



## Maximus Environment, Energy, and Climate Change

Maximus shares the global community's concerns about climate change and believes corporations have a responsibility to reduce greenhouse gas emissions. We comply with all applicable laws and are guided by relevant internationally recognized principles, such as the United Nations (U.N.) Sustainable Development Goals and the U.N. Global Compact.

### Our commitments

Our overall objective is to drive improvement in our greenhouse gas emissions and carbon efficiency by working within our operations and through engagement with external stakeholders.

We recognize that greenhouse gas emissions represent a core of our environmental footprint from the electricity used in our offices to our business travel needs. Therefore, our sustainability strategy includes voluntary measures to minimize greenhouse gas emissions and energy use, track environmental risks, and improve environmental data collection and visibility. Our strategy is a cross-functional effort working with Corporate Real Estate, Corporate Responsibility, Finance, and Operations. Updates are regularly reported to the Board of Directors' Nominating and Governance Committee, ensuring continued progress towards reducing environmental impact and risk exposures across the organization.

As part of our climate change commitments, we will:

- Meet relevant local, national, and regional laws, as well all applicable international treaties and agreements
- Guide our ongoing efforts through internationally declared principles, standards, and frameworks, including but not limited to U.N. Sustainable Development Goals, CDP, Greenhouse Gas Protocol, United States Environmental Protection Agency, and the U.N. Global Compact
- Establish and maintain governance and risk management frameworks to support our ongoing understanding and management of climate change risk and opportunities

### Greenhouse gas emission reduction targets

Using Fiscal Year 2019 data, Maximus established an initial baseline for our greenhouse gas emissions. Subsequently, Maximus has measured similar data for FY20 and FY21. Measurement includes scope 1 and scope 2 emissions for all facilities owned and leased, including sites closed during the respective periods. Where emissions data specific to Maximus-occupied space was not available, estimates were made based on region and square footage. Purchased gases and fuel used by company-owned vehicles were also



included in our measurements.

We primarily provide business process solutions services to local, state, federal, and international governments and therefore have a relatively small environmental footprint. However, we are committed to taking responsibility for reducing the footprint we do have, particularly as it relates to emissions associated with ongoing climate change. Energy use at our office facilities represents our biggest contribution to scope 1 and scope 2 greenhouse gas emissions. Therefore, our strategy focuses primarily on energy reduction efforts, such as energy-saving lighting in our facilities, which provides not only greener solutions, but also more cost-effective measures for the company and the reduction of office space.

Maximus is committed to reducing our carbon footprint and our ultimate impact on the climate. We have established reduction targets of 20% per million dollars of revenue by 2035. To achieve this target, we have also established annual goals that will enable us to monitor results periodically and ensure success.