scientist and Technologist	\$57.62	\$60.42	\$63.35	\$66.42	\$69.64
262 Journeyman Geospatial Information Scientist and Technologist	\$73.01	\$76.55	\$80.27	\$84.16	\$88.24
263 Senior Geospatial Information Scientist and Technologist	\$91.00	\$95.41	\$100.04	\$104.89	\$109.98
264 SME - Geospatial Information Scientist and Technologist	\$112.34	\$117.79	\$123.51	\$129.50	\$135.78
Information Security Analyst					
271 Junior Information Security Analyst	\$89.32	\$93.66	\$98.20	\$102.96	\$107.95
272 Journeyman Information Security Analyst	\$113.18	\$118.67	\$124.43	\$130.46	\$136.79
273 Senior Information Security Analyst	\$141.02	\$147.86	\$155.04	\$162.55	\$170.44
274 SME - Information Security Analyst	\$174.12	\$182.56	\$191.42	\$200.70	\$210.44
Information Technology Project Manager					

	Junior Information Technology Project Manager	\$87.38	\$91.61	\$96.06	\$100.72	\$105.60
282	Journeyman Information Technology Project Manager	\$110.73	\$116.10	\$121.73	\$127.63	\$133.82
283	Senior Information Technology Project Manager	\$137.96	\$144.65	\$151.66	\$159.02	\$166.73
284	SME - Information Technology Project Manager	\$170.33	\$178.59	\$187.25	\$196.33	\$205.8
anagement Ana						
	Junior Management Analyst	\$92.58	\$97.07	\$101.78	\$106.72	\$111.89
	Journeyman Management Analyst	\$117.30	\$122.99	\$128.96	\$135.21	\$141.7
	Senior Management Analyst	\$146.17	\$153.26	\$160.70	\$168.49	\$176.6
	SME - Management Analyst	\$180.47	\$189.22	\$198.40	\$208.02	\$218.1
	mputer Systems Administrator					
	Junior Network and Computer Systems Administrator	\$83.04	\$87.07	\$91.29	\$95.72	\$100.3
	Journeyman Network and Computer Systems Administrator	\$105.24	\$110.34	\$115.69	\$121.30	\$127.1
	Senior Network and Computer Systems Administrator	\$131.12	\$137.48	\$144.15	\$151.14	\$158.4
	SME - Network and Computer Systems Administrator	\$161.90	\$169.75	\$177.98	\$186.61	\$195.6
	per, Applications					
	Junior Software Developer, Applications	\$90.41	\$94.79	\$99.39	\$104.21	\$109.2
	Journeyman Software Developer, Applications	\$114.56	\$120.12	\$125.94	\$132.05	\$138.4
	Senior Software Developer, Applications	\$142.74	\$149.67	\$156.93	\$164.54	\$172.5
	SME - Software Developer, Applications	\$176.24	\$184.78	\$193.74	\$203.14	\$212.9
	per, Systems Software					<b>.</b>
	Junior Software Developer, Systems Software	\$91.94	\$96.40	\$101.07	\$105.97	\$111.1
	Journeyman Software Developer, Systems Software	\$116.52	\$122.17	\$128.10	\$134.31	\$140.8
	Senior Software Developer, Systems Software SME - Software Developer, Systems Software	\$145.19	\$152.23	\$159.61	\$167.36	\$175.4
		\$179.25	\$187.94	\$197.05	\$206.61	\$216.6
	/ Assurance Engineer and Tester			<b>*</b> **	<b>***</b>	<b>A-A</b>
	Junior Software Quality Assurance Engineer and Tester	\$59.92	\$62.82	\$65.87	\$69.07	\$72.4
	Journeyman Software Quality Assurance Engineer and Tester	\$75.92	\$79.60	\$83.47	\$87.51	\$91.7
	Senior Software Quality Assurance Engineer and Tester	\$94.61	\$99.20	\$104.01	\$109.05	\$114.3
	SME - Software Quality Assurance Engineer and Tester	\$116.79	\$122.46	\$128.40	\$134.62	\$141.1
chnical Writer						<b>A</b> =0 (
	Junior Technical Writer	\$64.66	\$67.80	\$71.08	\$74.53	\$78.1
	Journeyman Technical Writer Senior Technical Writer	\$81.93	\$85.91	\$90.07	\$94.44	\$99.0
	Senior recifical writer	\$102.09	\$107.04	\$112.23	\$117.68	\$123.3
	tions Engineering Specialist	\$126.04	\$132.15	\$138.56	\$145.28	\$152.3
	Junior Telecommunications Engineering Specialist	¢70.27	¢02 22	¢ 97.06	¢01.40	¢ол о
	Journeyman Telecommunications Engineering Specialist	\$79.37	\$83.22	\$87.26	\$91.49	\$95.9 \$121.5
	Senior Telecommunications Engineering Specialist	\$100.57	\$105.45	\$110.57	\$115.93	
	SME - Telecommunications Engineering Specialist	\$125.34 \$154.73	\$131.42 \$162.24	\$137.79 \$170.10	\$144.47 \$178.35	\$151.4 \$187.0
	tions Equipment Installer and Repairer	\$154.75	\$102.24	\$170.10	\$178.55	φ107.C
	Junior Telecommunications Equipment Installer and Repairer	\$55.09	\$57.76	\$60.56	\$63.50	\$66.5
	Journeyman Telecommunications Equipment Installer and Repairer	\$55.09	\$63.95	\$67.05	\$70.31	\$73.7
	Senior Telecommunications Equipment Installer and Repairer	\$76.00	\$79.69	\$83.55	\$87.60	\$91.8
	SME - Telecommunications Equipment Installer and Repairer	\$93.82	\$98.37	\$103.14	\$108.14	\$113.3
	velopment Specialist	ψ <b>3</b> 3.62	<i>\$</i> 50.57	\$100.14	\$100.14	ψ115.5
	Junior Training and Development Specialist	\$59.22	\$62.09	\$65.10	\$68.26	\$71.5
	Journeyman Training and Development Specialist	\$75.03	\$78.67	\$82.48	\$86.48	\$90.6
012	Senior Training and Development Specialist	\$75.03	\$98.05	\$102.80	\$107.79	\$90.0
373	SME - Training and Development Specialist	\$115.45	\$1711/0	SI/h u/i		
373 374	SME - Training and Development Specialist	\$115.45	\$121.04	\$126.92	\$133.07	\$139.5
373 374 deo Game Des		\$115.45	\$121.04	\$126.92	\$133.07 \$70.34	\$139.5 \$73.7

383 Senior Video Game Designer	\$96.36	\$101.04	\$105.94	\$111.07	\$116.46
384 SME - Video Game Designer	\$118.95	\$124.72	\$130.77	\$137.11	\$143.76
Web Administrator					
391 Junior Web Administrator	\$68.24	\$71.55	\$75.02	\$78.66	\$82.47
392 Journeyman Web Administrator	\$86.45	\$90.64	\$95.04	\$99.65	\$104.48
393 Senior Web Administrator	\$107.74	\$112.96	\$118.44	\$124.19	\$130.21
394 SME - Web Administrator	\$133.00	\$139.45	\$146.21	\$153.31	\$160.74
Web Developer					
401 Junior Web Developer	\$71.51	\$74.98	\$78.61	\$82.43	\$86.42
402 Journeyman Web Developer	\$90.59	\$94.98	\$99.59	\$104.42	\$109.49
403 Senior Web Developer	\$112.89	\$118.36	\$124.10	\$130.12	\$136.43
404 SME - Web Developer	\$139.37	\$146.13	\$153.22	\$160.65	\$168.44

### A2 ATTACHMENT J.P-8 - COST/PRICE TEMPLATE

REVISED for CY1-5: 17 July 2016 REVISED for CY6-10: 30 April 2023

# **CONTRACTOR SITE**

SOLICITATION NO.: QTA0016JCA0003 OFFEROR: MAXIMUS Federal Services, Inc. CONTRACT #: 47QTCK18D0044

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	Year 6 Loaded	Year 7 Loaded	Year 8 Loaded	Year 9 Loaded	Year 10 Loaded	
		Hourly Labor	<b>Hourly Labor</b>	Hourly Labor	Hourly Labor	<b>Hourly Labor</b>	
		Rate	Rate	Rate	Rate	Rate	
	igence Analyst						
	Junior Business Intelligence Analyst	\$83.12		\$91.38		\$100.46	
	2 Journeyman Business Intelligence Analyst 3 Senior Business Intelligence Analyst	\$105.33	\$110.44	\$115.79	\$121.41	\$127.30	
		\$131.27	\$137.63	\$144.31	\$151.31	\$158.65	
	SME - Business Intelligence Analyst	\$162.05	\$169.91	\$178.15	\$186.79	\$195.85	
	Information Research Scientist						
	Junior Computer and Information Research Scientist	\$108.41	\$113.66	\$119.18	\$124.96		
	2 Journeyman Computer and Information Research Scientist	\$137.35	\$144.01	\$150.99	\$158.31	\$165.99	
	Senior Computer and Information Research Scientist	\$171.15		\$188.16	\$197.28	\$206.85	
114	SME - Computer and Information Research Scientist	\$211.30	\$221.55	\$232.29	\$243.56	\$255.37	
	Information Systems Manager						
	I Junior Computer and Information Systems Manager	\$135.57	\$142.14	\$149.04	\$156.27	\$163.85	
	2 Journeyman Computer and Information Systems Manager	\$171.78	\$180.11	\$188.84	\$198.00	\$207.60	
123	3 Senior Computer and Information Systems Manager	\$214.05	\$224.43	\$235.32	\$246.73	\$258.69	
124	SME - Computer and Information Systems Manager	\$264.27	\$277.09	\$290.52	\$304.61	\$319.39	
Computer Hard	ware Engineer						
13	Junior Computer Hardware Engineer	\$104.72	\$109.79	\$115.12	\$120.70	\$126.56	
132	2 Journeyman Computer Hardware Engineer	\$132.68	\$139.12	\$145.87	\$152.94	\$160.36	
133	Senior Computer Hardware Engineer	\$165.34	\$173.35	\$181.76	\$190.58	\$199.82	
134	SME - Computer Hardware Engineer	\$204.11	\$214.01	\$224.39	\$235.27	\$246.68	
Computer Netw	vork Architect						
	Junior Computer Network Architect	\$102.98	\$107.98	\$113.22	\$118.71	\$124.46	
142	Journeyman Computer Network Architect	\$130.50		\$143.46	\$150.42	\$157.72	
143	Senior Computer Network Architect	\$162.63	\$170.52	\$178.79	\$187.46	\$196.55	
144	SME - Computer Network Architect	\$200.76	\$210.50	\$220.71	\$231.41	\$242.64	
Computer Netw	ork Support Specialist						
	Junior Computer Network Support Specialist	\$72.43	\$75.94	\$79.62	\$83.48	\$87.53	
	2 Journeyman Computer Network Support Specialist	\$91.77	\$96.22	\$100.89	\$105.78	\$110.91	
153	Senior Computer Network Support Specialist	\$114.34	\$119.88	\$125.70	\$131.79	\$138.18	
154	SME - Computer Network Support Specialist	\$141.17	\$148.02	\$155.20	\$162.72	\$170.62	
Computer Oper							
	Junior Computer Operator	\$51.60	\$54.10	\$56.73	\$59.48	\$62.36	
	Journeyman Computer Operator	\$65.39				\$79.02	
163	Senior Computer Operator	\$71.18		\$78.25		\$86.03	
164	SME - Computer Operator	\$87.87	\$92.14	\$96.60	\$101.29	\$106.20	
Computer Prog	rammer						
	Junior Computer Programmer	\$95.98	\$100.63	\$105.51	\$110.63	\$116.00	
	2 Journeyman Computer Programmer	\$121.63	\$127.52	\$133.71	\$140.19		
173	Senior Computer Programmer	\$151.56		\$166.62	\$174.70		

174 SME - Computer Programmer	\$187.11	\$196.19	\$205.70	\$215.68	\$226.14
Computer Systems Analyst					
181 Junior Computer Systems Analyst	\$86.67	\$90.88	\$95.29	\$99.91	\$104.75
182 Journeyman Computer Systems Analyst	\$109.81	\$115.13	\$120.72	\$126.57	\$132.71
183 Senior Computer Systems Analyst	\$136.85	\$143.49	\$150.44	\$157.74	\$165.39
184 SME - Computer Systems Analyst	\$168.95	\$177.14	\$185.73	\$194.74	\$204.18
Computer Systems Engineer/Architect					
191 Junior Computer Systems Engineer/Architect	\$102.76	\$107.74	\$112.97	\$118.45	\$124.19
192 Journeyman Computer Systems Engineer/Architect	\$130.20	\$136.52	\$143.14	\$150.08	\$157.36
193 Senior Computer Systems Engineer/Architect	\$162.26	\$170.13	\$178.38	\$187.03	\$196.10
194 SME - Computer Systems Engineer/Architect	\$200.31	\$210.02	\$220.21	\$230.89	\$242.09
Computer User Support Specialist					
201 Junior Computer User Support Specialist	\$65.05	\$68.20	\$71.51	\$74.98	\$78.61
202 Journeyman Computer User Support Specialist	\$71.99	\$75.49	\$79.15	\$82.99	\$87.01
203 Senior Computer User Support Specialist	\$89.70	\$94.05	\$98.61	\$103.39	\$108.41
204 SME - Computer User Support Specialist	\$110.75	\$116.12	\$121.75	\$127.66	\$133.85
Data Warehousing Specialist					
211 Junior Data Warehousing Specialist	\$85.51	\$89.66	\$94.00	\$98.56	\$103.34
212 Journeyman Data Warehousing Specialist	\$108.34	\$113.59	\$119.10	\$124.88	\$130.93
213 Senior Data Warehousing Specialist	\$135.00	\$141.55	\$148.42	\$155.61	\$163.16
214 SME - Data Warehousing Specialist	\$166.67	\$174.76	\$183.23	\$192.12	\$201.44
Database Administrator					
221 Junior Database Administrator	\$84.88	\$88.99	\$93.31	\$97.83	\$102.58
222 Journeyman Database Administrator	\$107.53	\$112.75	\$118.22	\$123.95	\$129.96
223 Senior Database Administrator	\$134.00	\$140.49	\$147.31	\$154.45	\$161.94
224 SME - Database Administrator	\$165.43	\$173.45	\$181.86	\$190.68	\$199.93
Database Architect					
231 Junior Database Architect	\$93.73	\$98.27	\$103.04	\$108.04	\$113.27
232 Journeyman Database Architect	\$118.75	\$124.51	\$130.55	\$136.88	\$143.52
233 Senior Database Architect	\$148.00	\$155.17	\$162.70	\$170.59	\$178.86
234 SME - Database Architect	\$182.70	\$191.56	\$200.85	\$210.59	\$220.80
Document Management Specialist					
241 Junior Document Management Specialist	\$70.76	\$74.19	\$77.79	\$81.56	\$85.52
242 Journeyman Document Management Specialist	\$89.67	\$94.02	\$98.58	\$103.36	\$108.38
243 Senior Document Management Specialist	\$111.74	\$117.16	\$122.85	\$128.80	\$135.05
244 SME - Document Management Specialist	\$137.96	\$144.65	\$151.66	\$159.02	\$166.73
Geographic Information Systems Technician					
251 Junior Geographic Information Systems Technician	\$66.58	\$69.81	\$73.20	\$76.75	\$80.47
252 Journeyman Geographic Information Systems Technician	\$73.68	\$77.25	\$81.00	\$84.93	\$89.05
253 Senior Geographic Information Systems Technician	\$91.84	\$96.29	\$100.96	\$105.86	\$110.99
254 SME - Geographic Information Systems Technician	\$113.36	\$118.86	\$124.63	\$130.67	\$137.01
Geospatial Information Scientist and Technologist					
261 Junior Geospatial Information Scientist and Technologist	\$64.99	\$68.14	\$71.45	\$74.91	\$78.54
262 Journeyman Geospatial Information Scientist and Technologist	\$82.35	\$86.35	\$90.53	\$94.92	\$99.53
263 Senior Geospatial Information Scientist and Technologist	\$102.62	\$107.60	\$112.82	\$118.29	\$124.03
264 SME - Geospatial Information Scientist and Technologist	\$126.70	\$132.84	\$139.28	\$146.04	\$153.12
Information Security Analyst					
271 Junior Information Security Analyst	\$100.73	\$105.62	\$110.74	\$116.11	\$121.74
272 Journeyman Information Security Analyst	\$127.65	\$133.84	\$140.33	\$147.13	\$154.27
273 Senior Information Security Analyst	\$159.05	\$166.77	\$174.86	\$183.34	\$192.23
274 SME - Information Security Analyst	\$196.37	\$205.89	\$215.88	\$226.35	\$237.33

nformation Technology Project Manager					
281 Junior Information Technology Project Manager	\$98.55	\$103.33	\$108.34	\$113.59	\$119.1
282 Journeyman Information Technology Project Manager	\$124.87	\$130.93	\$137.28	\$143.94	\$150.92
283 Senior Information Technology Project Manager	\$155.59	\$163.14	\$171.05	\$179.35	\$188.04
284 SME - Information Technology Project Manager	\$192.09	\$201.41	\$211.18	\$221.42	\$232.1
lanagement Analyst					
291 Junior Management Analyst	\$104.42	\$109.49	\$114.80	\$120.36	\$126.2
292 Journeyman Management Analyst	\$132.30	\$138.71	\$145.44	\$152.50	\$159.8
293 Senior Management Analyst	\$164.86	\$172.86	\$181.24	\$190.03	\$199.2
294 SME - Management Analyst	\$203.53	\$213.41	\$223.76	\$234.61	\$245.9
etwork and Computer Systems Administrator					
301 Junior Network and Computer Systems Administrator	\$93.66	\$98.20	\$102.96	\$107.96	\$113.1
302 Journeyman Network and Computer Systems Administrator	\$118.68	\$124.44	\$130.47	\$136.80	\$143.4
303 Senior Network and Computer Systems Administrator	\$147.88	\$155.06	\$162.58	\$170.46	\$178.7
304 SME - Network and Computer Systems Administrator	\$182.58	\$191.44	\$200.73	\$210.46	\$220.6
oftware Developer, Applications					
311 Junior Software Developer, Applications	\$101.97	\$106.91	\$112.10	\$117.53	\$123.23
312 Journeyman Software Developer, Applications	\$129.20	\$135.46	\$142.03	\$148.92	\$156.1
313 Senior Software Developer, Applications	\$160.99	\$168.80	\$176.98	\$185.57	\$194.5
314 SME - Software Developer, Applications	\$198.76	\$208.40	\$218.51	\$229.10	\$240.2
oftware Developer, Systems Software					
321 Junior Software Developer, Systems Software	\$103.70	\$108.73	\$114.00	\$119.53	\$125.3
322 Journeyman Software Developer, Systems Software	\$131.40	\$137.78	\$144.46	\$151.47	\$158.8
323 Senior Software Developer, Systems Software	\$163.74	\$171.68	\$180.01	\$188.74	\$197.8
324 SME - Software Developer, Systems Software	\$202.15	\$211.96	\$222.24	\$233.02	\$244.3
oftware Quality Assurance Engineer and Tester					
331 Junior Software Quality Assurance Engineer and Tester	\$67.58	\$70.86	\$74.30	\$77.90	\$81.6
332 Journeyman Software Quality Assurance Engineer and Tester	\$85.62	\$89.77	\$94.13	\$98.69	\$103.4
333 Senior Software Quality Assurance Engineer and Tester	\$106.70	\$111.87	\$117.30	\$122.99	\$128.9
334 SME - Software Quality Assurance Engineer and Tester	\$131.72	\$138.11	\$144.81	\$151.83	\$159.1
echnical Writer					
341 Junior Technical Writer	\$72.92	\$76.46	\$80.17	\$84.06	\$88.1
342 Journeyman Technical Writer	\$92.40	\$96.88	\$101.58	\$106.51	\$111.6
343 Senior Technical Writer	\$115.14	\$120.72	\$126.58	\$132.72	\$139.1
344 SME - Technical Writer	\$142.15	\$149.04	\$156.27	\$163.85	\$171.7
elecommunications Engineering Specialist					
351 Junior Telecommunications Engineering Specialist	\$90.53	\$94.93	\$99.53	\$104.36	\$109.4
352 Journeyman Telecommunications Engineering Specialist	\$113.43	\$118.93	\$124.70	\$130.75	\$137.0
353 Senior Telecommunications Engineering Specialist	\$141.35	\$148.21	\$155.40	\$162.93	\$170.8
354 SME - Telecommunications Engineering Specialist	\$174.50	\$182.97	\$191.84	\$201.15	\$210.9
elecommunications Equipment Installer and Repairer					
361 Junior Telecommunications Equipment Installer and Repairer	\$62.13	\$65.14	\$68.30	\$71.61	\$75.0
362 Journeyman Telecommunications Equipment Installer and Repairer	\$68.79	\$72.13	\$75.63	\$79.29	\$83.1
363 Senior Telecommunications Equipment Installer and Repairer	\$85.71	\$89.87	\$94.23	\$98.80	\$103.5
364 SME - Telecommunications Equipment Installer and Repairer	\$105.80	\$110.93	\$116.31	\$121.96	\$127.8
raining and Development Specialist					
371 Junior Training and Development Specialist	\$66.79	\$70.03	\$73.42	\$76.99	\$80.7
372 Journeyman Training and Development Specialist	\$84.63	\$88.73	\$93.03	\$97.55	\$102.2
373 Senior Training and Development Specialist	\$105.46	\$110.58	\$115.94	\$121.56	\$127.4
374 SME - Training and Development Specialist	\$130.20	\$136.52	\$143.14	\$150.08	\$157.3
ideo Game Designer					

381 Junior Video Game Designer	\$68.84	\$72.18	\$75.68	\$79.35	\$83.19
382 Journeyman Video Game Designer	\$87.22	\$91.45	\$95.88	\$100.53	\$105.41
383 Senior Video Game Designer	\$108.68	\$113.95	\$119.47	\$125.27	\$131.34
384 SME - Video Game Designer	\$134.15	\$140.66	\$147.48	\$154.64	\$162.14
Web Administrator					
391 Junior Web Administrator	\$76.95	\$80.68	\$84.60	\$88.70	\$93.00
392 Journeyman Web Administrator	\$97.51	\$102.24	\$107.19	\$112.39	\$117.84
393 Senior Web Administrator	\$121.51	\$127.41	\$133.58	\$140.06	\$146.86
394 SME - Web Administrator	\$150.00	\$157.27	\$164.90	\$172.90	\$181.29
Web Developer					
401 Junior Web Developer	\$80.64	\$84.55	\$88.65	\$92.95	\$97.46
402 Journeyman Web Developer	\$102.17	\$107.12	\$112.32	\$117.77	\$123.48
403 Senior Web Developer	\$127.31	\$133.48	\$139.96	\$146.74	\$153.86
404 SME - Web Developer	\$157.19	\$164.81	\$172.80	\$181.18	\$189.97