

Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$48.98	\$50.45	\$51.96	\$53.52	\$55.13	\$56.78	\$58.48	\$60.24	\$62.05	\$63.91
0001 AA02	Administrative Assistant – Level II	HR	\$52.52	\$54.10	\$55.72	\$57.39	\$59.11	\$60.89	\$62.71	\$64.59	\$66.53	\$68.53
0001 AB01	Application Engineer – Level I	HR	\$124.47	\$128.20	\$132.05	\$136.01	\$140.09	\$144.29	\$148.62	\$153.08	\$157.67	\$162.41
0001 AB02	Application Engineer – Level II	HR	\$135.64	\$139.71	\$143.90	\$148.22	\$152.66	\$157.24	\$161.96	\$166.82	\$171.82	\$176.98
0001 AC01	Application Programmer – Level I	HR	\$73.18	\$75.38	\$77.64	\$79.97	\$82.36	\$84.84	\$87.38	\$90.00	\$92.70	\$95.48
0001 AC02	Application Programmer – Level II	HR	\$79.30	\$81.68	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47
0001 AC03	Applications Programmer – Level III	HR	\$151.15	\$155.68	\$160.36	\$165.17	\$170.12	\$175.22	\$180.48	\$185.90	\$191.47	\$197.22
0001 AD00	Application Systems Analyst	HR	\$109.77	\$113.06	\$116.45	\$119.95	\$123.55	\$127.25	\$131.07	\$135.00	\$139.05	\$143.22
0001 AE00	Biostatistician	HR	\$100.40	\$103.41	\$106.51	\$109.71	\$113.00	\$116.39	\$119.88	\$123.48	\$127.18	\$131.00
0001 AF01	Business Analyst – Level I	HR	\$95.60	\$98.47	\$101.42	\$104.46	\$107.60	\$110.83	\$114.15	\$117.58	\$121.10	\$124.74
0001 AF02	Business Analyst – Level II	HR	\$112.55	\$115.93	\$119.40	\$122.99	\$126.68	\$130.48	\$134.39	\$138.42	\$142.57	\$146.85
0001 AF03	Business Analyst – Level III	HR	\$147.79	\$152.22	\$156.79	\$161.49	\$166.34	\$171.33	\$176.47	\$181.76	\$187.22	\$192.83
0001 AG01	Business Process Reengineering Specialist –	HR	\$96.16	\$99.04	\$102.02	\$105.08	\$108.23	\$111.48	\$114.82	\$118.26	\$121.81	\$125.47
0001 AG02	Business Process Reengineering Specialist –	HR	\$114.23	\$117.66	\$121.19	\$124.82	\$128.57	\$132.42	\$136.40	\$140.49	\$144.70	\$149.04
0001 AG03	Business Process Reengineering Specialist –	HR	\$151.93	\$156.49	\$161.18	\$166.02	\$171.00	\$176.13	\$181.41	\$186.85	\$192.46	\$198.23
0001 AH00	Chief Information Security Officer	HR	\$227.10	\$233.91	\$240.93	\$248.16	\$255.60	\$263.27	\$271.17	\$279.30	\$287.68	\$296.31
0001 AI00	Communications Hardware Specialist	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30	\$98.16	\$101.11	\$104.14	\$107.27
0001 AJ00	Communications Network Manager	HR	\$141.79	\$146.04	\$150.43	\$154.94	\$159.59	\$164.37	\$169.30	\$174.38	\$179.62	\$185.00
0001 AK00	Communications Software Specialist	HR	\$72.18	\$74.35	\$76.58	\$78.87	\$81.24	\$83.68	\$86.19	\$88.77	\$91.44	\$94.18
0001 AL00	Communications Specialist	HR	\$92.59	\$95.37	\$98.23	\$101.18	\$104.21	\$107.34	\$110.56	\$113.87	\$117.29	\$120.81
0001 AM00	Computer Data Librarian	HR	\$42.16	\$43.42	\$44.73	\$46.07	\$47.45	\$48.87	\$50.34	\$51.85	\$53.41	\$55.01
0001 AN00	Computer Scientist	HR	\$180.13	\$185.53	\$191.10	\$196.83	\$202.74	\$208.82	\$215.08	\$221.54	\$228.18	\$235.03
0001 AO01	Computer Security System Specialist – Level	HR	\$94.91	\$97.76	\$100.69	\$103.71	\$106.82	\$110.03	\$113.33	\$116.73	\$120.23	\$123.84
0001 AO02	Computer Security System Specialist – Level II	HR	\$109.89	\$113.19	\$116.58	\$120.08	\$123.68	\$127.39	\$131.21	\$135.15	\$139.21	\$143.38
0001 AO03	Computer Security System Specialist – Level	HR	\$137.65	\$141.78	\$146.03	\$150.41	\$154.93	\$159.57	\$164.36	\$169.29	\$174.37	\$179.60
0001 AP01	Computer Systems Analyst – Level I	HR	\$86.46	\$89.05	\$91.73	\$94.48	\$97.31	\$100.23	\$103.24	\$106.33	\$109.52	\$112.81
0001 AP02	Computer Systems Analyst – Level II	HR	\$121.26	\$124.90	\$128.64	\$132.50	\$136.48	\$140.57	\$144.79	\$149.13	\$153.61	\$158.22
0001 AP03	Computer Systems Analyst – Level III	HR	\$147.79	\$152.22	\$156.79	\$161.49	\$166.34	\$171.33	\$176.47	\$181.76	\$187.22	\$192.83
0001 AQ00	Configuration Management Specialist	HR	\$113.78	\$117.19	\$120.71	\$124.33	\$128.06	\$131.90	\$135.86	\$139.94	\$144.13	\$148.46

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$88.36	\$91.01	\$93.74	\$96.55	\$99.45	\$102.43	\$105.51	\$108.67	\$111.93	\$115.29
0001 AR02	Cost Analyst – Level II	HR	\$100.07	\$103.07	\$106.16	\$109.35	\$112.63	\$116.01	\$119.49	\$123.07	\$126.77	\$130.57
0001 AS00	Data Entry Clerk	HR	\$37.70	\$38.83	\$40.00	\$41.20	\$42.43	\$43.70	\$45.02	\$46.37	\$47.76	\$49.19
0001 AT00	Data Security Specialist	HR	\$117.79	\$121.32	\$124.96	\$128.71	\$132.57	\$136.55	\$140.65	\$144.87	\$149.21	\$153.69
0001 AU00	Data Standardization Specialist	HR	\$90.71	\$93.43	\$96.23	\$99.12	\$102.09	\$105.16	\$108.31	\$111.56	\$114.91	\$118.36
0001 AV00	Database Administrator	HR	\$111.87	\$115.23	\$118.68	\$122.24	\$125.91	\$129.69	\$133.58	\$137.59	\$141.71	\$145.96
0001 AW01	Database Management Specialist – Level I	HR	\$78.54	\$80.90	\$83.32	\$85.82	\$88.40	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48
0001 AW02	Database Management Specialist – Level II	HR	\$139.65	\$143.84	\$148.15	\$152.60	\$157.18	\$161.89	\$166.75	\$171.75	\$176.90	\$182.21
0001 AW03	Database Management Specialist – Level III	HR	\$165.30	\$170.26	\$175.37	\$180.63	\$186.05	\$191.63	\$197.38	\$203.30	\$209.40	\$215.68
0001 AX01	Database Specialist – Level I	HR	\$90.58	\$93.30	\$96.10	\$98.98	\$101.95	\$105.01	\$108.16	\$111.40	\$114.74	\$118.19
0001 AX02	Database Specialist – Level II	HR	\$103.62	\$106.73	\$109.93	\$113.23	\$116.63	\$120.12	\$123.73	\$127.44	\$131.26	\$135.20
0001 AX03	Database Specialist – Level III	HR	\$143.35	\$147.65	\$152.08	\$156.64	\$161.34	\$166.18	\$171.17	\$176.30	\$181.59	\$187.04
0001 AY00	Data Warehousing Administrator	HR	\$84.78	\$87.32	\$89.94	\$92.64	\$95.42	\$98.28	\$101.23	\$104.27	\$107.40	\$110.62
0001 AZ00	Data Warehouse Analyst	HR	\$119.15	\$122.72	\$126.41	\$130.20	\$134.10	\$138.13	\$142.27	\$146.54	\$150.94	\$155.46
0001 BA00	Data Warehouse Programmer	HR	\$104.08	\$107.20	\$110.42	\$113.73	\$117.14	\$120.66	\$124.28	\$128.01	\$131.85	\$135.80
0001 BB00	Disaster Recovery Specialist	HR	\$114.11	\$117.53	\$121.06	\$124.69	\$128.43	\$132.28	\$136.25	\$140.34	\$144.55	\$148.89
0001 BC01	Document Control Specialist – Level I	HR	\$43.74	\$45.05	\$46.40	\$47.80	\$49.23	\$50.71	\$52.23	\$53.79	\$55.41	\$57.07
0001 BC02	Document Control Specialist - Level II	HR	\$52.43	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.42	\$68.41
0001 BC03	Document Control Specialist – Level III	HR	\$58.70	\$60.46	\$62.27	\$64.14	\$66.07	\$68.05	\$70.09	\$72.19	\$74.36	\$76.59
0001 BD01	Document Support Specialist – Level I	HR	\$66.93	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.78	\$87.33
0001 BD02	Document Support Specialist – Level II	HR	\$82.88	\$85.37	\$87.93	\$90.57	\$93.28	\$96.08	\$98.96	\$101.93	\$104.99	\$108.14
0001 BE00	Duplicating Machine Operator	HR	\$37.60	\$38.73	\$39.89	\$41.09	\$42.32	\$43.59	\$44.90	\$46.24	\$47.63	\$49.06
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$99.61	\$102.60	\$105.68	\$108.85	\$112.11	\$115.48	\$118.94	\$122.51	\$126.18	\$129.97
0001 BG00	Electronic Meeting Technographer	HR	\$53.55	\$55.16	\$56.81	\$58.52	\$60.27	\$62.08	\$63.94	\$65.86	\$67.84	\$69.87
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$147.24	\$151.66	\$156.21	\$160.89	\$165.72	\$170.69	\$175.81	\$181.09	\$186.52	\$192.11
0001 BI00	Facilitator	HR	\$121.26	\$124.90	\$128.64	\$132.50	\$136.48	\$140.57	\$144.79	\$149.13	\$153.61	\$158.22
0001 BJ00	Financial Analyst – IT	HR	\$98.92	\$101.89	\$104.94	\$108.09	\$111.34	\$114.68	\$118.12	\$121.66	\$125.31	\$129.07
0001 BK01	Functional Analyst – Level I	HR	\$106.99	\$110.20	\$113.51	\$116.91	\$120.42	\$124.03	\$127.75	\$131.58	\$135.53	\$139.60
0001 BK02	Functional Analyst – Level II	HR	\$131.18	\$135.12	\$139.17	\$143.34	\$147.64	\$152.07	\$156.64	\$161.33	\$166.17	\$171.16
0001 BL01	General Clerk – Level I	HR	\$35.80	\$36.87	\$37.98	\$39.12	\$40.29	\$41.50	\$42.75	\$44.03	\$45.35	\$46.71
0001 BL02	General Clerk – Level II	HR	\$45.85	\$47.23	\$48.64	\$50.10	\$51.60	\$53.15	\$54.75	\$56.39	\$58.08	\$59.82
0001 BL03	General Clerk – Level III	HR	\$47.29	\$48.71	\$50.17	\$51.68	\$53.23	\$54.82	\$56.47	\$58.16	\$59.91	\$61.70
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$119.15	\$122.72	\$126.41	\$130.20	\$134.10	\$138.13	\$142.27	\$146.54	\$150.94	\$155.46

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BN00	Graphical User Interface Designer	HR	\$117.91	\$121.45	\$125.09	\$128.84	\$132.71	\$136.69	\$140.79	\$145.01	\$149.36	\$153.85
0001 BO00	Graphics Specialist	HR	\$95.04	\$97.89	\$100.83	\$103.85	\$106.97	\$110.18	\$113.48	\$116.89	\$120.39	\$124.01
0001 BP00	Hardware Draftsman	HR	\$67.15	\$69.16	\$71.24	\$73.38	\$75.58	\$77.85	\$80.18	\$82.59	\$85.06	\$87.62
0001 BQ01	Hardware Installation Technician – Level I	HR	\$75.52	\$77.79	\$80.12	\$82.52	\$85.00	\$87.55	\$90.17	\$92.88	\$95.67	\$98.54
0001 BQ02	Hardware Installation Technician – Level II	HR	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06	\$110.27	\$113.58	\$116.99
0001 BR00	Hardware Specialist – Information	HR	\$71.16	\$73.29	\$75.49	\$77.76	\$80.09	\$82.49	\$84.97	\$87.52	\$90.14	\$92.85
0001 BS00	Help Desk Manager	HR	\$108.42	\$111.67	\$115.02	\$118.47	\$122.03	\$125.69	\$129.46	\$133.34	\$137.34	\$141.46
0001 BT00	Help Desk Specialist	HR	\$62.71	\$64.59	\$66.53	\$68.52	\$70.58	\$72.70	\$74.88	\$77.13	\$79.44	\$81.82
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$30.36	\$31.27	\$32.21	\$33.18	\$34.17	\$35.20	\$36.25	\$37.34	\$38.46	\$39.61
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.26	\$67.22	\$69.23	\$71.31	\$73.45	\$75.65	\$77.92	\$80.26	\$82.67	\$85.15
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$81.34	\$83.78	\$86.29	\$88.88	\$91.55	\$94.30	\$97.12	\$100.04	\$103.04	\$106.13
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$224.00	\$230.72	\$237.64	\$244.77	\$252.11	\$259.68	\$267.47	\$275.49	\$283.76	\$292.27
0001 BW01	Information Engineer – Level I	HR	\$130.97	\$134.90	\$138.95	\$143.11	\$147.41	\$151.83	\$156.39	\$161.08	\$165.91	\$170.89
0001 BW02	Information Engineer – Level II	HR	\$172.35	\$177.52	\$182.85	\$188.33	\$193.98	\$199.80	\$205.79	\$211.97	\$218.33	\$224.88
0001 BX00	Information Resource Management Analyst	HR	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67
0001 BY00	Information Systems Training Specialist	HR	\$104.28	\$107.41	\$110.63	\$113.95	\$117.37	\$120.89	\$124.52	\$128.25	\$132.10	\$136.06
0001 BZ00	IT Policy/Legislative Specialist	HR	\$122.04	\$125.70	\$129.47	\$133.36	\$137.36	\$141.48	\$145.72	\$150.09	\$154.60	\$159.23
0001 CA00	IT Strategic/Capital Planner	HR	\$183.16	\$188.65	\$194.31	\$200.14	\$206.15	\$212.33	\$218.70	\$225.26	\$232.02	\$238.98
0001 CB00	Knowledge Management Specialist	HR	\$115.13	\$118.58	\$122.14	\$125.81	\$129.58	\$133.47	\$137.47	\$141.60	\$145.84	\$150.22
0001 CC00	Librarian	HR	\$91.25	\$93.99	\$96.81	\$99.71	\$102.70	\$105.78	\$108.96	\$112.23	\$115.59	\$119.06
0001 CD00	Librarian Technician	HR	\$71.63	\$73.78	\$75.99	\$78.27	\$80.62	\$83.04	\$85.53	\$88.10	\$90.74	\$93.46
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.71	\$64.59	\$66.53	\$68.52	\$70.58	\$72.70	\$74.88	\$77.13	\$79.44	\$81.82
0001 CF00	Modeling and Simulation Specialist	HR	\$136.33	\$140.42	\$144.63	\$148.97	\$153.44	\$158.04	\$162.79	\$167.67	\$172.70	\$177.88
0001 CG00	Network Administrator	HR	\$112.00	\$115.36	\$118.82	\$122.39	\$126.06	\$129.84	\$133.73	\$137.75	\$141.88	\$146.13
0001 CH00	Network Draftsman	HR	\$67.15	\$69.16	\$71.24	\$73.38	\$75.58	\$77.85	\$80.18	\$82.59	\$85.06	\$87.62
0001 CI01	Network Installation Technician – Level I	HR	\$101.39	\$104.43	\$107.56	\$110.79	\$114.12	\$117.54	\$121.06	\$124.70	\$128.44	\$132.29
0001 CI02	Network Installation Technician – Level II	HR	\$124.38	\$128.11	\$131.95	\$135.91	\$139.99	\$144.19	\$148.52	\$152.97	\$157.56	\$162.29
0001 CJ00	Network Support Technician	HR	\$86.00	\$88.58	\$91.24	\$93.97	\$96.79	\$99.70	\$102.69	\$105.77	\$108.94	\$112.21
0001 CK00	Operations Manager	HR	\$107.64	\$110.87	\$114.20	\$117.62	\$121.15	\$124.78	\$128.53	\$132.38	\$136.36	\$140.45
0001 CL00	Procurement Product Specialist	HR	\$72.96	\$75.15	\$77.40	\$79.73	\$82.12	\$84.58	\$87.12	\$89.73	\$92.42	\$95.20
0001 CM00	Program Administration Specialist	HR	\$73.39	\$75.59	\$77.86	\$80.20	\$82.60	\$85.08	\$87.63	\$90.26	\$92.97	\$95.76
0001 CN00	Program Analyst	HR	\$131.18	\$135.12	\$139.17	\$143.34	\$147.64	\$152.07	\$156.64	\$161.33	\$166.17	\$171.16

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CO00	Program Manager	HR	\$212.61	\$218.99	\$225.56	\$232.32	\$239.29	\$246.47	\$253.87	\$261.48	\$269.33	\$277.41
0001 CP00	Project Control Specialist	HR	\$132.53	\$136.51	\$140.60	\$144.82	\$149.16	\$153.64	\$158.25	\$163.00	\$167.89	\$172.92
0001 CQ00	Project Leader	HR	\$155.74	\$160.41	\$165.22	\$170.18	\$175.29	\$180.55	\$185.96	\$191.54	\$197.29	\$203.21
0001 CR01	Project Manager – Level I	HR	\$121.93	\$125.59	\$129.36	\$133.24	\$137.23	\$141.35	\$145.59	\$149.96	\$154.46	\$159.09
0001 CR02	Project Manager – Level II	HR	\$155.83	\$160.50	\$165.32	\$170.28	\$175.39	\$180.65	\$186.07	\$191.65	\$197.40	\$203.32
0001 CR03	Project Manager – Level III	HR	\$159.84	\$164.64	\$169.57	\$174.66	\$179.90	\$185.30	\$190.86	\$196.58	\$202.48	\$208.55
0001 CS00	Public Health Analyst	HR	\$130.63	\$134.55	\$138.59	\$142.74	\$147.03	\$151.44	\$155.98	\$160.66	\$165.48	\$170.44
0001 CT00	Quality Assurance Analyst	HR	\$106.99	\$110.20	\$113.51	\$116.91	\$120.42	\$124.03	\$127.75	\$131.58	\$135.53	\$139.60
0001 CU00	Quality Assurance Manager	HR	\$132.53	\$136.51	\$140.60	\$144.82	\$149.16	\$153.64	\$158.25	\$163.00	\$167.89	\$172.92
0001 CV00	Quality Assurance Specialist	HR	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71
0001 CW00	Records Management Specialist	HR	\$77.20	\$79.52	\$81.90	\$84.36	\$86.89	\$89.50	\$92.18	\$94.95	\$97.79	\$100.73
0001 CX00	Scanner Operator	HR	\$37.60	\$38.73	\$39.89	\$41.09	\$42.32	\$43.59	\$44.90	\$46.24	\$47.63	\$49.06
0001 CY00	Scientific Data Analyst	HR	\$90.71	\$93.43	\$96.23	\$99.12	\$102.09	\$105.16	\$108.31	\$111.56	\$114.91	\$118.36
0001 CZ01	Subject Matter Expert – Level I	HR	\$163.97	\$168.89	\$173.96	\$179.17	\$184.55	\$190.09	\$195.79	\$201.66	\$207.71	\$213.94
0001 CZ02	Subject Matter Expert – Level II	HR	\$186.40	\$191.99	\$197.75	\$203.68	\$209.79	\$216.09	\$222.57	\$229.25	\$236.13	\$243.21
0001 CZ03	Subject Matter Expert – Level III	HR	\$216.63	\$223.13	\$229.82	\$236.72	\$243.82	\$251.13	\$258.67	\$266.43	\$274.42	\$282.65
0001 DA01	System Administrator – Level I	HR	\$75.85	\$78.13	\$80.47	\$82.88	\$85.37	\$87.93	\$90.57	\$93.29	\$96.08	\$98.97
0001 DA02	System Administrator – Level II	HR	\$94.28	\$97.11	\$100.02	\$103.02	\$106.11	\$109.30	\$112.58	\$115.95	\$119.43	\$123.01
0001 DA03	System Administrator – Level III	HR	\$150.38	\$154.89	\$159.54	\$164.32	\$169.25	\$174.33	\$179.56	\$184.95	\$190.50	\$196.21
0001 DB01	Systems Architect – Level I	HR	\$163.97	\$168.89	\$173.96	\$179.17	\$184.55	\$190.09	\$195.79	\$201.66	\$207.71	\$213.94
0001 DB02	Systems Architect – Level II	HR	\$186.40	\$191.99	\$197.75	\$203.68	\$209.79	\$216.09	\$222.57	\$229.25	\$236.13	\$243.21
0001 DC01	Systems Engineer – Level I	HR	\$120.02	\$123.62	\$127.33	\$131.15	\$135.08	\$139.14	\$143.31	\$147.61	\$152.04	\$156.60
0001 DC02	Systems Engineer – Level II	HR	\$137.20	\$141.32	\$145.56	\$149.92	\$154.42	\$159.05	\$163.82	\$168.74	\$173.80	\$179.01
0001 DC03	Systems Engineer – Level III	HR	\$175.01	\$180.26	\$185.67	\$191.24	\$196.98	\$202.88	\$208.97	\$215.24	\$221.70	\$228.35
0001 DD00	System Operator	HR	\$58.79	\$60.55	\$62.37	\$64.24	\$66.17	\$68.15	\$70.20	\$72.30	\$74.47	\$76.71
0001 DE00	System Programmer	HR	\$119.02	\$122.59	\$126.27	\$130.06	\$133.96	\$137.98	\$142.12	\$146.38	\$150.77	\$155.29
0001 DF01	Technical Writer/Editor – Level I	HR	\$82.88	\$85.37	\$87.93	\$90.57	\$93.28	\$96.08	\$98.96	\$101.93	\$104.99	\$108.14
0001 DF02	Technical Writer/Editor – Level II	HR	\$102.74	\$105.82	\$109.00	\$112.27	\$115.63	\$119.10	\$122.68	\$126.36	\$130.15	\$134.05
0001 DF03	Technical Writer/Editor – Level III	HR	\$118.47	\$122.02	\$125.68	\$129.46	\$133.34	\$137.34	\$141.46	\$145.70	\$150.07	\$154.58
0001 DG01	Telecommunications Engineer – Level I	HR	\$137.43	\$141.55	\$145.80	\$150.17	\$154.68	\$159.32	\$164.10	\$169.02	\$174.09	\$179.31
0001 DG02	Telecommunications Engineer - Level II	HR	\$153.27	\$157.87	\$162.60	\$167.48	\$172.51	\$177.68	\$183.01	\$188.50	\$194.16	\$199.98
0001 DH01	Telecommunications Specialist – Level I	HR	\$90.02	\$92.72	\$95.50	\$98.37	\$101.32	\$104.36	\$107.49	\$110.71	\$114.03	\$117.46
0001 DH02	Telecommunications Specialist - Level II	HR	\$105.29	\$108.45	\$111.70	\$115.05	\$118.50	\$122.06	\$125.72	\$129.49	\$133.38	\$137.38
0001 DI00	Test Engineer	HR	\$131.50	\$135.45	\$139.51	\$143.69	\$148.00	\$152.44	\$157.02	\$161.73	\$166.58	\$171.58
0001 DJ00	Training Manager	HR	\$133.53	\$137.54	\$141.66	\$145.91	\$150.29	\$154.80	\$159.44	\$164.23	\$169.15	\$174.23

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DK01	Training Specialist – Level I	HR	\$85.45	\$88.01	\$90.65	\$93.37	\$96.17	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49
0001 DK02	Training Specialist – Level II	HR	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48	\$143.67	\$147.98	\$152.42	\$156.99	\$161.70
0001 DL00	Web Content Administrator	HR	\$67.93	\$69.97	\$72.07	\$74.23	\$76.46	\$78.75	\$81.11	\$83.55	\$86.05	\$88.63
0001 DM00	Web Designer	HR	\$111.00	\$114.33	\$117.76	\$121.29	\$124.93	\$128.68	\$132.54	\$136.52	\$140.61	\$144.83
0001 DN00	Web Project Manager	HR	\$141.66	\$145.91	\$150.29	\$154.80	\$159.44	\$164.22	\$169.15	\$174.22	\$179.45	\$184.83
0001 DO00	Web Software Developer	HR	\$108.64	\$111.90	\$115.26	\$118.71	\$122.28	\$125.94	\$129.72	\$133.61	\$137.62	\$141.75
0001 DP00	Webmaster	HR	\$112.12	\$115.48	\$118.95	\$122.52	\$126.19	\$129.98	\$133.88	\$137.89	\$142.03	\$146.29
0001 DQ00	Wide Area Network Administrator	HR	\$87.57	\$90.20	\$92.90	\$95.69	\$98.56	\$101.52	\$104.56	\$107.70	\$110.93	\$114.26

Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Esculation rate for Contract Years 2-10. Esculation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$38.84	\$40.01	\$41.21	\$42.44	\$43.71	\$45.03	\$46.38	\$47.77	\$49.20	\$50.68
0002 AA02	Administrative Assistant – Level II	HR	\$41.64	\$42.89	\$44.18	\$45.50	\$46.87	\$48.27	\$49.72	\$51.21	\$52.75	\$54.33
0002 AB01	Application Engineer – Level I	HR	\$102.68	\$105.76	\$108.93	\$112.20	\$115.57	\$119.03	\$122.61	\$126.28	\$130.07	\$133.97
0002 AB02	Application Engineer – Level II	HR	\$116.49	\$119.98	\$123.58	\$127.29	\$131.11	\$135.04	\$139.10	\$143.27	\$147.57	\$151.99
0002 AC01	Application Programmer – Level I	HR	\$58.02	\$59.76	\$61.55	\$63.40	\$65.30	\$67.26	\$69.28	\$71.36	\$73.50	\$75.70
0002 AC02	Application Programmer – Level II	HR	\$62.88	\$64.77	\$66.71	\$68.71	\$70.77	\$72.90	\$75.08	\$77.33	\$79.65	\$82.04
0002 AC03	Applications Programmer – Level III	HR	\$119.84	\$123.44	\$127.14	\$130.95	\$134.88	\$138.93	\$143.10	\$147.39	\$151.81	\$156.36
0002 AD00	Application Systems Analyst	HR	\$87.02	\$89.63	\$92.32	\$95.09	\$97.94	\$100.88	\$103.91	\$107.02	\$110.23	\$113.54
0002 AE00	Biostatistician	HR	\$79.60	\$81.99	\$84.45	\$86.98	\$89.59	\$92.28	\$95.05	\$97.90	\$100.83	\$103.86
0002 AF01	Business Analyst – Level I	HR	\$75.80	\$78.07	\$80.42	\$82.83	\$85.31	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90
0002 AF02	Business Analyst – Level II	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AF03	Business Analyst – Level III	HR	\$117.18	\$120.70	\$124.32	\$128.05	\$131.89	\$135.84	\$139.92	\$144.12	\$148.44	\$152.89
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$76.24	\$78.53	\$80.88	\$83.31	\$85.81	\$88.38	\$91.03	\$93.77	\$96.58	\$99.48
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$90.57	\$93.29	\$96.09	\$98.97	\$101.94	\$105.00	\$108.15	\$111.39	\$114.73	\$118.17
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$120.46	\$124.07	\$127.80	\$131.63	\$135.58	\$139.65	\$143.84	\$148.15	\$152.60	\$157.17
0002 AH00	Chief Information Security Officer	HR	\$180.05	\$185.45	\$191.02	\$196.75	\$202.65	\$208.73	\$214.99	\$221.44	\$228.08	\$234.92
0002 AI00	Communications Hardware Specialist	HR	\$65.17	\$67.13	\$69.14	\$71.21	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03
0002 AJ00	Communications Network Manager	HR	\$112.42	\$115.79	\$119.27	\$122.84	\$126.53	\$130.33	\$134.24	\$138.26	\$142.41	\$146.68
0002 AK00	Communications Software Specialist	HR	\$57.23	\$58.95	\$60.72	\$62.54	\$64.41	\$66.35	\$68.34	\$70.39	\$72.50	\$74.67
0002 AL00	Communications Specialist	HR	\$73.40	\$75.60	\$77.87	\$80.21	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77
0002 AM00	Computer Data Librarian	HR	\$33.43	\$34.43	\$35.47	\$36.53	\$37.63	\$38.75	\$39.92	\$41.11	\$42.35	\$43.62
0002 AN00	Computer Scientist	HR	\$142.83	\$147.11	\$151.53	\$156.07	\$160.76	\$165.58	\$170.55	\$175.66	\$180.93	\$186.36
0002 AO01	Computer Security System Specialist – Level I	HR	\$75.26	\$77.52	\$79.84	\$82.24	\$84.71	\$87.25	\$89.86	\$92.56	\$95.34	\$98.20
0002 AO02	Computer Security System Specialist – Level II	HR	\$87.13	\$89.74	\$92.44	\$95.21	\$98.07	\$101.01	\$104.04	\$107.16	\$110.37	\$113.68
0002 AO03	Computer Security System Specialist – Level III	HR	\$109.14	\$112.41	\$115.79	\$119.26	\$122.84	\$126.52	\$130.32	\$134.23	\$138.26	\$142.40

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP01	Computer Systems Analyst – Level I	HR	\$68.54	\$70.60	\$72.71	\$74.90	\$77.14	\$79.46	\$81.84	\$84.30	\$86.82	\$89.43
0002 AP02	Computer Systems Analyst – Level II	HR	\$96.15	\$99.03	\$102.01	\$105.07	\$108.22	\$111.46	\$114.81	\$118.25	\$121.80	\$125.45
0002 AP03	Computer Systems Analyst – Level III	HR	\$117.18	\$120.70	\$124.32	\$128.05	\$131.89	\$135.84	\$139.92	\$144.12	\$148.44	\$152.89
0002 AQ00	Configuration Management Specialist	HR	\$90.21	\$92.92	\$95.70	\$98.57	\$101.53	\$104.58	\$107.72	\$110.95	\$114.28	\$117.70
0002 AR01	Cost Analyst – Level I	HR	\$70.05	\$72.15	\$74.32	\$76.55	\$78.84	\$81.21	\$83.64	\$86.15	\$88.74	\$91.40
0002 AR02	Cost Analyst – Level II	HR	\$79.34	\$81.72	\$84.17	\$86.70	\$89.30	\$91.98	\$94.74	\$97.58	\$100.51	\$103.52
0002 AS00	Data Entry Clerk	HR	\$29.89	\$30.79	\$31.71	\$32.66	\$33.64	\$34.65	\$35.69	\$36.76	\$37.86	\$39.00
0002 AT00	Data Security Specialist	HR	\$93.39	\$96.19	\$99.08	\$102.05	\$105.11	\$108.26	\$111.51	\$114.86	\$118.30	\$121.85
0002 AU00	Data Standardization Specialist	HR	\$71.91	\$74.07	\$76.29	\$78.58	\$80.94	\$83.36	\$85.86	\$88.44	\$91.09	\$93.83
0002 AV00	Database Administrator	HR	\$85.27	\$87.83	\$90.46	\$93.18	\$95.97	\$98.85	\$101.82	\$104.87	\$108.02	\$111.26
0002 AW01	Database Management Specialist – Level I	HR	\$62.27	\$64.14	\$66.06	\$68.04	\$70.09	\$72.19	\$74.35	\$76.58	\$78.88	\$81.25
0002 AW02	Database Management Specialist – Level II	HR	\$110.73	\$114.05	\$117.47	\$121.00	\$124.63	\$128.37	\$132.22	\$136.18	\$140.27	\$144.48
0002 AW03	Database Management Specialist – Level III	HR	\$131.07	\$135.00	\$139.05	\$143.22	\$147.52	\$151.95	\$156.50	\$161.20	\$166.04	\$171.02
0002 AX01	Database Specialist – Level I	HR	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71
0002 AX02	Database Specialist – Level II	HR	\$82.15	\$84.61	\$87.15	\$89.77	\$92.46	\$95.23	\$98.09	\$101.03	\$104.07	\$107.19
0002 AX03	Database Specialist – Level III	HR	\$113.65	\$117.06	\$120.57	\$124.19	\$127.91	\$131.75	\$135.70	\$139.78	\$143.97	\$148.29
0002 AY00	Data Warehousing Administrator	HR	\$67.23	\$69.25	\$71.32	\$73.46	\$75.67	\$77.94	\$80.28	\$82.68	\$85.16	\$87.72
0002 AZ00	Data Warehouse Analyst	HR	\$94.47	\$97.30	\$100.22	\$103.23	\$106.33	\$109.52	\$112.80	\$116.19	\$119.67	\$123.26
0002 BA00	Data Warehouse Programmer	HR	\$82.51	\$84.99	\$87.53	\$90.16	\$92.87	\$95.65	\$98.52	\$101.48	\$104.52	\$107.66
0002 BB00	Disaster Recovery Specialist	HR	\$90.48	\$93.19	\$95.99	\$98.87	\$101.84	\$104.89	\$108.04	\$111.28	\$114.62	\$118.06
0002 BC01	Document Control Specialist – Level I	HR	\$34.67	\$35.71	\$36.78	\$37.88	\$39.02	\$40.19	\$41.40	\$42.64	\$43.92	\$45.24
0002 BC02	Document Control Specialist - Level II	HR	\$41.59	\$42.84	\$44.12	\$45.45	\$46.81	\$48.21	\$49.66	\$51.15	\$52.68	\$54.27
0002 BC03	Document Control Specialist – Level III	HR	\$46.53	\$47.93	\$49.36	\$50.84	\$52.37	\$53.94	\$55.56	\$57.23	\$58.94	\$60.71
0002 BD01	Document Support Specialist – Level I	HR	\$53.08	\$54.67	\$56.31	\$58.00	\$59.74	\$61.53	\$63.38	\$65.28	\$67.24	\$69.26
0002 BD02	Document Support Specialist – Level II	HR	\$65.72	\$67.69	\$69.72	\$71.81	\$73.97	\$76.19	\$78.47	\$80.83	\$83.25	\$85.75
0002 BE00	Duplicating Machine Operator	HR	\$29.80	\$30.69	\$31.61	\$32.56	\$33.54	\$34.55	\$35.58	\$36.65	\$37.75	\$38.88
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.98	\$81.35	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31	\$97.14	\$100.05	\$103.05
0002 BG00	Electronic Meeting Technographer	HR	\$42.47	\$43.74	\$45.06	\$46.41	\$47.80	\$49.23	\$50.71	\$52.23	\$53.80	\$55.41
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$116.73	\$120.23	\$123.84	\$127.55	\$131.38	\$135.32	\$139.38	\$143.56	\$147.87	\$152.31
0002 BI00	Facilitator	HR	\$96.15	\$99.03	\$102.01	\$105.07	\$108.22	\$111.46	\$114.81	\$118.25	\$121.80	\$125.45
0002 BJ00	Financial Analyst – IT	HR	\$78.45	\$80.80	\$83.23	\$85.72	\$88.30	\$90.95	\$93.67	\$96.48	\$99.38	\$102.36
0002 BK01	Functional Analyst – Level I	HR	\$84.84	\$87.39	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30	\$104.34	\$107.47	\$110.70

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$104.01	\$107.13	\$110.34	\$113.65	\$117.06	\$120.58	\$124.19	\$127.92	\$131.76	\$135.71
0002 BL01	General Clerk – Level I	HR	\$28.38	\$29.23	\$30.11	\$31.01	\$31.94	\$32.90	\$33.89	\$34.90	\$35.95	\$37.03
0002 BL02	General Clerk – Level II	HR	\$36.35	\$37.44	\$38.56	\$39.72	\$40.91	\$42.14	\$43.40	\$44.71	\$46.05	\$47.43
0002 BL03	General Clerk – Level III	HR	\$37.50	\$38.63	\$39.78	\$40.98	\$42.21	\$43.47	\$44.78	\$46.12	\$47.50	\$48.93
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$94.47	\$97.30	\$100.22	\$103.23	\$106.33	\$109.52	\$112.80	\$116.19	\$119.67	\$123.26
0002 BN00	Graphical User Interface Designer	HR	\$93.48	\$96.28	\$99.17	\$102.15	\$105.21	\$108.37	\$111.62	\$114.97	\$118.42	\$121.97
0002 BO00	Graphics Specialist	HR	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35	\$89.97	\$92.67	\$95.45	\$98.31
0002 BP00	Hardware Draftsman	HR	\$53.23	\$54.83	\$56.47	\$58.17	\$59.91	\$61.71	\$63.56	\$65.47	\$67.43	\$69.45
0002 BQ01	Hardware Installation Technician – Level I	HR	\$59.87	\$61.67	\$63.52	\$65.42	\$67.38	\$69.41	\$71.49	\$73.63	\$75.84	\$78.12
0002 BQ02	Hardware Installation Technician – Level II	HR	\$71.09	\$73.22	\$75.42	\$77.68	\$80.01	\$82.41	\$84.89	\$87.43	\$90.05	\$92.76
0002 BR00	Hardware Specialist – Information Technology	HR	\$56.42	\$58.11	\$59.86	\$61.65	\$63.50	\$65.41	\$67.37	\$69.39	\$71.47	\$73.62
0002 BS00	Help Desk Manager	HR	\$85.97	\$88.55	\$91.21	\$93.94	\$96.76	\$99.66	\$102.65	\$105.73	\$108.90	\$112.17
0002 BT00	Help Desk Specialist	HR	\$49.71	\$51.20	\$52.74	\$54.32	\$55.95	\$57.63	\$59.36	\$61.14	\$62.97	\$64.86
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$24.07	\$24.79	\$25.54	\$26.30	\$27.09	\$27.90	\$28.74	\$29.60	\$30.49	\$31.41
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$59.99	\$61.79	\$63.65	\$65.56	\$67.52
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58	\$74.76	\$77.00	\$79.31	\$81.69	\$84.14
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$177.59	\$182.92	\$188.41	\$194.06	\$199.88	\$205.88	\$212.05	\$218.41	\$224.97	\$231.71
0002 BW01	Information Engineer – Level I	HR	\$103.84	\$106.96	\$110.16	\$113.47	\$116.87	\$120.38	\$123.99	\$127.71	\$131.54	\$135.49
0002 BW02	Information Engineer – Level II	HR	\$136.64	\$140.74	\$144.96	\$149.31	\$153.79	\$158.40	\$163.16	\$168.05	\$173.09	\$178.28
0002 BX00	Information Resource Management Analyst	HR	\$82.45	\$84.92	\$87.47	\$90.10	\$92.80	\$95.58	\$98.45	\$101.40	\$104.45	\$107.58
0002 BY00	Information Systems Training Specialist	HR	\$82.70	\$85.18	\$87.74	\$90.37	\$93.08	\$95.87	\$98.75	\$101.71	\$104.76	\$107.90
0002 BZ00	IT Policy/Legislative Specialist	HR	\$96.77	\$99.67	\$102.66	\$105.74	\$108.92	\$112.18	\$115.55	\$119.01	\$122.59	\$126.26
0002 CA00	IT Strategic/Capital Planner	HR	\$145.22	\$149.58	\$154.06	\$158.69	\$163.45	\$168.35	\$173.40	\$178.60	\$183.96	\$189.48
0002 CB00	Knowledge Management Specialist	HR	\$91.27	\$94.01	\$96.83	\$99.73	\$102.73	\$105.81	\$108.98	\$112.25	\$115.62	\$119.09
0002 CC00	Librarian	HR	\$72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.87	\$86.39	\$88.98	\$91.65	\$94.40
0002 CD00	Librarian Technician	HR	\$56.79	\$58.49	\$60.25	\$62.06	\$63.92	\$65.84	\$67.81	\$69.84	\$71.94	\$74.10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$49.71	\$51.20	\$52.74	\$54.32	\$55.95	\$57.63	\$59.36	\$61.14	\$62.97	\$64.86
0002 CF00	Modeling and Simulation Specialist	HR	\$108.09	\$111.33	\$114.67	\$118.11	\$121.66	\$125.31	\$129.07	\$132.94	\$136.93	\$141.03
0002 CG00	Network Administrator	HR	\$88.79	\$91.45	\$94.20	\$97.02	\$99.93	\$102.93	\$106.02	\$109.20	\$112.48	\$115.85
0002 CH00	Network Draftsman	HR	\$53.23	\$54.83	\$56.47	\$58.17	\$59.91	\$61.71	\$63.56	\$65.47	\$67.43	\$69.45
0002 CI01	Network Installation Technician – Level I	HR	\$80.38	\$82.79	\$85.28	\$87.83	\$90.47	\$93.18	\$95.98	\$98.86	\$101.82	\$104.88

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CI02	Network Installation Technician – Level II	HR	\$98.62	\$101.58	\$104.63	\$107.76	\$111.00	\$114.33	\$117.76	\$121.29	\$124.93	\$128.68
0002 CJ00	Network Support Technician	HR	\$68.18	\$70.23	\$72.33	\$74.50	\$76.74	\$79.04	\$81.41	\$83.85	\$86.37	\$88.96
0002 CK00	Operations Manager	HR	\$85.35	\$87.91	\$90.55	\$93.26	\$96.06	\$98.94	\$101.91	\$104.97	\$108.12	\$111.36
0002 CL00	Procurement Product Specialist	HR	\$57.85	\$59.59	\$61.37	\$63.21	\$65.11	\$67.06	\$69.08	\$71.15	\$73.28	\$75.48
0002 CM00	Program Administration Specialist	HR	\$58.20	\$59.95	\$61.74	\$63.60	\$65.50	\$67.47	\$69.49	\$71.58	\$73.73	\$75.94
0002 CN00	Program Analyst	HR	\$104.01	\$107.13	\$110.34	\$113.65	\$117.06	\$120.58	\$124.19	\$127.92	\$131.76	\$135.71
0002 CO00	Program Manager	HR	\$168.57	\$173.63	\$178.84	\$184.20	\$189.73	\$195.42	\$201.28	\$207.32	\$213.54	\$219.95
0002 CP00	Project Control Specialist	HR	\$105.09	\$108.24	\$111.49	\$114.83	\$118.28	\$121.83	\$125.48	\$129.25	\$133.12	\$137.12
0002 CQ00	Project Leader	HR	\$123.48	\$127.18	\$131.00	\$134.93	\$138.98	\$143.15	\$147.44	\$151.86	\$156.42	\$161.11
0002 CR01	Project Manager – Level I	HR	\$96.67	\$99.57	\$102.56	\$105.63	\$108.80	\$112.07	\$115.43	\$118.89	\$122.46	\$126.13
0002 CR02	Project Manager – Level II	HR	\$123.55	\$127.26	\$131.07	\$135.01	\$139.06	\$143.23	\$147.53	\$151.95	\$156.51	\$161.20
0002 CR03	Project Manager – Level III	HR	\$126.73	\$130.53	\$134.45	\$138.48	\$142.64	\$146.91	\$151.32	\$155.86	\$160.54	\$165.35
0002 CS00	Public Health Analyst	HR	\$103.58	\$106.69	\$109.89	\$113.18	\$116.58	\$120.08	\$123.68	\$127.39	\$131.21	\$135.15
0002 CT00	Quality Assurance Analyst	HR	\$84.84	\$87.39	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30	\$104.34	\$107.47	\$110.70
0002 CU00	Quality Assurance Manager	HR	\$105.09	\$108.24	\$111.49	\$114.83	\$118.28	\$121.83	\$125.48	\$129.25	\$133.12	\$137.12
0002 CV00	Quality Assurance Specialist	HR	\$65.46	\$67.42	\$69.45	\$71.53	\$73.68	\$75.89	\$78.16	\$80.51	\$82.92	\$85.41
0002 CW00	Records Management Specialist	HR	\$61.21	\$63.05	\$64.94	\$66.89	\$68.89	\$70.96	\$73.09	\$75.28	\$77.54	\$79.87
0002 CX00	Scanner Operator	HR	\$29.80	\$30.69	\$31.61	\$32.56	\$33.54	\$34.55	\$35.58	\$36.65	\$37.75	\$38.88
0002 CY00	Scientific Data Analyst	HR	\$71.91	\$74.07	\$76.29	\$78.58	\$80.94	\$83.36	\$85.86	\$88.44	\$91.09	\$93.83
0002 CZ01	Subject Matter Expert – Level I	HR	\$130.00	\$133.90	\$137.92	\$142.05	\$146.32	\$150.71	\$155.23	\$159.88	\$164.68	\$169.62
0002 CZ02	Subject Matter Expert – Level II	HR	\$147.78	\$152.21	\$156.78	\$161.48	\$166.33	\$171.32	\$176.46	\$181.75	\$187.20	\$192.82
0002 CZ03	Subject Matter Expert – Level III	HR	\$171.76	\$176.91	\$182.22	\$187.69	\$193.32	\$199.12	\$205.09	\$211.24	\$217.58	\$224.11
0002 DA01	System Administrator – Level I	HR	\$60.14	\$61.94	\$63.80	\$65.72	\$67.69	\$69.72	\$71.81	\$73.96	\$76.18	\$78.47
0002 DA02	System Administrator – Level II	HR	\$74.74	\$76.98	\$79.29	\$81.67	\$84.12	\$86.64	\$89.24	\$91.92	\$94.68	\$97.52
0002 DA03	System Administrator – Level III	HR	\$119.23	\$122.81	\$126.49	\$130.29	\$134.19	\$138.22	\$142.37	\$146.64	\$151.04	\$155.57
0002 DB01	Systems Architect – Level I	HR	\$130.00	\$133.90	\$137.92	\$142.05	\$146.32	\$150.71	\$155.23	\$159.88	\$164.68	\$169.62
0002 DB02	Systems Architect – Level II	HR	\$147.78	\$152.21	\$156.78	\$161.48	\$166.33	\$171.32	\$176.46	\$181.75	\$187.20	\$192.82
0002 DC01	Systems Engineer – Level I	HR	\$95.16	\$98.01	\$100.96	\$103.98	\$107.10	\$110.32	\$113.63	\$117.03	\$120.55	\$124.16
0002 DC02	Systems Engineer – Level II	HR	\$108.77	\$112.03	\$115.39	\$118.86	\$122.42	\$126.09	\$129.88	\$133.77	\$137.79	\$141.92
0002 DC03	Systems Engineer – Level III	HR	\$138.76	\$142.92	\$147.21	\$151.63	\$156.18	\$160.86	\$165.69	\$170.66	\$175.78	\$181.05
0002 DD00	System Operator	HR	\$46.62	\$48.02	\$49.46	\$50.94	\$52.47	\$54.05	\$55.67	\$57.34	\$59.06	\$60.83
0002 DE00	System Programmer	HR	\$94.38	\$97.21	\$100.13	\$103.13	\$106.23	\$109.41	\$112.69	\$116.08	\$119.56	\$123.14
0002 DF01	Technical Writer/Editor – Level I	HR	\$65.72	\$67.69	\$69.72	\$71.81	\$73.97	\$76.19	\$78.47	\$80.83	\$83.25	\$85.75

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DF02	Technical Writer/Editor – Level II	HR	\$81.46	\$83.90	\$86.42	\$89.01	\$91.68	\$94.43	\$97.27	\$100.19	\$103.19	\$106.29
0002 DF03	Technical Writer/Editor – Level III	HR	\$93.93	\$96.75	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16	\$115.52	\$118.99	\$122.56
0002 DG01	Telecommunications Engineer – Level I	HR	\$108.97	\$112.24	\$115.61	\$119.07	\$122.65	\$126.33	\$130.12	\$134.02	\$138.04	\$142.18
0002 DG02	Telecommunications Engineer - Level II	HR	\$121.52	\$125.17	\$128.92	\$132.79	\$136.77	\$140.87	\$145.10	\$149.45	\$153.94	\$158.56
0002 DH01	Telecommunications Specialist – Level I	HR	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.13
0002 DH02	Telecommunications Specialist - Level II	HR	\$83.49	\$85.99	\$88.57	\$91.23	\$93.97	\$96.79	\$99.69	\$102.68	\$105.76	\$108.94
0002 DI00	Test Engineer	HR	\$104.26	\$107.39	\$110.61	\$113.93	\$117.35	\$120.87	\$124.49	\$128.23	\$132.07	\$136.04
0002 DJ00	Training Manager	HR	\$105.87	\$109.05	\$112.32	\$115.69	\$119.16	\$122.73	\$126.41	\$130.21	\$134.11	\$138.14
0002 DK01	Training Specialist – Level I	HR	\$67.75	\$69.78	\$71.88	\$74.03	\$76.25	\$78.54	\$80.90	\$83.32	\$85.82	\$88.40
0002 DK02	Training Specialist – Level II	HR	\$98.25	\$101.20	\$104.23	\$107.36	\$110.58	\$113.90	\$117.32	\$120.84	\$124.46	\$128.19
0002 DL00	Web Content Administrator	HR	\$53.86	\$55.48	\$57.14	\$58.85	\$60.62	\$62.44	\$64.31	\$66.24	\$68.23	\$70.28
0002 DM00	Web Designer	HR	\$88.01	\$90.65	\$93.37	\$96.17	\$99.06	\$102.03	\$105.09	\$108.24	\$111.49	\$114.83
0002 DN00	Web Project Manager	HR	\$112.33	\$115.70	\$119.17	\$122.75	\$126.43	\$130.22	\$134.13	\$138.15	\$142.30	\$146.57
0002 DO00	Web Software Developer	HR	\$86.14	\$88.72	\$91.39	\$94.13	\$96.95	\$99.86	\$102.86	\$105.94	\$109.12	\$112.39
0002 DP00	Webmaster	HR	\$88.89	\$91.56	\$94.30	\$97.13	\$100.05	\$103.05	\$106.14	\$109.32	\$112.60	\$115.98
0002 DQ00	Wide Area Network Administrator	HR	\$69.42	\$71.50	\$73.65	\$75.86	\$78.13	\$80.48	\$82.89	\$85.38	\$87.94	\$90.58