

Labor ID#	Alliant 2 UNRESTRICTED Labor Categories MAXIMUS Federal Services, Inc.	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
		07/01/18	07/01/19	07/01/20	07/01/21	07/01/22	07/01/23	07/01/24	07/01/25	07/01/26	07/01/27	07/01/28	07/01/29	07/01/30	07/01/31	07/01/32
Business Intelligence Analyst																
101	Junior Business Intelligence Analyst	\$ 65.12	\$ 66.38	\$ 67.66	\$ 68.96	\$ 70.29	\$ 71.65	\$ 73.03	\$ 74.44	\$ 75.88	\$ 77.35	\$ 78.84	\$ 80.36	\$ 81.91	\$ 83.49	\$ 85.10
102	Journeyman Business Intelligence Analyst	\$ 82.52	\$ 84.11	\$ 85.74	\$ 87.39	\$ 89.08	\$ 90.80	\$ 92.55	\$ 94.34	\$ 96.16	\$ 98.01	\$ 99.90	\$ 101.83	\$ 103.80	\$ 105.80	\$ 107.84
103	Senior Business Intelligence Analyst	\$ 102.84	\$ 104.82	\$ 106.85	\$ 108.91	\$ 111.01	\$ 113.15	\$ 115.34	\$ 117.56	\$ 119.83	\$ 122.15	\$ 124.50	\$ 126.91	\$ 129.36	\$ 131.85	\$ 134.40
104	SME - Business Intelligence Analyst	\$ 126.96	\$ 129.41	\$ 131.91	\$ 134.45	\$ 137.05	\$ 139.69	\$ 142.39	\$ 145.14	\$ 147.94	\$ 150.79	\$ 153.70	\$ 156.67	\$ 159.69	\$ 162.78	\$ 165.92
Computer and Information Research Scientist																
111	Junior Computer and Information Research Scientist	\$ 84.92	\$ 86.56	\$ 88.23	\$ 89.93	\$ 91.67	\$ 93.44	\$ 95.24	\$ 97.08	\$ 98.95	\$ 100.86	\$ 102.81	\$ 104.79	\$ 106.82	\$ 108.88	\$ 110.98
112	Journeyman Computer and Information Research Scientist	\$ 107.60	\$ 109.68	\$ 111.79	\$ 113.95	\$ 116.15	\$ 118.39	\$ 120.68	\$ 123.01	\$ 125.38	\$ 127.80	\$ 130.27	\$ 132.78	\$ 135.34	\$ 137.96	\$ 140.62
113	Senior Computer and Information Research Scientist	\$ 134.09	\$ 136.68	\$ 139.32	\$ 142.00	\$ 144.75	\$ 147.54	\$ 150.39	\$ 153.29	\$ 156.25	\$ 159.26	\$ 162.34	\$ 165.47	\$ 168.66	\$ 171.92	\$ 175.24
114	SME - Computer and Information Research Scientist	\$ 165.53	\$ 168.72	\$ 171.98	\$ 175.30	\$ 178.68	\$ 182.13	\$ 185.65	\$ 189.23	\$ 192.88	\$ 196.61	\$ 200.40	\$ 204.27	\$ 208.21	\$ 212.23	\$ 216.32
Computer and Information Systems Manager																
121	Junior Computer and Information Systems Manager	\$ 106.21	\$ 108.26	\$ 110.35	\$ 112.48	\$ 114.65	\$ 116.86	\$ 119.12	\$ 121.42	\$ 123.76	\$ 126.15	\$ 128.58	\$ 131.07	\$ 133.59	\$ 136.17	\$ 138.80
122	Journeyman Computer and Information Systems Manager	\$ 134.57	\$ 137.17	\$ 139.81	\$ 142.51	\$ 145.26	\$ 148.07	\$ 150.92	\$ 153.84	\$ 156.81	\$ 159.83	\$ 162.92	\$ 166.06	\$ 169.27	\$ 172.53	\$ 175.86
123	Senior Computer and Information Systems Manager	\$ 167.69	\$ 170.93	\$ 174.23	\$ 177.59	\$ 181.02	\$ 184.51	\$ 188.07	\$ 191.70	\$ 195.40	\$ 199.17	\$ 203.01	\$ 206.93	\$ 210.93	\$ 215.00	\$ 219.15
124	SME - Computer and Information Systems Manager	\$ 207.03	\$ 211.03	\$ 215.10	\$ 219.25	\$ 223.48	\$ 227.79	\$ 232.19	\$ 236.67	\$ 241.24	\$ 245.90	\$ 250.64	\$ 255.48	\$ 260.41	\$ 265.44	\$ 270.56
Computer Hardware Engineer																
131	Junior Computer Hardware Engineer	\$ 82.04	\$ 83.62	\$ 85.24	\$ 86.88	\$ 88.56	\$ 90.27	\$ 92.01	\$ 93.79	\$ 95.60	\$ 97.44	\$ 99.32	\$ 101.24	\$ 103.19	\$ 105.18	\$ 107.21
132	Journeyman Computer Hardware Engineer	\$ 103.94	\$ 105.95	\$ 107.99	\$ 110.08	\$ 112.20	\$ 114.36	\$ 116.57	\$ 118.82	\$ 121.12	\$ 123.45	\$ 125.84	\$ 128.26	\$ 130.74	\$ 133.26	\$ 135.83
133	Senior Computer Hardware Engineer	\$ 129.52	\$ 132.02	\$ 134.57	\$ 137.16	\$ 139.81	\$ 142.51	\$ 145.26	\$ 148.06	\$ 150.92	\$ 153.83	\$ 156.80	\$ 159.83	\$ 162.92	\$ 166.06	\$ 169.26
134	SME - Computer Hardware Engineer	\$ 159.90	\$ 162.99	\$ 166.13	\$ 169.34	\$ 172.61	\$ 175.94	\$ 179.33	\$ 182.79	\$ 186.32	\$ 189.92	\$ 193.58	\$ 197.32	\$ 201.13	\$ 205.01	\$ 208.97
Computer Network Architect																
141	Junior Computer Network Architect	\$ 80.68	\$ 82.24	\$ 83.82	\$ 85.44	\$ 87.09	\$ 88.77	\$ 90.49	\$ 92.23	\$ 94.01	\$ 95.83	\$ 97.68	\$ 99.56	\$ 101.48	\$ 103.44	\$ 105.44
142	Journeyman Computer Network Architect	\$ 102.23	\$ 104.20	\$ 106.21	\$ 108.26	\$ 110.35	\$ 112.48	\$ 114.65	\$ 116.87	\$ 119.12	\$ 121.42	\$ 123.77	\$ 126.15	\$ 128.59	\$ 131.07	\$ 133.60
143	Senior Computer Network Architect	\$ 127.40	\$ 129.86	\$ 132.37	\$ 134.92	\$ 137.52	\$ 140.18	\$ 142.88	\$ 145.64	\$ 148.45	\$ 151.32	\$ 154.24	\$ 157.21	\$ 160.25	\$ 163.34	\$ 166.49
144	SME - Computer Network Architect	\$ 157.28	\$ 160.32	\$ 163.41	\$ 166.56	\$ 169.78	\$ 173.05	\$ 176.39	\$ 179.80	\$ 183.27	\$ 186.81	\$ 190.41	\$ 194.09	\$ 197.83	\$ 201.65	\$ 205.54
Computer Network Support Specialist																
151	Junior Computer Network Support Specialist	\$ 56.74	\$ 57.84	\$ 58.95	\$ 60.09	\$ 61.25	\$ 62.43	\$ 63.64	\$ 64.86	\$ 66.12	\$ 67.39	\$ 68.69	\$ 70.02	\$ 71.37	\$ 72.75	\$ 74.15
152	Journeyman Computer Network Support Specialist	\$ 71.89	\$ 73.28	\$ 74.69	\$ 76.13	\$ 77.60	\$ 79.10	\$ 80.63	\$ 82.18	\$ 83.77	\$ 85.39	\$ 87.03	\$ 88.71	\$ 90.43	\$ 92.17	\$ 93.95
153	Senior Computer Network Support Specialist	\$ 89.58	\$ 91.31	\$ 93.07	\$ 94.87	\$ 96.70	\$ 98.56	\$ 100.47	\$ 102.41	\$ 104.38	\$ 106.40	\$ 108.45	\$ 110.54	\$ 112.68	\$ 114.85	\$ 117.07
154	SME - Computer Network Support Specialist	\$ 110.59	\$ 112.72	\$ 114.90	\$ 117.12	\$ 119.38	\$ 121.68	\$ 124.03	\$ 126.42	\$ 128.86	\$ 131.35	\$ 133.89	\$ 136.47	\$ 139.10	\$ 141.79	\$ 144.53
Computer Operator																
161	Junior Computer Operator	\$ 40.43	\$ 41.21	\$ 42.01	\$ 42.82	\$ 43.64	\$ 44.49	\$ 45.34	\$ 46.22	\$ 47.11	\$ 48.02	\$ 48.95	\$ 49.89	\$ 50.85	\$ 51.84	\$ 52.84
162	Journeyman Computer Operator	\$ 51.22	\$ 52.21	\$ 53.22	\$ 54.24	\$ 55.29	\$ 56.36	\$ 57.44	\$ 58.55	\$ 59.68	\$ 60.84	\$ 62.01	\$ 63.21	\$ 64.43	\$ 65.67	\$ 66.94
163	Senior Computer Operator	\$ 55.76	\$ 56.84	\$ 57.93	\$ 59.05	\$ 60.19	\$ 61.35	\$ 62.54	\$ 63.74	\$ 64.97	\$ 66.23	\$ 67.51	\$ 68.81	\$ 70.14	\$ 71.49	\$ 72.87
164	SME - Computer Operator	\$ 68.84	\$ 70.17	\$ 71.52	\$ 72.90	\$ 74.31	\$ 75.74	\$ 77.21	\$ 78.70	\$ 80.22	\$ 81.76	\$ 83.34	\$ 84.95	\$ 86.59	\$ 88.26	\$ 89.96
Computer Programmer																
171	Junior Computer Programmer	\$ 75.19	\$ 76.64	\$ 78.12	\$ 79.63	\$ 81.16	\$ 82.73	\$ 84.33	\$ 85.96	\$ 87.61	\$ 89.31	\$ 91.03	\$ 92.79	\$ 94.58	\$ 96.40	\$ 98.26
172	Journeyman Computer Programmer	\$ 95.28	\$ 97.12	\$ 98.99	\$ 100.90	\$ 102.85	\$ 104.86	\$ 106.86	\$ 108.92	\$ 111.02	\$ 113.17	\$ 115.35	\$ 117.58	\$ 119.85	\$ 122.16	\$ 124.52
173	Senior Computer Programmer	\$ 118.74	\$ 121.03	\$ 123.37	\$ 125.75	\$ 128.18	\$ 130.65	\$ 133.17	\$ 135.74	\$ 138.36	\$ 141.03	\$ 143.75	\$ 146.53	\$ 149.36	\$ 152.24	\$ 155.18
174	SME - Computer Programmer	\$ 146.58	\$ 149.41	\$ 152.29	\$ 155.23	\$ 158.23	\$ 161.28	\$ 164.39	\$ 167.57	\$ 170.80	\$ 174.10	\$ 177.46	\$ 180.88	\$ 184.37	\$ 187.93	\$ 191.56
Computer Systems Analyst																
181	Junior Computer Systems Analyst	\$ 67.90	\$ 69.21	\$ 70.55	\$ 71.91	\$ 73.30	\$ 74.71	\$ 76.15	\$ 77.62	\$ 79.12	\$ 80.65	\$ 82.20	\$ 83.79	\$ 85.41	\$ 87.06	\$ 88.74
182	Journeyman Computer Systems Analyst	\$ 86.03	\$ 87.69	\$ 89.38	\$ 91.11	\$ 92.87	\$ 94.66	\$ 96.49	\$ 98.35	\$ 100.25	\$ 102.18	\$ 104.15	\$ 106.16	\$ 108.21	\$ 110.30	\$ 112.43
183	Senior Computer Systems Analyst	\$ 107.21	\$ 109.28	\$ 111.39	\$ 113.54	\$ 115.73	\$ 117.96	\$ 120.24	\$ 122.56	\$ 124.93	\$ 127.34	\$ 129.79	\$ 132.30	\$ 134.85	\$ 137.46	\$ 140.11
184	SME - Computer Systems Analyst	\$ 132.36	\$ 134.91	\$ 137.52	\$ 140.17	\$ 142.88	\$ 145.64	\$ 148.45	\$ 151.31	\$ 154.23	\$ 157.21	\$ 160.24	\$ 163.33	\$ 166.49	\$ 169.70	\$ 172.98
Computer Systems Engineer/Architect																
191	Junior Computer Systems Engineer/Architect	\$ 80.50	\$ 82.05	\$ 83.64	\$ 85.25	\$ 86.90	\$ 88.57	\$ 90.28	\$ 92.03	\$ 93.80	\$ 95.61	\$ 97.46	\$ 99.34	\$ 101.26	\$ 103.21	\$ 105.20
192	Journeyman Computer Systems Engineer/Architect	\$ 102.00	\$ 103.97	\$ 105.98	\$ 108.02	\$ 110.11	\$ 112.23	\$ 114.40	\$ 116.60	\$ 118.85	\$ 121.15	\$ 123.49	\$ 125.87	\$ 128.30	\$ 130.78	\$ 133.30
193	Senior Computer Systems Engineer/Architect	\$ 127.12	\$ 129.57	\$ 132.07	\$ 134.62	\$ 137.22	\$ 139.87	\$ 142.57	\$ 145.32	\$ 148.13	\$ 150.98	\$ 153.90	\$ 156.87	\$ 159.90	\$ 162.98	\$ 166.13
194	SME - Computer Systems Engineer/Architect	\$ 156.92	\$ 159.95	\$ 163.04	\$ 166.18	\$ 169.39	\$ 172.66	\$ 175.99	\$ 179.39	\$ 182.85	\$ 186.38	\$ 189.98	\$ 193.64	\$ 197.38	\$ 201.19	\$ 205.07
Computer User Support Specialist																
201	Junior Computer User Support Specialist	\$ 50.96	\$ 51.94	\$ 52.95	\$ 53.97	\$ 55.01	\$ 56.07	\$ 57.15	\$ 58.26	\$ 59.38	\$ 60.53	\$ 61.69	\$ 62.89	\$ 64.10	\$ 65.34	\$ 66.60
202	Journeyman Computer User Support Specialist	\$ 56.40	\$ 57.49	\$ 58.60	\$ 59.73	\$ 60.88	\$ 62.06	\$ 63.25	\$ 64.48	\$ 65.72	\$ 66.99	\$ 68.28	\$ 69.60	\$ 70.94	\$ 72.31	\$ 73.71
203	Senior Computer User Support Specialist	\$ 70.27	\$ 71.63	\$ 73.01	\$ 74.42	\$ 75.85	\$ 77.32	\$ 78.81	\$ 80.33	\$ 81.88	\$ 83.46	\$ 85.07	\$ 86.71	\$ 88.39	\$ 90.09	\$ 91.83
204	SME - Computer User Support Specialist	\$ 86.76	\$ 88.43	\$ 90.14	\$ 91.88	\$ 93.65	\$ 95.46	\$ 97.30	\$ 99.18	\$ 101.10	\$ 103.05	\$ 105.04	\$ 107.06	\$ 109.13	\$ 111.24	\$ 113.38
Data Warehousing Specialist																
211	Junior Data Warehousing Specialist	\$ 66.99	\$ 68.28	\$ 69.60	\$ 70.94	\$ 72.31	\$ 73.71	\$ 75.13	\$ 76.58	\$ 78.06	\$ 79.57	\$ 81.10	\$ 82.67	\$ 84.26	\$ 85.89	\$ 87.55
212	Journeyman Data Warehousing Specialist	\$ 84.87	\$ 86.51	\$ 88.18	\$ 89.88	\$ 91.61	\$ 93.38	\$ 95.18	\$ 97.02	\$ 98.89	\$ 100.80	\$ 102.75	\$ 104.73	\$ 106.75	\$ 108.81	\$ 110.91
213	Senior Data Warehousing Specialist	\$ 105.76	\$ 107.80	\$ 109.88	\$ 112.00	\$ 114.16	\$ 116.37	\$ 118.61	\$ 120.90	\$ 123.24	\$ 125.61	\$ 128.04	\$ 130.51	\$ 133.03	\$ 135.60	\$ 138.21
214	SME - Data Warehousing Specialist	\$ 130.58	\$ 133.10	\$ 135.67	\$ 138.29	\$ 140.96	\$ 143.68	\$ 146.45	\$ 149.28	\$ 152.16	\$ 155.09	\$ 158.09	\$ 161.14	\$ 164.25	\$ 167.40	\$ 170.65
Database Administrator																
221	Junior Database Administrator	\$ 66.49	\$ 67.77	\$ 69.08	\$ 70.41	\$ 71.77	\$ 73.16	\$ 74.57	\$ 76.01	\$ 77.48	\$ 78.97	\$ 80.50	\$ 82.05	\$ 83.63	\$ 85.25	\$ 86.89
222	Journeyman Database Administrator	\$ 84.25	\$ 85.89	\$ 87.53	\$ 89.22	\$ 90.94	\$ 92.70	\$ 94.49	\$ 96.31	\$ 98.17	\$ 100.07	\$ 102.00	\$ 103.97	\$ 105.97	\$ 108.02	\$ 110.10
223	Senior Database Administrator	\$ 104.98	\$ 107.01	\$ 109.07	\$ 111.18	\$ 113.32	\$ 115.51	\$ 117.74	\$ 120.01	\$ 122.33	\$ 124.69	\$ 127.09	\$ 129.55	\$ 132.05	\$ 134.60	\$ 137.19
224	SME - Database Administrator	\$ 129.60	\$ 132.10	\$ 134.65	\$ 137.25	\$ 139.90	\$ 142.60	\$ 145.35	\$ 148.16	\$ 151.02	\$ 153.93	\$ 156.90	\$ 159.93	\$ 163.02	\$ 166.16	\$ 169.37
Database Architect																
231	Junior Database Architect	\$ 73.43	\$ 74.85	\$ 76.29	\$ 77.76	\$ 79.27	\$ 80.79	\$ 82.35	\$ 83.94	\$ 85.56	\$ 87.22	\$ 88.90	\$ 90.61	\$ 92.36	\$ 94.15	\$ 95.96
232	Journeyman Database Architect	\$ 93.03	\$ 94.83	\$ 96.66	\$ 98.52	\$ 100.42	\$ 102.36	\$ 104.34	\$ 106.35	\$ 108.40	\$ 110.49	\$				

Software Developer, Systems Software																
321	Junior Software Developer, Systems Software	\$ 81.23	\$ 82.80	\$ 84.40	\$ 86.02	\$ 87.68	\$ 89.38	\$ 91.10	\$ 92.86	\$ 94.65	\$ 96.48	\$ 98.34	\$ 100.24	\$ 102.17	\$ 104.15	\$ 106.16
322	Journeyman Software Developer, Systems Software	\$ 102.95	\$ 104.94	\$ 106.96	\$ 109.03	\$ 111.13	\$ 113.28	\$ 115.46	\$ 117.69	\$ 119.96	\$ 122.28	\$ 124.64	\$ 127.04	\$ 129.49	\$ 131.99	\$ 134.54
323	Senior Software Developer, Systems Software	\$ 128.28	\$ 130.76	\$ 133.28	\$ 135.85	\$ 138.47	\$ 141.15	\$ 143.87	\$ 146.65	\$ 149.48	\$ 152.36	\$ 155.30	\$ 158.30	\$ 161.36	\$ 164.47	\$ 167.64
324	SME - Software Developer, Systems Software	\$ 158.37	\$ 161.43	\$ 164.54	\$ 167.72	\$ 170.95	\$ 174.25	\$ 177.62	\$ 181.05	\$ 184.54	\$ 188.10	\$ 191.73	\$ 195.43	\$ 199.20	\$ 203.05	\$ 206.97
Software Quality Assurance Engineer and Tester																
331	Junior Software Quality Assurance Engineer and Tester	\$ 52.94	\$ 53.96	\$ 55.00	\$ 56.06	\$ 57.15	\$ 58.25	\$ 59.37	\$ 60.52	\$ 61.69	\$ 62.88	\$ 64.09	\$ 65.33	\$ 66.59	\$ 67.88	\$ 69.19
332	Journeyman Software Quality Assurance Engineer and Tester	\$ 67.08	\$ 68.37	\$ 69.69	\$ 71.04	\$ 72.41	\$ 73.81	\$ 75.23	\$ 76.68	\$ 78.16	\$ 79.67	\$ 81.21	\$ 82.78	\$ 84.38	\$ 86.00	\$ 87.66
333	Senior Software Quality Assurance Engineer and Tester	\$ 83.59	\$ 85.20	\$ 86.85	\$ 88.52	\$ 90.23	\$ 91.97	\$ 93.75	\$ 95.56	\$ 97.40	\$ 99.28	\$ 101.20	\$ 103.15	\$ 105.14	\$ 107.17	\$ 109.24
334	SME - Software Quality Assurance Engineer and Tester	\$ 103.19	\$ 105.18	\$ 107.21	\$ 109.28	\$ 111.39	\$ 113.54	\$ 115.73	\$ 117.96	\$ 120.24	\$ 122.56	\$ 124.93	\$ 127.34	\$ 129.80	\$ 132.30	\$ 134.85
Technical Writer																
341	Junior Technical Writer	\$ 57.13	\$ 58.23	\$ 59.36	\$ 60.50	\$ 61.67	\$ 62.86	\$ 64.07	\$ 65.31	\$ 66.57	\$ 67.86	\$ 69.16	\$ 70.50	\$ 71.86	\$ 73.25	\$ 74.66
342	Journeyman Technical Writer	\$ 72.39	\$ 73.79	\$ 75.21	\$ 76.66	\$ 78.14	\$ 79.65	\$ 81.19	\$ 82.75	\$ 84.35	\$ 85.98	\$ 87.64	\$ 89.33	\$ 91.05	\$ 92.81	\$ 94.60
343	Senior Technical Writer	\$ 90.20	\$ 91.94	\$ 93.72	\$ 95.52	\$ 97.37	\$ 99.25	\$ 101.16	\$ 103.11	\$ 105.10	\$ 107.13	\$ 109.20	\$ 111.31	\$ 113.46	\$ 115.65	\$ 117.88
344	SME - Technical Writer	\$ 111.36	\$ 113.51	\$ 115.70	\$ 117.93	\$ 120.21	\$ 122.53	\$ 124.89	\$ 127.30	\$ 129.76	\$ 132.27	\$ 134.82	\$ 137.42	\$ 140.07	\$ 142.78	\$ 145.53
Telecommunications Engineering Specialist																
351	Junior Telecommunications Engineering Specialist	\$ 70.13	\$ 71.48	\$ 72.86	\$ 74.27	\$ 75.70	\$ 77.16	\$ 78.65	\$ 80.17	\$ 81.72	\$ 83.30	\$ 84.90	\$ 86.54	\$ 88.21	\$ 89.91	\$ 91.65
352	Journeyman Telecommunications Engineering Specialist	\$ 88.86	\$ 90.57	\$ 92.32	\$ 94.10	\$ 95.92	\$ 97.77	\$ 99.66	\$ 101.58	\$ 103.54	\$ 105.54	\$ 107.58	\$ 109.66	\$ 111.77	\$ 113.93	\$ 116.13
353	Senior Telecommunications Engineering Specialist	\$ 110.74	\$ 112.88	\$ 115.06	\$ 117.28	\$ 119.54	\$ 121.85	\$ 124.20	\$ 126.60	\$ 129.04	\$ 131.53	\$ 134.07	\$ 136.66	\$ 139.29	\$ 141.98	\$ 144.72
354	SME - Telecommunications Engineering Specialist	\$ 136.71	\$ 139.35	\$ 142.04	\$ 144.78	\$ 147.57	\$ 150.42	\$ 153.32	\$ 156.28	\$ 159.30	\$ 162.37	\$ 165.51	\$ 168.70	\$ 171.96	\$ 175.28	\$ 178.66
Telecommunications Equipment Installer and Repairer																
361	Junior Telecommunications Equipment Installer and Repairer	\$ 48.67	\$ 49.61	\$ 50.57	\$ 51.54	\$ 52.54	\$ 53.55	\$ 54.59	\$ 55.64	\$ 56.71	\$ 57.81	\$ 58.92	\$ 60.06	\$ 61.22	\$ 62.40	\$ 63.60
362	Journeyman Telecommunications Equipment Installer and Repairer	\$ 53.89	\$ 54.93	\$ 55.99	\$ 57.07	\$ 58.17	\$ 59.30	\$ 60.44	\$ 61.61	\$ 62.79	\$ 64.01	\$ 65.24	\$ 66.50	\$ 67.78	\$ 69.09	\$ 70.43
363	Senior Telecommunications Equipment Installer and Repairer	\$ 67.15	\$ 68.45	\$ 69.77	\$ 71.11	\$ 72.49	\$ 73.88	\$ 75.31	\$ 76.76	\$ 78.25	\$ 79.76	\$ 81.30	\$ 82.86	\$ 84.46	\$ 86.09	\$ 87.76
364	SME - Telecommunications Equipment Installer and Repairer	\$ 82.89	\$ 84.49	\$ 86.12	\$ 87.78	\$ 89.48	\$ 91.20	\$ 92.96	\$ 94.76	\$ 96.59	\$ 98.45	\$ 100.35	\$ 102.29	\$ 104.26	\$ 106.27	\$ 108.33
Training and Development Specialist																
371	Junior Training and Development Specialist	\$ 52.32	\$ 53.33	\$ 54.36	\$ 55.41	\$ 56.48	\$ 57.57	\$ 58.68	\$ 59.81	\$ 60.97	\$ 62.14	\$ 63.34	\$ 64.56	\$ 65.81	\$ 67.08	\$ 68.37
372	Journeyman Training and Development Specialist	\$ 66.29	\$ 67.57	\$ 68.87	\$ 70.20	\$ 71.56	\$ 72.94	\$ 74.35	\$ 75.78	\$ 77.24	\$ 78.73	\$ 80.25	\$ 81.80	\$ 83.38	\$ 84.99	\$ 86.63
373	Senior Training and Development Specialist	\$ 82.62	\$ 84.21	\$ 85.84	\$ 87.50	\$ 89.19	\$ 90.91	\$ 92.66	\$ 94.45	\$ 96.27	\$ 98.13	\$ 100.02	\$ 101.95	\$ 103.92	\$ 105.93	\$ 107.97
374	SME - Training and Development Specialist	\$ 102.00	\$ 103.97	\$ 105.98	\$ 108.02	\$ 110.11	\$ 112.23	\$ 114.40	\$ 116.60	\$ 118.85	\$ 121.15	\$ 123.49	\$ 125.87	\$ 128.30	\$ 130.78	\$ 133.30
Video Game Designer																
381	Junior Video Game Designer	\$ 53.92	\$ 54.96	\$ 56.02	\$ 57.10	\$ 58.20	\$ 59.33	\$ 60.47	\$ 61.64	\$ 62.83	\$ 64.04	\$ 65.28	\$ 66.54	\$ 67.82	\$ 69.13	\$ 70.47
382	Journeyman Video Game Designer	\$ 68.33	\$ 69.65	\$ 70.99	\$ 72.36	\$ 73.76	\$ 75.18	\$ 76.63	\$ 78.11	\$ 79.62	\$ 81.16	\$ 82.72	\$ 84.32	\$ 85.95	\$ 87.61	\$ 89.30
383	Senior Video Game Designer	\$ 85.14	\$ 86.78	\$ 88.46	\$ 90.17	\$ 91.91	\$ 93.68	\$ 95.49	\$ 97.33	\$ 99.21	\$ 101.12	\$ 103.08	\$ 105.06	\$ 107.09	\$ 109.16	\$ 111.27
384	SME - Video Game Designer	\$ 105.10	\$ 107.13	\$ 109.20	\$ 111.30	\$ 113.45	\$ 115.64	\$ 117.87	\$ 120.15	\$ 122.47	\$ 124.83	\$ 127.24	\$ 129.70	\$ 132.20	\$ 134.75	\$ 137.35
Web Administrator																
391	Junior Web Administrator	\$ 60.29	\$ 61.45	\$ 62.64	\$ 63.85	\$ 65.08	\$ 66.34	\$ 67.62	\$ 68.92	\$ 70.25	\$ 71.61	\$ 72.99	\$ 74.40	\$ 75.83	\$ 77.30	\$ 78.79
392	Journeyman Web Administrator	\$ 76.38	\$ 77.85	\$ 79.36	\$ 80.89	\$ 82.45	\$ 84.04	\$ 85.66	\$ 87.32	\$ 89.00	\$ 90.72	\$ 92.47	\$ 94.25	\$ 96.07	\$ 97.93	\$ 99.82
393	Senior Web Administrator	\$ 95.19	\$ 97.03	\$ 98.90	\$ 100.81	\$ 102.75	\$ 104.74	\$ 106.76	\$ 108.82	\$ 110.92	\$ 113.06	\$ 115.24	\$ 117.47	\$ 119.73	\$ 122.04	\$ 124.40
394	SME - Web Administrator	\$ 117.51	\$ 119.78	\$ 122.09	\$ 124.45	\$ 126.85	\$ 129.30	\$ 131.79	\$ 134.33	\$ 136.93	\$ 139.57	\$ 142.26	\$ 145.01	\$ 147.81	\$ 150.66	\$ 153.57
Web Developer																
401	Junior Web Developer	\$ 63.18	\$ 64.40	\$ 65.64	\$ 66.91	\$ 68.20	\$ 69.52	\$ 70.86	\$ 72.23	\$ 73.62	\$ 75.04	\$ 76.49	\$ 77.97	\$ 79.47	\$ 81.00	\$ 82.57
402	Journeyman Web Developer	\$ 80.04	\$ 81.58	\$ 83.16	\$ 84.76	\$ 86.40	\$ 88.07	\$ 89.77	\$ 91.50	\$ 93.27	\$ 95.07	\$ 96.90	\$ 98.77	\$ 100.68	\$ 102.62	\$ 104.60
403	Senior Web Developer	\$ 99.74	\$ 101.66	\$ 103.63	\$ 105.63	\$ 107.67	\$ 109.74	\$ 111.86	\$ 114.02	\$ 116.22	\$ 118.46	\$ 120.75	\$ 123.08	\$ 125.46	\$ 127.88	\$ 130.35
404	SME - Web Developer	\$ 123.14	\$ 125.52	\$ 127.94	\$ 130.41	\$ 132.93	\$ 135.49	\$ 138.11	\$ 140.77	\$ 143.49	\$ 146.26	\$ 149.08	\$ 151.96	\$ 154.89	\$ 157.86	\$ 160.93

Labor ID#	Alliant 2 UNRESTRICTED Labor Categories MAXIMUS Federal Services, Inc.	Year 1 07/01/18	Year 2 07/01/19	Year 3 07/01/20	Year 4 07/01/21	Year 5 07/01/22	Year 6 07/01/23	Year 7 07/01/24	Year 8 07/01/25	Year 9 07/01/26	Year 10 07/01/27	Year 11 07/01/28	Year 12 07/01/29	Year 13 07/01/30	Year 14 07/01/31	Year 15 07/01/32
Business Intelligence Analyst																
101	Junior Business Intelligence Analyst	\$ 73.44	\$ 74.86	\$ 76.30	\$ 77.77	\$ 79.28	\$ 80.81	\$ 82.37	\$ 83.96	\$ 85.58	\$ 87.23	\$ 88.91	\$ 90.63	\$ 92.38	\$ 94.16	\$ 95.98
102	Journeyman Business Intelligence Analyst	\$ 93.06	\$ 94.86	\$ 96.69	\$ 98.55	\$ 100.45	\$ 102.39	\$ 104.37	\$ 106.38	\$ 108.44	\$ 110.53	\$ 112.66	\$ 114.84	\$ 117.05	\$ 119.31	\$ 121.62
103	Senior Business Intelligence Analyst	\$ 115.98	\$ 118.22	\$ 120.50	\$ 122.83	\$ 125.20	\$ 127.61	\$ 130.08	\$ 132.59	\$ 135.14	\$ 137.75	\$ 140.41	\$ 143.12	\$ 145.88	\$ 148.70	\$ 151.57
104	SME - Business Intelligence Analyst	\$ 143.18	\$ 145.94	\$ 148.76	\$ 151.63	\$ 154.56	\$ 157.54	\$ 160.58	\$ 163.68	\$ 166.84	\$ 170.06	\$ 173.34	\$ 176.69	\$ 180.10	\$ 183.57	\$ 187.12
Computer and Information Research Scientist																
111	Junior Computer and Information Research Scientist	\$ 95.78	\$ 97.63	\$ 99.51	\$ 101.43	\$ 103.39	\$ 105.39	\$ 107.42	\$ 109.49	\$ 111.61	\$ 113.76	\$ 115.96	\$ 118.19	\$ 120.48	\$ 122.80	\$ 125.17
112	Journeyman Computer and Information Research Scientist	\$ 121.35	\$ 123.69	\$ 126.08	\$ 128.51	\$ 130.99	\$ 133.52	\$ 136.10	\$ 138.72	\$ 141.40	\$ 144.13	\$ 146.91	\$ 149.75	\$ 152.64	\$ 155.58	\$ 158.59
113	Senior Computer and Information Research Scientist	\$ 151.22	\$ 154.14	\$ 157.11	\$ 160.15	\$ 163.24	\$ 166.39	\$ 169.60	\$ 172.87	\$ 176.21	\$ 179.61	\$ 183.08	\$ 186.61	\$ 190.21	\$ 193.88	\$ 197.62
114	SME - Computer and Information Research Scientist	\$ 186.69	\$ 190.29	\$ 193.97	\$ 197.71	\$ 201.53	\$ 205.41	\$ 209.38	\$ 213.42	\$ 217.54	\$ 221.74	\$ 226.02	\$ 230.38	\$ 234.83	\$ 239.36	\$ 243.98
Computer and Information Systems Manager																
121	Junior Computer and Information Systems Manager	\$ 119.78	\$ 122.09	\$ 124.45	\$ 126.85	\$ 129.30	\$ 131.79	\$ 134.34	\$ 136.93	\$ 139.57	\$ 142.27	\$ 145.01	\$ 147.81	\$ 150.66	\$ 153.57	\$ 156.54
122	Journeyman Computer and Information Systems Manager	\$ 151.77	\$ 154.70	\$ 157.68	\$ 160.73	\$ 163.83	\$ 166.99	\$ 170.22	\$ 173.50	\$ 176.85	\$ 180.26	\$ 183.74	\$ 187.29	\$ 190.90	\$ 194.59	\$ 198.34
123	Senior Computer and Information Systems Manager	\$ 189.12	\$ 192.77	\$ 196.49	\$ 200.28	\$ 204.15	\$ 208.09	\$ 212.10	\$ 216.20	\$ 220.37	\$ 224.62	\$ 228.96	\$ 233.38	\$ 237.88	\$ 242.47	\$ 247.15
124	SME - Computer and Information Systems Manager	\$ 233.49	\$ 238.00	\$ 242.59	\$ 247.27	\$ 252.04	\$ 256.91	\$ 261.87	\$ 266.92	\$ 272.07	\$ 277.32	\$ 282.68	\$ 288.13	\$ 293.69	\$ 299.36	\$ 305.14
Computer Hardware Engineer																
131	Junior Computer Hardware Engineer	\$ 92.52	\$ 94.31	\$ 96.13	\$ 97.98	\$ 99.87	\$ 101.80	\$ 103.76	\$ 105.77	\$ 107.81	\$ 109.89	\$ 112.01	\$ 114.17	\$ 116.38	\$ 118.62	\$ 120.91
132	Journeyman Computer Hardware Engineer	\$ 117.23	\$ 119.49	\$ 121.80	\$ 124.15	\$ 126.55	\$ 128.99	\$ 131.48	\$ 134.01	\$ 136.60	\$ 139.24	\$ 141.93	\$ 144.66	\$ 147.44	\$ 150.26	\$ 153.20
133	Senior Computer Hardware Engineer	\$ 146.08	\$ 148.90	\$ 151.77	\$ 154.70	\$ 157.69	\$ 160.73	\$ 163.83	\$ 167.00	\$ 170.22	\$ 173.50	\$ 176.85	\$ 180.27	\$ 183.74	\$ 187.29	\$ 190.91
134	SME - Computer Hardware Engineer	\$ 180.34	\$ 183.82	\$ 187.37	\$ 190.98	\$ 194.67	\$ 198.43	\$ 202.26	\$ 206.16	\$ 210.14	\$ 214.20	\$ 218.33	\$ 222.54	\$ 226.84	\$ 231.22	\$ 235.68
Computer Network Architect																
141	Junior Computer Network Architect	\$ 90.99	\$ 92.75	\$ 94.54	\$ 96.36	\$ 98.22	\$ 100.12	\$ 102.05	\$ 104.02	\$ 106.03	\$ 108.07	\$ 110.16	\$ 112.28	\$ 114.45	\$ 116.66	\$ 118.91
142	Journeyman Computer Network Architect	\$ 115.30	\$ 117.53	\$ 119.79	\$ 122.11	\$ 124.46	\$ 126.86	\$ 129.31	\$ 131.81	\$ 134.35	\$ 136.95	\$ 139.59	\$ 142.28	\$ 145.03	\$ 147.83	\$ 150.68
143	Senior Computer Network Architect	\$ 143.69	\$ 146.46	\$ 149.29	\$ 152.17	\$ 155.11	\$ 158.10	\$ 161.15	\$ 164.26	\$ 167.43	\$ 170.67	\$ 173.96	\$ 177.32	\$ 180.74	\$ 184.23	\$ 187.78
144	SME - Computer Network Architect	\$ 177.38	\$ 180.80	\$ 184.29	\$ 187.85	\$ 191.48	\$ 195.17	\$ 198.94	\$ 202.78	\$ 206.69	\$ 210.68	\$ 214.75	\$ 218.89	\$ 223.12	\$ 227.44	\$ 231.81
Computer Network Support Specialist																
151	Junior Computer Network Support Specialist	\$ 63.99	\$ 65.23	\$ 66.48	\$ 67.77	\$ 69.07	\$ 70.41	\$ 71.77	\$ 73.15	\$ 74.56	\$ 76.00	\$ 77.47	\$ 78.96	\$ 80.49	\$ 82.04	\$ 83.63
152	Journeyman Computer Network Support Specialist	\$ 81.08	\$ 82.64	\$ 84.24	\$ 85.87	\$ 87.52	\$ 89.21	\$ 90.93	\$ 92.69	\$ 94.48	\$ 96.30	\$ 98.16	\$ 100.05	\$ 101.99	\$ 103.95	\$ 105.96
153	Senior Computer Network Support Specialist	\$ 101.02	\$ 102.97	\$ 104.96	\$ 106.98	\$ 109.05	\$ 111.15	\$ 113.30	\$ 115.48	\$ 117.71	\$ 119.98	\$ 122.30	\$ 124.66	\$ 127.07	\$ 129.52	\$ 132.02
154	SME - Computer Network Support Specialist	\$ 124.73	\$ 127.14	\$ 129.59	\$ 132.09	\$ 134.64	\$ 137.24	\$ 139.89	\$ 142.59	\$ 145.34	\$ 148.15	\$ 151.00	\$ 153.92	\$ 156.89	\$ 159.92	\$ 163.00
Computer Operator																
161	Junior Computer Operator	\$ 45.59	\$ 46.47	\$ 47.37	\$ 48.28	\$ 49.21	\$ 50.16	\$ 51.13	\$ 52.12	\$ 53.12	\$ 54.15	\$ 55.19	\$ 56.26	\$ 57.34	\$ 58.45	\$ 59.58
162	Journeyman Computer Operator	\$ 57.77	\$ 58.88	\$ 60.02	\$ 61.18	\$ 62.36	\$ 63.56	\$ 64.79	\$ 66.04	\$ 67.32	\$ 68.62	\$ 69.94	\$ 71.29	\$ 72.67	\$ 74.07	\$ 75.50
163	Senior Computer Operator	\$ 62.89	\$ 64.10	\$ 65.34	\$ 66.60	\$ 67.89	\$ 69.20	\$ 70.53	\$ 71.89	\$ 73.28	\$ 74.70	\$ 76.14	\$ 77.61	\$ 79.11	\$ 80.63	\$ 82.19
164	SME - Computer Operator	\$ 77.64	\$ 79.14	\$ 80.67	\$ 82.22	\$ 83.81	\$ 85.43	\$ 87.07	\$ 88.76	\$ 90.47	\$ 92.22	\$ 94.00	\$ 95.81	\$ 97.66	\$ 99.54	\$ 101.46
Computer Programmer																
171	Junior Computer Programmer	\$ 84.80	\$ 86.44	\$ 88.10	\$ 89.81	\$ 91.54	\$ 93.31	\$ 95.11	\$ 96.94	\$ 98.81	\$ 100.72	\$ 102.66	\$ 104.64	\$ 106.66	\$ 108.72	\$ 110.82
172	Journeyman Computer Programmer	\$ 107.46	\$ 109.53	\$ 111.65	\$ 113.80	\$ 116.00	\$ 118.24	\$ 120.52	\$ 122.85	\$ 125.22	\$ 127.63	\$ 130.06	\$ 132.61	\$ 135.17	\$ 137.78	\$ 140.43
173	Senior Computer Programmer	\$ 133.91	\$ 136.49	\$ 139.13	\$ 141.81	\$ 144.55	\$ 147.34	\$ 150.18	\$ 153.08	\$ 156.04	\$ 159.05	\$ 162.12	\$ 165.25	\$ 168.44	\$ 171.69	\$ 175.00
174	SME - Computer Programmer	\$ 165.32	\$ 168.51	\$ 171.76	\$ 175.08	\$ 178.46	\$ 181.90	\$ 185.41	\$ 188.99	\$ 192.64	\$ 196.36	\$ 200.15	\$ 204.01	\$ 207.95	\$ 211.96	\$ 216.05
Computer Systems Analyst																
181	Junior Computer Systems Analyst	\$ 76.58	\$ 78.06	\$ 79.56	\$ 81.10	\$ 82.67	\$ 84.26	\$ 85.89	\$ 87.54	\$ 89.23	\$ 90.96	\$ 92.71	\$ 94.50	\$ 96.33	\$ 98.18	\$ 100.08
182	Journeyman Computer Systems Analyst	\$ 97.02	\$ 98.89	\$ 100.80	\$ 102.75	\$ 104.73	\$ 106.75	\$ 108.81	\$ 110.91	\$ 113.05	\$ 115.23	\$ 117.46	\$ 119.72	\$ 122.04	\$ 124.39	\$ 126.79
183	Senior Computer Systems Analyst	\$ 120.91	\$ 123.24	\$ 125.62	\$ 128.05	\$ 130.52	\$ 133.04	\$ 135.61	\$ 138.22	\$ 140.89	\$ 143.61	\$ 146.38	\$ 149.21	\$ 152.09	\$ 155.02	\$ 158.01
184	SME - Computer Systems Analyst	\$ 149.27	\$ 152.15	\$ 155.09	\$ 158.08	\$ 161.13	\$ 164.24	\$ 167.41	\$ 170.64	\$ 173.94	\$ 177.29	\$ 180.71	\$ 184.20	\$ 187.76	\$ 191.38	\$ 195.07
Computer Systems Engineer/Architect																
191	Junior Computer Systems Engineer/Architect	\$ 90.79	\$ 92.54	\$ 94.33	\$ 96.15	\$ 98.00	\$ 99.90	\$ 101.82	\$ 103.79	\$ 105.79	\$ 107.83	\$ 109.92	\$ 112.04	\$ 114.20	\$ 116.40	\$ 118.65
192	Journeyman Computer Systems Engineer/Architect	\$ 115.04	\$ 117.26	\$ 119.52	\$ 121.83	\$ 124.18	\$ 126.58	\$ 129.02	\$ 131.51	\$ 134.05	\$ 136.64	\$ 139.27	\$ 141.96	\$ 144.70	\$ 147.49	\$ 150.34
193	Senior Computer Systems Engineer/Architect	\$ 143.36	\$ 146.13	\$ 148.95	\$ 151.82	\$ 154.75	\$ 157.74	\$ 160.78	\$ 163.89	\$ 167.05	\$ 170.27	\$ 173.56	\$ 176.91	\$ 180.32	\$ 183.80	\$ 187.35
194	SME - Computer Systems Engineer/Architect	\$ 176.98	\$ 180.40	\$ 183.88	\$ 187.43	\$ 191.04	\$ 194.73	\$ 198.49	\$ 202.32	\$ 206.22	\$ 210.20	\$ 214.26	\$ 218.40	\$ 222.61	\$ 226.91	\$ 231.29
Computer User Support Specialist																
201	Junior Computer User Support Specialist	\$ 57.47	\$ 58.58	\$ 59.71	\$ 60.86	\$ 62.04	\$ 63.23	\$ 64.45	\$ 65.70	\$ 66.97	\$ 68.26	\$ 69.58	\$ 70.92	\$ 72.29	\$ 73.68	\$ 75.11
202	Journeyman Computer User Support Specialist	\$ 63.61	\$ 64.84	\$ 66.09	\$ 67.36	\$ 68.66	\$ 69.99	\$ 71.34	\$ 72.72	\$ 74.12	\$ 75.55	\$ 77.01	\$ 78.50	\$ 80.01	\$ 81.56	\$ 83.13
203	Senior Computer User Support Specialist	\$ 79.25	\$ 80.78	\$ 82.34	\$ 83.93	\$ 85.55	\$ 87.20	\$ 88.88	\$ 90.60	\$ 92.35	\$ 94.13	\$ 95.94	\$ 97.80	\$ 99.68	\$ 101.61	\$ 103.57
204	SME - Computer User Support Specialist	\$ 97.85	\$ 99.74	\$ 101.66	\$ 103.63	\$ 105.63	\$ 107.66	\$ 109.74	\$ 111.86	\$ 114.02	\$ 116.22	\$ 118.46	\$ 120.75	\$ 123.08	\$ 125.45	\$ 127.88
Data Warehousing Specialist																
211	Junior Data Warehousing Specialist	\$ 75.55	\$ 77.01	\$ 78.49	\$ 80.01	\$ 81.55	\$ 83.13	\$ 84.73	\$ 86.37	\$ 88.03	\$ 89.73	\$ 91.46	\$ 93.23	\$ 95.03	\$ 96.86	\$ 98.73
212	Journeyman Data Warehousing Specialist	\$ 95.72	\$ 97.57	\$ 99.45	\$ 101.37	\$ 103.33	\$ 105.32	\$ 107.35	\$ 109.43	\$ 111.54	\$ 113.69	\$ 115.88	\$ 118.12	\$ 120.40	\$ 122.72	\$ 125.09
213	Senior Data Warehousing Specialist	\$ 119.28	\$ 121.58	\$ 123.93	\$ 126.32	\$ 128.76	\$ 131.24	\$ 133.78	\$ 136.36	\$ 138.99	\$ 141.67	\$ 144.41	\$ 147.19	\$ 150.03	\$ 152.93	\$ 155.88
214	SME - Data Warehousing Specialist	\$ 147.26	\$ 150.10	\$ 153.00	\$ 155.95	\$ 158.96	\$ 162.03	\$ 165.16	\$ 168.34	\$ 171.59	\$ 174.91	\$ 178.28	\$ 181.72	\$ 185.23	\$ 188.80	\$ 192.45
Database Administrator																
221	Junior Database Administrator	\$ 74.99	\$ 76.44	\$ 77.91	\$ 79.42	\$ 80.95	\$ 82.51	\$ 84.10	\$ 85.73	\$ 87.38	\$ 89.07	\$ 90.79	\$ 92.54	\$ 94.33	\$ 96.15	\$ 98.00
222	Journeyman Database Administrator	\$ 95.01	\$ 96.84	\$ 98.71	\$ 100.62	\$ 102.56	\$ 104.54	\$ 106.56	\$ 108.61	\$ 110.71	\$ 112.85	\$ 115.02	\$ 117.24	\$ 119.51	\$ 121.81	\$ 124.16
223	Senior Database Administrator	\$ 118.39	\$ 120.67	\$ 123.00	\$ 125.38	\$ 127.80	\$ 130.26	\$ 132.78	\$ 135.34	\$ 137.95	\$ 140.62	\$ 143.33	\$ 146.10	\$ 148.92	\$ 151.79	\$ 154.72
224	SME - Database Administrator	\$ 146.16	\$ 148.98	\$ 151.86	\$ 154.79	\$ 157.77	\$ 160.82	\$ 163.92	\$ 167.09	\$ 170.31	\$ 173.60	\$ 176.95	\$ 180.36	\$ 183.83	\$ 187.39	\$ 191.01
Database Architect																
231	Junior Database Architect	\$ 82.81	\$ 84.41	\$ 86.04	\$ 87.70	\$ 89.39	\$ 91.12	\$ 92.87	\$ 94.67	\$ 96.49	\$ 98.36	\$ 100.25	\$ 102.19	\$ 104.16	\$ 106.17	\$ 108.22
232	Journeyman Database Architect	\$ 104.92	\$ 106.94	\$ 109.01	\$ 111.11	\$ 113.26	\$ 115.44	\$ 117.67	\$ 119.94	\$ 122.26						

Software Developer, Applications																
311	Junior Software Developer, Applications	\$ 90.09	\$ 91.83	\$ 93.60	\$ 95.41	\$ 97.25	\$ 99.13	\$ 101.04	\$ 102.99	\$ 104.98	\$ 107.00	\$ 109.07	\$ 111.17	\$ 113.32	\$ 115.51	\$ 117.73
312	Journeyman Software Developer, Applications	\$ 114.15	\$ 116.35	\$ 118.60	\$ 120.89	\$ 123.22	\$ 125.60	\$ 128.02	\$ 130.49	\$ 133.01	\$ 135.58	\$ 138.20	\$ 140.86	\$ 143.58	\$ 146.35	\$ 149.18
313	Senior Software Developer, Applications	\$ 142.24	\$ 144.99	\$ 147.78	\$ 150.64	\$ 153.54	\$ 156.51	\$ 159.53	\$ 162.61	\$ 165.74	\$ 168.94	\$ 172.20	\$ 175.53	\$ 178.91	\$ 182.37	\$ 185.89
314	SME - Software Developer, Applications	\$ 175.61	\$ 179.00	\$ 182.45	\$ 185.98	\$ 189.56	\$ 193.22	\$ 196.95	\$ 200.75	\$ 204.63	\$ 208.58	\$ 212.60	\$ 216.71	\$ 220.89	\$ 225.15	\$ 229.50
Software Developer, Systems Software																
321	Junior Software Developer, Systems Software	\$ 91.62	\$ 93.39	\$ 95.19	\$ 97.03	\$ 98.90	\$ 100.81	\$ 102.75	\$ 104.74	\$ 106.76	\$ 108.82	\$ 110.92	\$ 113.06	\$ 115.24	\$ 117.47	\$ 119.73
322	Journeyman Software Developer, Systems Software	\$ 116.10	\$ 118.34	\$ 120.62	\$ 122.95	\$ 125.33	\$ 127.74	\$ 130.21	\$ 132.72	\$ 135.28	\$ 137.90	\$ 140.56	\$ 143.27	\$ 146.03	\$ 148.85	\$ 151.73
323	Senior Software Developer, Systems Software	\$ 144.67	\$ 147.46	\$ 150.31	\$ 153.21	\$ 156.17	\$ 159.18	\$ 162.25	\$ 165.38	\$ 168.58	\$ 171.83	\$ 175.15	\$ 178.53	\$ 181.97	\$ 185.48	\$ 189.06
324	SME - Software Developer, Systems Software	\$ 178.61	\$ 182.06	\$ 185.57	\$ 189.15	\$ 192.80	\$ 196.52	\$ 200.32	\$ 204.18	\$ 208.12	\$ 212.14	\$ 216.24	\$ 220.41	\$ 224.66	\$ 229.00	\$ 233.42
Software Quality Assurance Engineer and Tester																
331	Junior Software Quality Assurance Engineer and Tester	\$ 59.71	\$ 60.86	\$ 62.04	\$ 63.23	\$ 64.45	\$ 65.70	\$ 66.97	\$ 68.26	\$ 69.58	\$ 70.92	\$ 72.29	\$ 73.68	\$ 75.11	\$ 76.55	\$ 78.03
332	Journeyman Software Quality Assurance Engineer and Tester	\$ 76.65	\$ 77.71	\$ 78.60	\$ 80.12	\$ 81.66	\$ 83.24	\$ 84.84	\$ 86.48	\$ 88.15	\$ 89.85	\$ 91.59	\$ 93.35	\$ 95.16	\$ 96.99	\$ 98.86
333	Senior Software Quality Assurance Engineer and Tester	\$ 94.27	\$ 96.09	\$ 97.94	\$ 99.83	\$ 101.76	\$ 103.73	\$ 105.73	\$ 107.77	\$ 109.85	\$ 111.97	\$ 114.13	\$ 116.33	\$ 118.58	\$ 120.86	\$ 123.20
334	SME - Software Quality Assurance Engineer and Tester	\$ 116.38	\$ 118.63	\$ 120.92	\$ 123.25	\$ 125.63	\$ 128.05	\$ 130.52	\$ 133.04	\$ 135.61	\$ 138.23	\$ 140.90	\$ 143.62	\$ 146.39	\$ 149.21	\$ 152.09
Technical Writer																
341	Junior Technical Writer	\$ 64.43	\$ 65.67	\$ 66.94	\$ 68.23	\$ 69.55	\$ 70.89	\$ 72.26	\$ 73.66	\$ 75.08	\$ 76.53	\$ 78.00	\$ 79.51	\$ 81.04	\$ 82.61	\$ 84.20
342	Journeyman Technical Writer	\$ 81.64	\$ 83.22	\$ 84.82	\$ 86.46	\$ 88.13	\$ 89.83	\$ 91.56	\$ 93.33	\$ 95.13	\$ 96.97	\$ 98.84	\$ 100.75	\$ 102.69	\$ 104.67	\$ 106.69
343	Senior Technical Writer	\$ 101.73	\$ 103.69	\$ 105.69	\$ 107.73	\$ 109.81	\$ 111.93	\$ 114.09	\$ 116.30	\$ 118.54	\$ 120.83	\$ 123.16	\$ 125.54	\$ 127.96	\$ 130.43	\$ 132.95
344	SME - Technical Writer	\$ 125.59	\$ 128.01	\$ 130.48	\$ 133.00	\$ 135.57	\$ 138.19	\$ 140.85	\$ 143.57	\$ 146.34	\$ 149.17	\$ 152.05	\$ 154.98	\$ 157.97	\$ 161.02	\$ 164.13
Telecommunications Engineering Specialist																
351	Junior Telecommunications Engineering Specialist	\$ 79.99	\$ 81.53	\$ 83.11	\$ 84.71	\$ 86.35	\$ 88.01	\$ 89.71	\$ 91.44	\$ 93.21	\$ 95.01	\$ 96.84	\$ 98.71	\$ 100.61	\$ 102.56	\$ 104.54
352	Journeyman Telecommunications Engineering Specialist	\$ 100.22	\$ 102.15	\$ 104.13	\$ 106.14	\$ 108.18	\$ 110.27	\$ 112.40	\$ 114.57	\$ 116.78	\$ 119.03	\$ 121.33	\$ 123.67	\$ 126.06	\$ 128.49	\$ 130.97
353	Senior Telecommunications Engineering Specialist	\$ 124.89	\$ 127.30	\$ 129.76	\$ 132.26	\$ 134.81	\$ 137.42	\$ 140.07	\$ 142.77	\$ 145.53	\$ 148.34	\$ 151.20	\$ 154.12	\$ 157.09	\$ 160.12	\$ 163.21
354	SME - Telecommunications Engineering Specialist	\$ 154.18	\$ 157.16	\$ 160.19	\$ 163.28	\$ 166.43	\$ 169.64	\$ 172.92	\$ 176.26	\$ 179.66	\$ 183.12	\$ 186.66	\$ 190.26	\$ 193.93	\$ 197.68	\$ 201.49
Telecommunications Equipment Installer and Repairer																
361	Junior Telecommunications Equipment Installer and Repairer	\$ 54.89	\$ 55.95	\$ 57.03	\$ 58.13	\$ 59.25	\$ 60.40	\$ 61.56	\$ 62.75	\$ 63.96	\$ 65.19	\$ 66.45	\$ 67.74	\$ 69.04	\$ 70.38	\$ 71.73
362	Journeyman Telecommunications Equipment Installer and Repairer	\$ 60.78	\$ 61.95	\$ 63.15	\$ 64.37	\$ 65.61	\$ 66.88	\$ 68.17	\$ 69.48	\$ 70.82	\$ 72.19	\$ 73.58	\$ 75.00	\$ 76.45	\$ 77.93	\$ 79.43
363	Senior Telecommunications Equipment Installer and Repairer	\$ 75.73	\$ 77.19	\$ 78.68	\$ 80.20	\$ 81.75	\$ 83.33	\$ 84.93	\$ 86.57	\$ 88.24	\$ 89.95	\$ 91.68	\$ 93.45	\$ 95.26	\$ 97.09	\$ 98.97
364	SME - Telecommunications Equipment Installer and Repairer	\$ 93.48	\$ 95.28	\$ 97.12	\$ 99.00	\$ 100.91	\$ 102.86	\$ 104.84	\$ 106.86	\$ 108.93	\$ 111.03	\$ 113.17	\$ 115.36	\$ 117.58	\$ 119.85	\$ 122.17
Training and Development Specialist																
371	Junior Training and Development Specialist	\$ 59.01	\$ 60.15	\$ 61.31	\$ 62.49	\$ 63.70	\$ 64.93	\$ 66.18	\$ 67.46	\$ 68.76	\$ 70.09	\$ 71.44	\$ 72.82	\$ 74.22	\$ 75.66	\$ 77.12
372	Journeyman Training and Development Specialist	\$ 74.77	\$ 76.21	\$ 77.68	\$ 79.18	\$ 80.71	\$ 82.27	\$ 83.86	\$ 85.48	\$ 87.13	\$ 88.81	\$ 90.52	\$ 92.27	\$ 94.05	\$ 95.86	\$ 97.71
373	Senior Training and Development Specialist	\$ 93.18	\$ 94.98	\$ 96.81	\$ 98.68	\$ 100.58	\$ 102.53	\$ 104.50	\$ 106.52	\$ 108.58	\$ 110.67	\$ 112.81	\$ 114.99	\$ 117.21	\$ 119.47	\$ 121.77
374	SME - Training and Development Specialist	\$ 115.04	\$ 117.26	\$ 119.52	\$ 121.83	\$ 124.18	\$ 126.58	\$ 129.02	\$ 131.51	\$ 134.05	\$ 136.64	\$ 139.27	\$ 141.96	\$ 144.70	\$ 147.49	\$ 150.34
Video Game Designer																
381	Junior Video Game Designer	\$ 60.82	\$ 61.99	\$ 63.19	\$ 64.41	\$ 65.65	\$ 66.92	\$ 68.21	\$ 69.53	\$ 70.87	\$ 72.24	\$ 73.63	\$ 75.05	\$ 76.50	\$ 77.98	\$ 79.48
382	Journeyman Video Game Designer	\$ 77.06	\$ 78.55	\$ 80.06	\$ 81.61	\$ 83.18	\$ 84.79	\$ 86.43	\$ 88.09	\$ 89.79	\$ 91.53	\$ 93.29	\$ 95.09	\$ 96.93	\$ 98.80	\$ 100.71
383	Senior Video Game Designer	\$ 96.02	\$ 97.87	\$ 99.76	\$ 101.69	\$ 103.65	\$ 105.65	\$ 107.69	\$ 109.77	\$ 111.89	\$ 114.05	\$ 116.25	\$ 118.49	\$ 120.78	\$ 123.11	\$ 125.48
384	SME - Video Game Designer	\$ 118.53	\$ 120.82	\$ 123.15	\$ 125.53	\$ 127.95	\$ 130.42	\$ 132.94	\$ 135.50	\$ 138.12	\$ 140.78	\$ 143.50	\$ 146.27	\$ 149.09	\$ 151.97	\$ 154.90
Web Administrator																
391	Junior Web Administrator	\$ 67.99	\$ 69.30	\$ 70.64	\$ 72.00	\$ 73.39	\$ 74.81	\$ 76.25	\$ 77.72	\$ 79.22	\$ 80.75	\$ 82.31	\$ 83.90	\$ 85.52	\$ 87.17	\$ 88.85
392	Journeyman Web Administrator	\$ 86.15	\$ 87.81	\$ 89.51	\$ 91.23	\$ 93.00	\$ 94.79	\$ 96.62	\$ 98.48	\$ 100.39	\$ 102.32	\$ 104.30	\$ 106.31	\$ 108.36	\$ 110.45	\$ 112.59
393	Senior Web Administrator	\$ 107.36	\$ 109.43	\$ 111.54	\$ 113.70	\$ 115.89	\$ 118.13	\$ 120.41	\$ 122.73	\$ 125.10	\$ 127.51	\$ 129.98	\$ 132.48	\$ 135.04	\$ 137.65	\$ 140.30
394	SME - Web Administrator	\$ 132.53	\$ 135.09	\$ 137.70	\$ 140.35	\$ 143.06	\$ 145.82	\$ 148.64	\$ 151.51	\$ 154.43	\$ 157.41	\$ 160.45	\$ 163.54	\$ 166.70	\$ 169.92	\$ 173.20
Web Developer																
401	Junior Web Developer	\$ 71.25	\$ 72.63	\$ 74.03	\$ 75.46	\$ 76.91	\$ 78.40	\$ 79.91	\$ 81.45	\$ 83.02	\$ 84.63	\$ 86.26	\$ 87.92	\$ 89.62	\$ 91.35	\$ 93.11
402	Journeyman Web Developer	\$ 90.27	\$ 92.01	\$ 93.79	\$ 95.60	\$ 97.44	\$ 99.32	\$ 101.24	\$ 103.19	\$ 105.19	\$ 107.22	\$ 109.29	\$ 111.40	\$ 113.54	\$ 115.74	\$ 117.97
403	Senior Web Developer	\$ 112.48	\$ 114.65	\$ 116.86	\$ 119.12	\$ 121.42	\$ 123.76	\$ 126.15	\$ 128.58	\$ 131.07	\$ 133.60	\$ 136.17	\$ 138.80	\$ 141.48	\$ 144.21	\$ 147.00
404	SME - Web Developer	\$ 138.88	\$ 141.56	\$ 144.29	\$ 147.08	\$ 149.92	\$ 152.81	\$ 155.76	\$ 158.76	\$ 161.83	\$ 164.95	\$ 168.14	\$ 171.38	\$ 174.69	\$ 178.06	\$ 181.50