Companies can maximize their tax credits through programs that support hiring from targeted populations, including veterans, individuals with disabilities and long-term welfare recipients. Here’s your comprehensive guide to the groups that qualify for WOTC.

**GROUP 1**
Short-Term Temporary Assistance for Needy Families (TANF) Recipient

After being laid-off last year from her part-time administrative job, Suzy and her family have been on TANF for nine months. During this time, Suzy held bookkeeping classes sponsored by her state to increase her skills. Suzy now has a full-time administrative job at a federal contractor that wanted to take advantage of WOTC.

2A Qualified Veteran

After being laid-off last year from his job, Glen and his family fell on hard times and used food stamps to get by. A talented machinist, Glen now has a job thanks to WOTC.

2B Disabled Veteran

Julie was on patrol in Afghanistan when she stepped on an IED, losing the use of one leg. Before joining the army, Julie worked several years as a bank teller. Upon returning from duty, a local bank hired Julie and used the money saved from the tax credits to invest in a new training program.

**GROUP 2**

1 Unemployed

During this time, Suzy took bookkeeping classes sponsored by her state to increase her skills. Suzy now has a full-time administrative job at a federal contractor that wanted to take advantage of WOTC.

2A Qualified Veteran

After being laid-off last year from his job, Glen and his family fell on hard times and used food stamps to get by. A talented machinist, Glen now has a job thanks to WOTC.

2B Disabled Veteran

Julie was on patrol in Afghanistan when she stepped on an IED, losing the use of one leg. Before joining the army, Julie worked several years as a bank teller. Upon returning from duty, a local bank hired Julie and used the money saved from the tax credits to invest in a new training program.

**GROUP 3**

1 Unemployed

During this time, Suzy took bookkeeping classes sponsored by her state to increase her skills. Suzy now has a full-time administrative job at a federal contractor that wanted to take advantage of WOTC.

2A Qualified Veteran

After being laid-off last year from his job, Glen and his family fell on hard times and used food stamps to get by. A talented machinist, Glen now has a job thanks to WOTC.

2B Disabled Veteran

Julie was on patrol in Afghanistan when she stepped on an IED, losing the use of one leg. Before joining the army, Julie worked several years as a bank teller. Upon returning from duty, a local bank hired Julie and used the money saved from the tax credits to invest in a new training program.

**GROUP 4**

1 Unemployed

During this time, Suzy took bookkeeping classes sponsored by her state to increase her skills. Suzy now has a full-time administrative job at a federal contractor that wanted to take advantage of WOTC.

2A Qualified Veteran

After being laid-off last year from his job, Glen and his family fell on hard times and used food stamps to get by. A talented machinist, Glen now has a job thanks to WOTC.

2B Disabled Veteran

Julie was on patrol in Afghanistan when she stepped on an IED, losing the use of one leg. Before joining the army, Julie worked several years as a bank teller. Upon returning from duty, a local bank hired Julie and used the money saved from the tax credits to invest in a new training program.

**GROUP 5**

1 Unemployed

During this time, Suzy took bookkeeping classes sponsored by her state to increase her skills. Suzy now has a full-time administrative job at a federal contractor that wanted to take advantage of WOTC.

2A Qualified Veteran

After being laid-off last year from his job, Glen and his family fell on hard times and used food stamps to get by. A talented machinist, Glen now has a job thanks to WOTC.

2B Disabled Veteran

Julie was on patrol in Afghanistan when she stepped on an IED, losing the use of one leg. Before joining the army, Julie worked several years as a bank teller. Upon returning from duty, a local bank hired Julie and used the money saved from the tax credits to invest in a new training program.

**GROUP 6**

1 Unemployed

During this time, Suzy took bookkeeping classes sponsored by her state to increase her skills. Suzy now has a full-time administrative job at a federal contractor that wanted to take advantage of WOTC.

2A Qualified Veteran

After being laid-off last year from his job, Glen and his family fell on hard times and used food stamps to get by. A talented machinist, Glen now has a job thanks to WOTC.

2B Disabled Veteran

Julie was on patrol in Afghanistan when she stepped on an IED, losing the use of one leg. Before joining the army, Julie worked several years as a bank teller. Upon returning from duty, a local bank hired Julie and used the money saved from the tax credits to invest in a new training program.

**GROUP 7**

1 Unemployed

During this time, Suzy took bookkeeping classes sponsored by her state to increase her skills. Suzy now has a full-time administrative job at a federal contractor that wanted to take advantage of WOTC.

2A Qualified Veteran

After being laid-off last year from his job, Glen and his family fell on hard times and used food stamps to get by. A talented machinist, Glen now has a job thanks to WOTC.

2B Disabled Veteran

Julie was on patrol in Afghanistan when she stepped on an IED, losing the use of one leg. Before joining the army, Julie worked several years as a bank teller. Upon returning from duty, a local bank hired Julie and used the money saved from the tax credits to invest in a new training program.

**GROUP 8**

1 Unemployed

During this time, Suzy took bookkeeping classes sponsored by her state to increase her skills. Suzy now has a full-time administrative job at a federal contractor that wanted to take advantage of WOTC.

2A Qualified Veteran

After being laid-off last year from his job, Glen and his family fell on hard times and used food stamps to get by. A talented machinist, Glen now has a job thanks to WOTC.

2B Disabled Veteran

Julie was on patrol in Afghanistan when she stepped on an IED, losing the use of one leg. Before joining the army, Julie worked several years as a bank teller. Upon returning from duty, a local bank hired Julie and used the money saved from the tax credits to invest in a new training program.

**GROUP 9**

1 Unemployed

During this time, Suzy took bookkeeping classes sponsored by her state to increase her skills. Suzy now has a full-time administrative job at a federal contractor that wanted to take advantage of WOTC.

2A Qualified Veteran

After being laid-off last year from his job, Glen and his family fell on hard times and used food stamps to get by. A talented machinist, Glen now has a job thanks to WOTC.

2B Disabled Veteran

Julie was on patrol in Afghanistan when she stepped on an IED, losing the use of one leg. Before joining the army, Julie worked several years as a bank teller. Upon returning from duty, a local bank hired Julie and used the money saved from the tax credits to invest in a new training program.

**GROUP 10**

1 Unemployed

During this time, Suzy took bookkeeping classes sponsored by her state to increase her skills. Suzy now has a full-time administrative job at a federal contractor that wanted to take advantage of WOTC.

2A Qualified Veteran

After being laid-off last year from his job, Glen and his family fell on hard times and used food stamps to get by. A talented machinist, Glen now has a job thanks to WOTC.

2B Disabled Veteran

Julie was on patrol in Afghanistan when she stepped on an IED, losing the use of one leg. Before joining the army, Julie worked several years as a bank teller. Upon returning from duty, a local bank hired Julie and used the money saved from the tax credits to invest in a new training program.

**What is the maximum number of WOTC my company can qualify for?**

The **maximum amount of WOTC available** depends on a wide range of factors, such as the state where you do business, the mix of WOTC candidates you hire, and pre-existing tax credits. MAXIMUS has been in the tax credit business since 1978 and has the experience to make sure your organization maximizes the amount of tax credits available. Contact us today.